



**THE FIRE & POLICE COMMISSION MINUTES
OF THE OF THE CITY OF PROSPECT HEIGHTS
WAS HELD ON WEDNESDAY, DECEMBER 17, 2025 AT 4:00 PM**

CALL TO ORDER AND ROLL CALL – At 4:04 PM, Assistant to the City Administrator Austin called to order the Regular Meeting of the Fire Police Commission at City Hall, 8 N Elmhurst Road, Prospect Heights, IL 60070.

Assistant to the City Administrator Austin called roll. A quorum was present.
COMMISSIONER'S PRESENT - Chairman Hoffman, Commissioner Riebman, Commissioner Fiorito
COMMISSIONER'S ABSENT - None
OTHER OFFICIALS PRESENT - Chief Derman, Deputy Chief Pufundt, Management Analyst Jungo

APPROVAL OF MINUTES –

- A.** November 19, 2025 Fire & Police Commission Special Meeting Minutes – **Chairman Hoffman moved to approve the November 19, 2025 Fire & Police Commission Special Meeting Minutes; seconded by Commissioner Riebman. There was unanimous approval.**

ROLL CALL VOTE:	AYES:	Chairman Hoffman, Commissioner Riebman, Commissioner Fiorito
	NAYS:	None
	ABSENT:	None

Motion carried 3-0

CLOSED SESSION – Commissioner Fiorito moved to go into CLOSED SESSION; seconded by Chairman Hoffman. There was unanimous approval.

ROLL CALL VOTE:	AYES:	Chairman Hoffman, Commissioner Fiorito, Commissioner Riebman
	NAYS:	None
	ABSENT:	None

Motion carried 3-0

- A.** Subject to Exception: 5 ILCS 120/2 (c)(1) – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific

individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). –

RETURN TO OPEN SESSION – Commissioner Fiorito moved to RETURN TO OPEN SESSION; seconded by Commissioner Riebman. There was unanimous approval.

ROLL CALL VOTE:	AYES:	Chairman Hoffman, Commissioner Fiorito, Commissioner Riebman
	NAYS:	None
	ABSENT:	None

Motion carried 3-0

NEW BUSINESS – None

OLD BUSINESS – None

DEPARTMENTAL UPDATES/CORRESPONDENCE – Chief Derman - Informed that the current entry-level police officer eligibility list has been exhausted and that a new application process has been advertised with a closing date of January 4, 2026. The department has also secured three positions in the March Illinois State Police Academy. He also reported that one officer resigned to laterally transfer to a neighboring department on good terms, and approval was received for installation of a new Police Department monument sign to promote safety campaigns and community events. The modified Thanksgiving food drive successfully provided food baskets to 23 Prospect Heights families through partnerships with local businesses and organizations. The Christmas gift giveaway program will provide gifts to 84 children, thanks to the efforts of the department’s social worker, the Prospect Heights Fire District, retired Deputy Chief Tim Jones, and program donors. Lastly, the annual Santa and Friends Express will take place on December 23 from 6:00 to 9:00 p.m., with decorated vehicles, lights and sirens, and Santa making an appearance; the route is posted on the department’s Facebook page.

PUBLIC COMMENT – None

NEXT MEETING –

- A.** The next Regular Meeting of the Fire & Police Commission is scheduled for Wednesday, January 21, 2026, at 4 PM, City Hall, 8 N Elmhurst Road, Prospect Heights, IL 60070 –

ADJOURNMENT – At 4:54pm Chairman Hoffman moved to ADJOURN; seconded by Commissioner Fiorito.

ROLL CALL VOTE:

AYES: Chairman Hoffman, Commissioner Fiorito,
Commissioner Riebman
NAYS: None
ABSENT: None

Motion carried 3-0

Approved by the Prospect Heights Fire Police Commission on this the 26th day of February,
2025


Chairman Hoffman