



**THE FIRE & POLICE COMMISSION MINUTES
OF THE OF THE CITY OF PROSPECT HEIGHTS
WAS HELD ON WEDNESDAY, NOVEMBER 19, 2025 AT 4:30 PM**

CALL TO ORDER AND ROLL CALL – At 4:36 PM, Assistant to the City Administrator Austin called to order the Special Meeting of the Fire Police Commission at City Hall, 8 N Elmhurst Road, Prospect Heights, IL 60070.

Assistant to the City Administrator Austin called roll. A quorum was present.
COMMISSIONER'S PRESENT - Chairman Hoffman, Commissioner Riebman, Commissioner Fiorito
COMMISSIONER'S ABSENT - None
OTHER OFFICIALS PRESENT - Chief Derman, Management Analyst Jungo

APPROVAL OF MINUTES – Chairman Hoffman moved to approve the September 24, 2025, Fire & Police Commission Regular Meeting Minutes, the November 13, 2025, Fire & Police Commission Special Meeting Minutes, and the November 13, 2025, Fire & Police Commission Special Meeting Executive Session Minutes; seconded by Commissioner Riebman. There was unanimous approval.

ROLL CALL VOTE:

AYES:	Chairman Hoffman, Commissioner Riebman, Commissioner Fiorito
NAYS:	None
ABSENT:	None

Motion carried 3-0

- A.** September 24, 2025 Fire & Police Commission Regular Meeting Minutes –
- B.** November 13, 2025 Fire & Police Commission Special Meeting Minutes –
- C.** November 13, 2025 Fire & Police Commission Special Meeting Executive Session Minutes (Not for Public Release) –

CLOSED SESSION – None

RETURN TO OPEN SESSION – None

NEW BUSINESS –

- A.** Approval of the 2026 Meeting Calendar – Chairman Hoffman moved to approve the 2026 Meeting Calendar as presented; seconded by Commissioner Riebman. There

was unanimous approval.

There was an exception to the calendar meeting dates. The January and March meetings are being moved up a week due to availability issues. This was agreed by everybody present.

ROLL CALL VOTE:	AYES:	Chairman Hoffman, Commissioner Riebman, Commissioner Fiorito
	NAYS:	None
	ABSENT:	None

Motion carried 3-0

OLD BUSINESS – None

DEPARTMENTAL UPDATES/CORRESPONDENCE – Chief Derman - Chief Derman informed that Officer Don Vasquez has accepted a full-time appointment beginning December 5, 2025, after scoring highly with the Board of Fire and Police Commissioners. The Police Department is running a modified Thanksgiving Food Drive with 14 families registered and encourages more to participate. The newly revised Christmas gift-giving program, coordinated by Police Social Worker Rosangela Maldonado with support from retired Deputy Chief Tim Jones, has successfully closed with 74 children sponsored by anonymous donors who purchase and drop off gifts for distribution. The City also approved installation of a new 7–8 foot monument sign with an LED display in front of the Police Department. Lastly, the department completed its first-ever officer wellness checks in partnership with Angie’s Place, providing one-hour confidential sessions with therapists; feedback has been very positive, and the program is intended to continue annually.

PUBLIC COMMENT – None

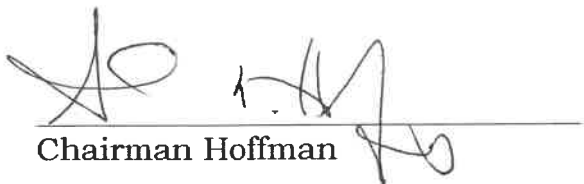
NEXT MEETING – The Next Regular Meeting of the Fire & Police Commission is scheduled for Wednesday, December 17, 2025, at 4PM, City Hall, 8 N Elmhurst Road, Prospect Heights, IL 60070.

ADJOURNMENT – At 4:44 Chairman Hoffman moved to Adjourn; seconded by Commissioner Riebman. There was unanimous approval.

VOICE VOTE: All AYES No NAYS

Motion carried 3-0

Approved by the Prospect Heights Fire Police Commission on this the 17th day of December 2025



Chairman Hoffman