NOTICE: MEETING MODIFICATION DUE TO COVID-19

Pursuant to the Governor's Executive Orders, the Governor has made a disaster declaration in response to COVID-19. In accordance with 5 ILCS 120/7(e), the head of the public body has determined that an in-person meeting of all of the individual Council members under the Open Meetings Act is not practical or prudent. The chief administrative officer (Joe Wade) will attend in person. The Council and members of the public may continue to attend the meeting virtually via Zoom as attendance in the board room is not feasible. **A Zoom meeting participation instruction page is available following the agenda.** Public comment may be emailed to Deputy Clerk Karen Schultheis kschultheis@prospect-heights.org at least two hours prior to the scheduled meeting. Said email will be read by a representative of the Council at said meeting or otherwise placed into the record.

REVISED

IN ACCORDANCE WITH THE APPLICABLE STATUTES OF THE STATE OF ILLINOIS AND ORDINANCES OF THE CITY OF PROSPECT HEIGHTS, NOTICE IS HEREBY GIVEN THAT

THE CITY COUNCIL REGULAR TELECONFERENCE MEETING
OF THE MAYOR AND CITY COUNCIL OF THE CITY OF PROSPECT HEIGHTS
WILL BE HELD ON MONDAY, JANUARY 24, 2022 AT 6:30 P.M.

MAYOR NICHOLAS J. HELMER PRESIDING
THIS MEETING WILL BE RECORDED AND AVAILABLE ON THE CITY'S WEBSITE
ATTENDEES WHO WISH TO SPEAK ON AGENDA OR NON-AGENDA ITEMS WILL BE PROVIDED AN OPPORTUNITY DURING THE TELECONFERENCE.
THERE IS A FIVE MINUTE TIME LIMIT FOR SPEAKERS.
DURING WHICH TELECONFERENCE MEETING IT IS ANTICIPATED THERE WILL BE DISCUSSION AND CONSIDERATION OF AND, IF SO DETERMINED, ACTION UPON THE MATTERS CONTAINED IN THE FOLLOWING:

1. **CALL TO ORDER AND ROLL CALL**

2. **MOTION TO ELECT A MAYOR PRO TEM FOR THE MEETING**

3. **PLEDGE OF ALLEGIANCE**

4. **APPROVAL OF MINUTES**

   A. January 10, 2022 City Council Workshop Meeting Minutes

5. **PRESENTATION**

   A. Presentation Regarding the Creation of a Local "708" Wheeling Township Mental Health Board by Arlen Gould, Lorri Grainawi and Hugh Brady

6. **APPOINTMENTS/CONFIRMATIONS AND PROCLAMATIONS**

7. **PUBLIC COMMENT ON AGENDA MATTERS (*<u>Five Minute Time Limit</u>*)**
(Citizens are asked to identify the agenda item they would like to address and will be provided the opportunity to speak to the issue after its presentation and before City Council action)

8. **STAFF, ELECTED OFFICIALS, and COMMISSION REPORTS**

   A. Chicago Executive Airport Monthly Update Presented, by Director Kearns

   B. December Financial Report Presented by Finance Director Cheri Graefen

9. **CONSENT AGENDA** - All items listed on the Consent Agenda are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items unless a Council member or citizen so requests, in which event the item will be removed from the general order of business and considered after all other Agenda items.

   None

10. **OLD BUSINESS**

   None

11. **NEW BUSINESS**

   A. R-22-03 Staff Memo and Resolution Approving an Easement Agreement Between the Board of Education of Prospect Heights School District No. 23 and City of Prospect Heights

   B. R-22-04 Staff Memo and Resolution Approving an Agreement Between the City of Prospect Heights and Metropolitan Alliance of Police, Chapter #253 (Sergeants)

12. **DISCUSSION TOPICS FOR FEBRUARY WORKSHOP MEETING:**

   A. Discussion Regarding City of Prospect Heights Quarterly Newsletter (Overall Design and Contents)

   B. Discussion Regarding Communications Between Elected Officials and City Legal Council

13. **APPROVAL OF WARRANTS**

   A. Approval of Expenditures

General Fund	$150,876.01
Motor Fuel Tax Fund	$0.00
Palatine/Milwaukee Tax Increment Financing District	$0.00

This meeting will be recorded and made available on Cable Channel 17, Prospect Heights Television, and our PHTV YouTube Channel via a link on the City website

Tourism District	$255.17
Development Fund	$0.00
Drug Enforcement Agency Fund	$2,805.50
Solid Waste Fund	$0.00
Special Service Area #1	$0.00
Special Service Area #2	$0.00
Special Service Area #3	$0.00
Special Service Area #4	$0.00
Special Service Area #5	$274.47
Special Service Area #8 – Levee Wall #37	$0.00
Special Service Area-Constr #6 (Water Main)	$0.00
Special Service Area- Debt #6	$0.00
Capital Improvements	$0.00
Palatine Road Tax Increment Financing District	$0.00
Road Construction	$0.00
Road Construction Debt	$0.00
Water Fund	$7,892.77
Parking Fund	$613.02
Sanitary Sewer Fund	$65,672.23
Road/Building Bond Escrow	$7,510.00
TOTAL	**$235,899.17**
<u>Wire Payments</u> **1/14/2022 PAYROLL** **DECEMBER ILLINOIS MUNICIPAL RETIREMENT FUND**	**$171,507.90** **$32,043.94**
TOTAL WARRANT	**$439,451.01**

This meeting will be recorded and made available on Cable Channel 17, Prospect Heights Television, and our PHTV YouTube Channel via a link on the City website

14. PUBLIC COMMENT ON NON-AGENDA MATTERS (*Five Minute Time Limit*)

15. EXECUTIVE SESSION

16. ACTION ON EXECUTIVE SESSION ITEMS, IF REQUIRED

17. ADJOURNMENT

Posted by 5:00 PM, January 21, 2021

INSTRUCTIONS TO VIEW THE ZOOM SIMULCAST

FOR ZOOM VIDEO

Join by Cell Phone, Tablet, or Computer: **https://us02web.zoom.us/j/84606331997**
Meeting ID: **846 0633 1997**

FOR ZOOM AUDIO ONLY

Join by Phone: 1-312-626-6799
Meeting ID: **846 0633 1997**

Please use your legal name. Any use of inappropriate names may result in ejection from the meeting. The meeting will open 10 minutes before the posted start time. Please join the meeting at least 5 minutes prior to start of meeting. Participants are automatically muted. Items for Public Comment may be emailed to kschultheis@prospect-heights.org by 4:30pm on the day of the meeting to be read at the meeting.

This meeting will be recorded and made available on Cable Channel 17, Prospect Heights Television, and our PHTV YouTube Channel via a link on the City website

Advocate for 708

WORKING TOGETHER FOR A STRONGER COMMUNITY

What does it do?

- Evaluates community needs and creates targeted local support
- Strategizes, plans and allocates funding
- Coordinates a comprehensive system of services to help people living with
    - Mental health issues
    - Intellectual and developmental disabilities (IDD)
    - Substance use issues.
- Reduces or eliminates long waiting lists and gaps in services
- Can only be used for Wheeling Township residents

What is a 708 Board ?

- A local citizens' board established by referendum
- Volunteer board of 7-9 members
- Appointed by the Township Board Supervisor
- Accountable to the citizens of our community
- More than ninety in Illinois
- Governed by the Illinois Community Mental Health Act
- Are not service providers

The Need and the Numbers

Mental Health

- ER visits and calls to Alexian Brothers Center for Mental Health were up over 22% from the prior year.
- June 2019 to Sept 2020, local police officers answered 973 calls related to mental health and/or substance use crisis.
    - Approx. 65 calls per month; 16 calls per week; 2 calls per day
    - More than one quarter of these calls (266) were suicide-related

Mental Health Care by the Percent

The Need and the Numbers

Developmental and Intellectual Disabilities

- 300 Wheeling Township residents with I/DD are on a statewide waitlist (PUNS).
  - 7 to 8 year wait for services.
- In the next 10 years 28,000 children will move from Special Ed Services onto the PUNS list.
- Community based services have faced budget insecurity

Most families in our area know someone, or have a family member, with a mental illness, development disability or substance use issue.

The Need and the Numbers

Substance Use Disorders

Substance Use Disorder is a chronic **brain disease** that causes a person to take drugs or alcohol repeatedly, despite the harm they cause.

- In 2020, in Wheeling Township
  - 60 residents died from opiate overdose.
  - Another 184 individuals were treated for non-fatal emergency visits and hospitalizations.

The Need and the Numbers

Developmental and Intellectual Disabilities

- CDC's latest number on autism: "1 in 42 boys and 1 in 189 girls having an autism spectrum disorder."

Mental Health

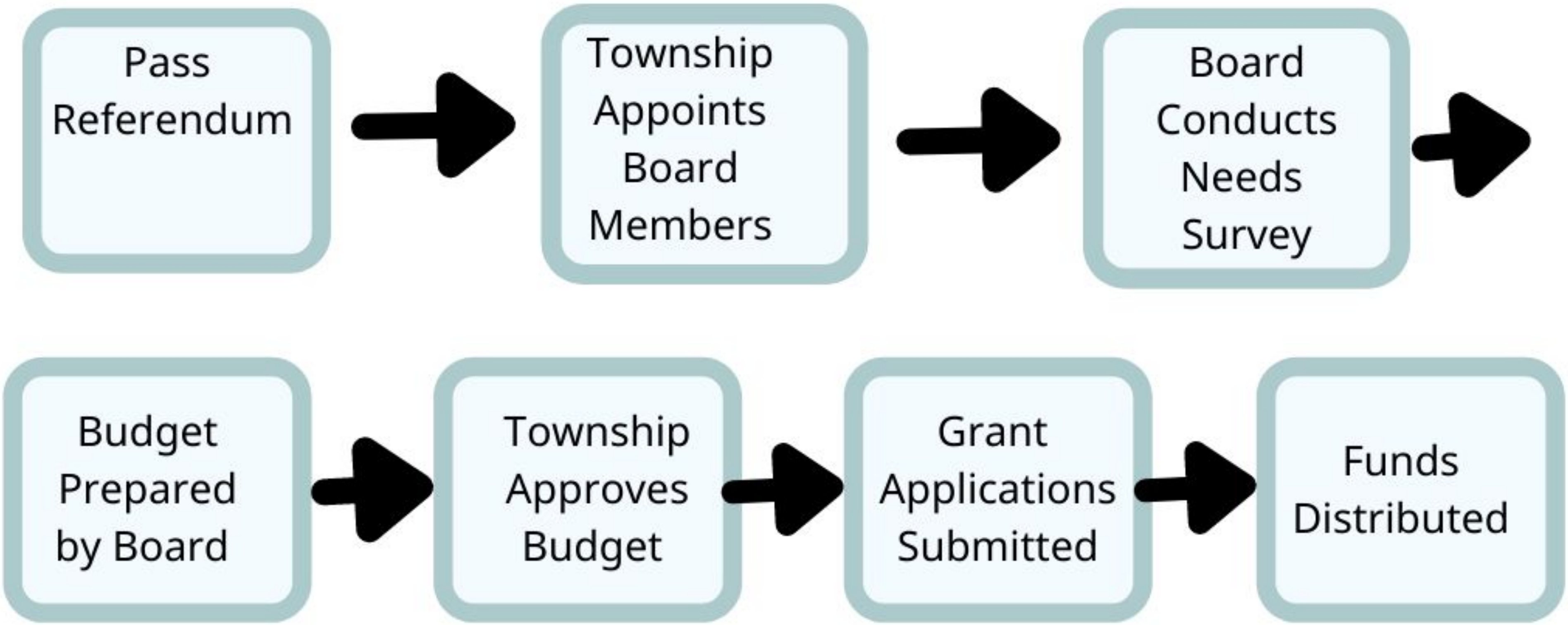
- Issues affect approximately 1 in 4 adults in a given year. Of those with some form of mental illness, 1 in 17 will live with a serious mental disorder such as schizophrenia, major depression or bipolar disorder.

The Need and the Numbers

Substance Use Disorders

- Drug overdose deaths reached an all-time high of 100,000 Americans from April 2020 - April 2021
  - A nearly 28.5% surge from the record numbers we saw in 2020
- Illinois opioid deaths increased 20% in 2020

Process to Creation of a 708 Board



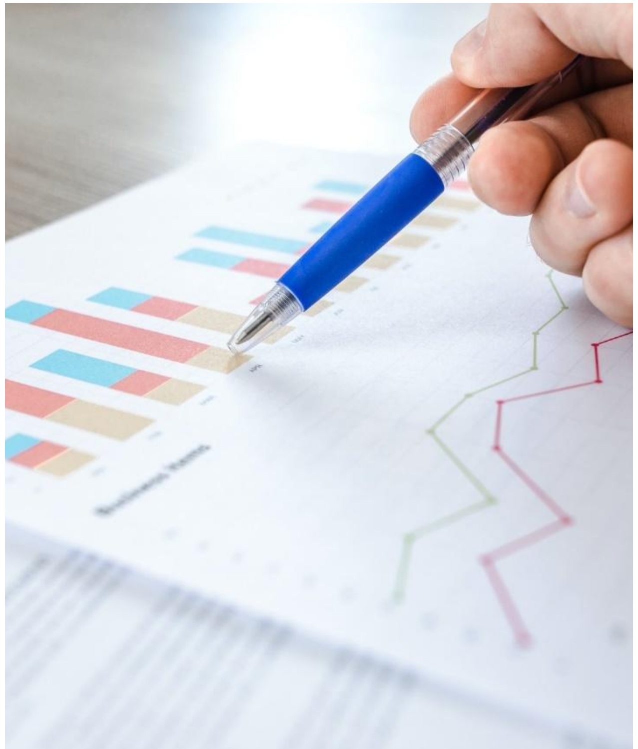
How much does it cost?

First and most importantly – you and your neighbors get to choose.

- For less than the price of a weekly cup of coffee ($1.85), you can be sure that your money stays in the community and provides critical services for people with mental health issues, intellectual and developmental disabilities and substance use issues.

708 Board Funding

- The levy is capped at 0.15% of the equalized assessed property value.
- To raise $1.5 million dollars, the cost for the average priced home would be $8.55 annually.
- The maximum cost for a home with a value of $100,000 would be $2.25 per month or $27.05 per year.
- For comparison, in Hanover Township, the cost to the average homeowner was between $25 - $50 per year.



708 Boards Work

- In Bloomingdale, social workers were added to all community police forces
- McHenry County offers QPR (Question, Persuade and Refer) a suicide intervention training for families & professionals
- Oak Park township, during COVID, connected parents of children with I/DD, to caregivers for support
- Hanover Township, in just 9 months, provided services to more than 5% of their population

Let's Make Our Community Even Better!

Contact Us

Lorri Grainawi

lorri.grainawi@gmail.com

(815) 575-3106

Facebook - Mental Health Boards for Wheeling Township

January 24, 2022

To: Mayor Nicholas J. Helmer and Members of the City Council

From: Cheri Graefen, Finance Director

Subject: Monthly Treasurer's Report

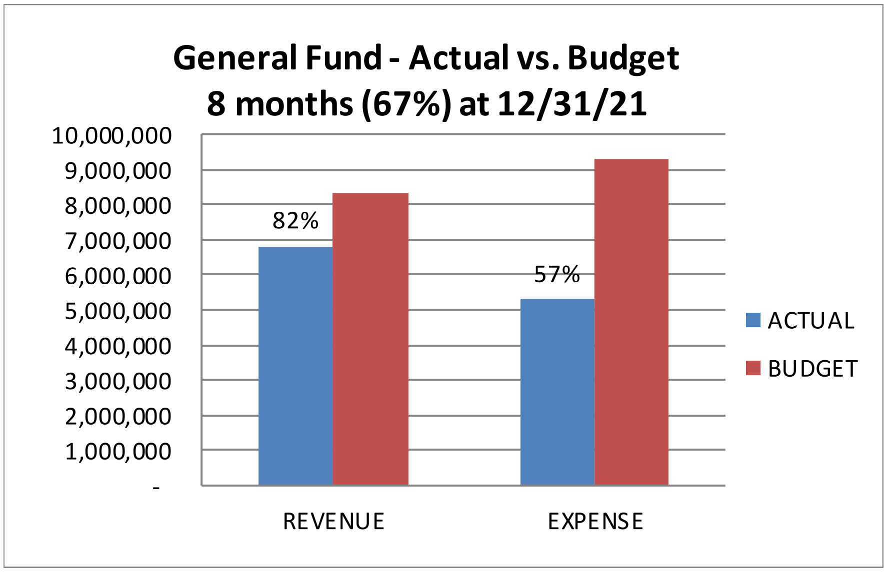
Attached is the Treasurer's Report for 8 months ending December 31, 2021. With 67% of the year having passed, for all funds combined, the City's total revenues represent 73.17% of budget and the total expenses reflect 47.13% of budget.

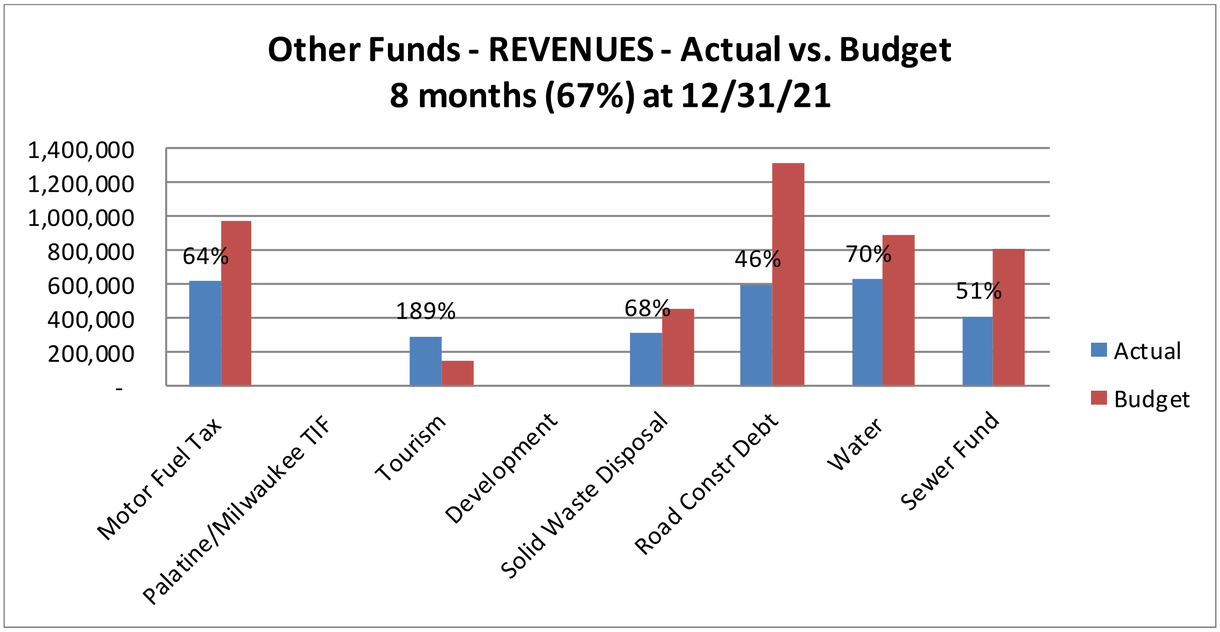
Additional financial information and/or further details will be provided upon request.

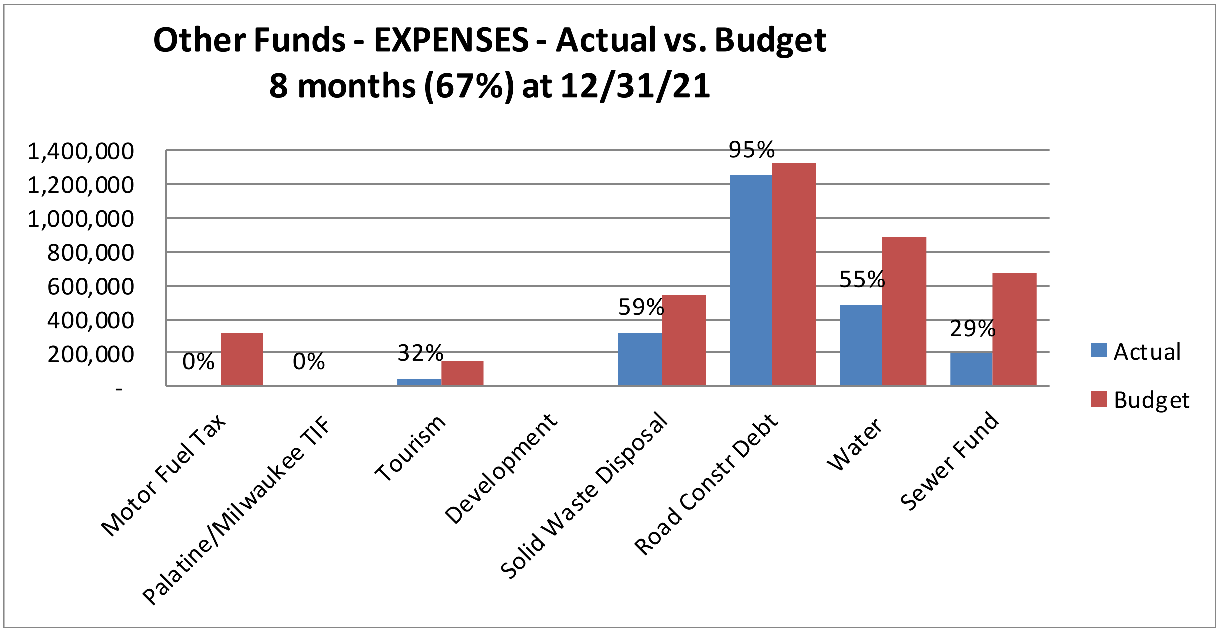
City of Prospect Heights
Financial Report – FY21-22
For the 8 Months Ending December 31, 2021

The following report highlights the financial position of the City of Prospect Heights for the period beginning May 1, 2021 through December 31, 2021 (**8 *months* ~ *67% of year***) with an analysis on actual revenues and expenditures compared to fiscal year 2021/2022 budget.

Overall Fund Summary - The following charts highlight each of the City's major funds and how the YTD revenues and expenditures compare to budget:



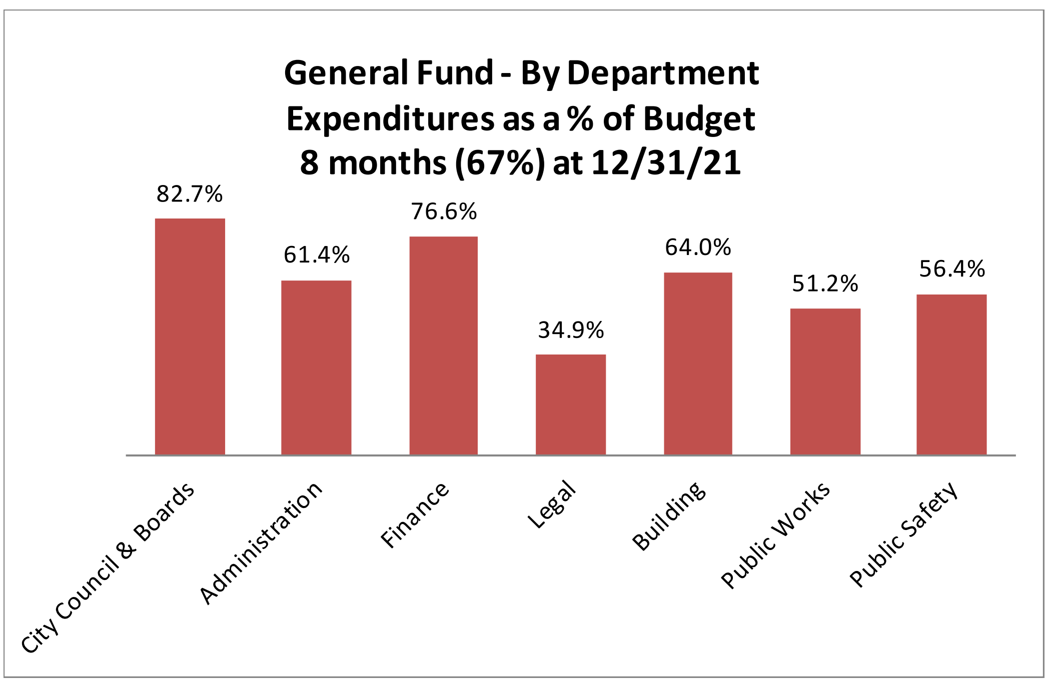




Revenue and Expenditures – By Fund

As detailed in the following table on pg. 5-6, the City's overall YTD revenue is currently 73.17% of budget and the YTD expenses are coming in favorably at 47.13% of budget (67% of the year has elapsed). The following budget variances are worth noting:

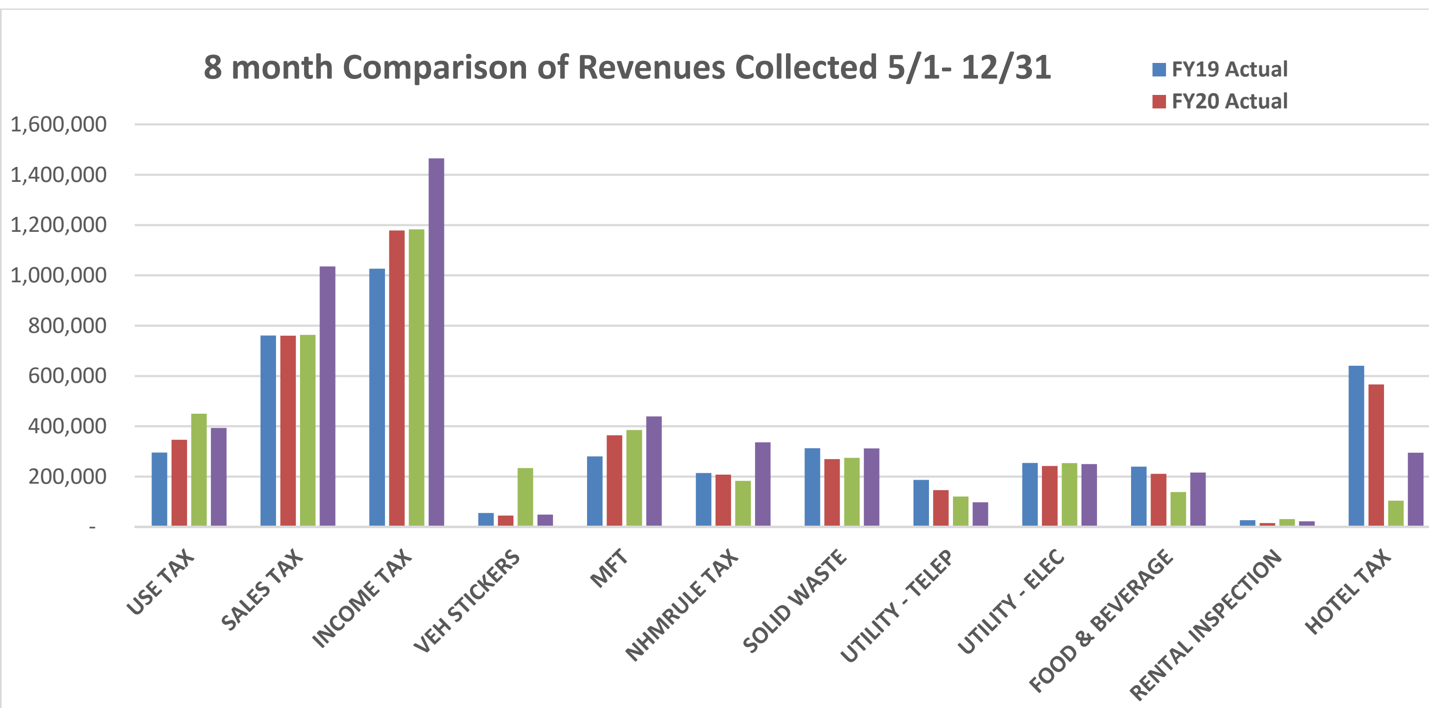
- General Fund Departmental Expenses – Expenses across all departments have been monitored closely to capitalize on lower costs and efficiencies where possible. The chart below shows departmental expenses as a % of current budget.



General Fund Revenue – Below is a comparison graph showing revenue collected for the 8 months of fiscal year 2022 compared to budget. Of special note:

- Income and Sales tax receipts are up for FY22 compared to previous years.
- MFT revenue is in line with budget due to the additional allocation from the State and Rebuild Illinois Grant
- First portion of ARPA funds received
- Federal COPS Grant funds received
- Utility tax receipts are in line with expectations and consistent with prior year.
- Food & Beverage tax collections are consistent with Pre-Covid years.
- Solid Waste revenue is consistent with prior years and represents a predetermined monthly franchise fee received from our current vendor.
- Hotel tax revenue is showing a nice increase over budget through December 2021.

	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY22 Budget	FY22 % Budget
USE TAX	295,324	346,094	449,836	393,367	700,000	56.2%
SALES TAX	760,779	760,481	763,265	1,035,182	1,250,000	82.8%
INCOME TAX	1,026,504	1,178,498	1,183,125	1,465,327	1,500,000	97.7%
VEH STICKERS	55,035	45,081	233,713	48,993	675,000	7.3%
MFT	280,556	363,913	385,243	439,006	610,500	71.9%
NHMRULE TAX	214,135	207,811	183,314	336,458	285,000	118.1%
SOLID WASTE	312,667	269,302	274,789	311,789	460,000	67.8%
UTILITY - TELEP	186,633	146,152	120,593	97,849	180,000	54.4%
UTILITY - ELEC	254,203	242,075	253,467	249,547	360,000	69.3%
FOOD & BEVERAGE	239,476	210,843	138,306	215,790	210,000	102.8%
RENTAL INSPECTION	26,500	15,275	30,875	22,375	225,000	9.9%
HOTEL TAX	640,861	566,452	104,018	294,882	156,000	189.0%



OTHER FUND HIGHLIGHTS

- Motor Fuel Tax Fund – Revenue is currently at 63.57% of total revenue budgeted. This includes the 4th installment of the Rebuild Illinois Grant that was not budgeted. No MFT approved expenses have been incurred to date.

- Tourism Fund – The rest of past due amounts were received in August, with current month amounts paid timely. At this time, only third party vendor beautification costs and professional services have been paid from cash balances on hand while amounts due to General Fund for Police Services continue to accrue.

- DEA Seizure – The City has not received equitable sharing distributions from the Federal Govt. since last year. Staff has followed up with our representative noting that the Federal Govt. is significantly behind in the process though we can expect some revenue in the coming months.

- Solid Waste – Outstanding franchise fee revenue is currently 2 months behind and collection efforts continue.

- SSA2, SSA3 and SSA4 – The City plans to utilize remaining fund balance to support capital improvements within the boundaries of these districts.

- Water Fund – Revenues are in-line with budget at 70.45%, while expenses are only 54.83% of budget.

- Parking Fund – Currently, due to the impact of COVID-19, commuter volume has decreased significantly and there has been minimal revenue earned to date as many residents are working from home. The majority of expenses incurred during this time are fixed costs.

- Sewer Fund – Revenues are in-line with budget at 51.36%. Expenses have been monitored closely and are at 28.97% of budget. Collection efforts by Staff are in progress for past due amounts. 1st quarter billing went out in January.

REVENUE & EXPENDITURES - BY FUND
PERIOD ENDING December 31, 2021
PERCENTAGE OF YEAR COMPLETED: 67%

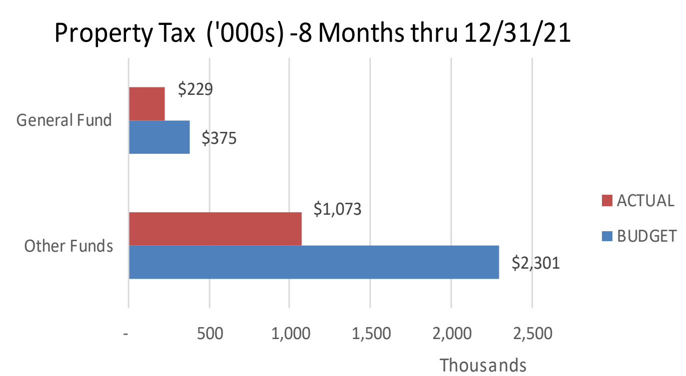
		ACTUAL YTD	FY 2022 BUDGET	% OF BUDGET	ACTUAL INCR (DECR)	BUDGET INCR (DECR)
TOTALS - ALL FUNDS						
	Revenues	9,946,187	13,592,641	73.17%		
	Expenses	(8,314,785)	(17,643,034)	47.13%		
		1,631,401	(4,050,393)		1,631,401	(4,050,393)
General Fund						
	Revenues	6,817,908	8,321,400	81.93%	1,527,034	(978,073)
	Expenses	(5,290,874)	(9,299,473)	56.89%		
Motor Fuel Tax Fund						
	Revenues	618,280	972,611	63.57%	618,280	652,611
	Expenses	-	(320,000)	0.00%		
Palatine/Milwaukee TIF Fund						
	Revenues	-	-	#DIV/0!	-	(13,570)
	Expenses	-	(13,570)	0.00%		
Tourism Fund						
	Revenues	294,885	156,000	189.03%	244,685	-
	Expenses	(50,200)	(156,000)	32.18%		
DEA Seizure Fund						
	Revenues	58	100	NA	(83,502)	(252,900)
	Expenses	(83,560)	(253,000)	33.03%		
Development Fund						
	Revenues	-	-	#DIV/0!	-	-
	Expenses	-	-	#DIV/0!		
Solid Waste Disposal Fund						
	Revenues	311,789	460,000	67.78%	(9,225)	(85,000)
	Expenses	(321,014)	(545,000)	58.90%		
Palatine Road TIF Fund						
	Revenues	67,412	80,000	84.27%	61,656	67,430
	Expenses	(5,757)	(12,570)	45.80%		
SSA 1 Fund						
	Revenues	2	-	#DIV/0!	2	-
	Expenses	-	-	#DIV/0!		
SSA 2 Fund						
	Revenues	7	-	#DIV/0!	7	(29,000)
	Expenses	-	(29,000)	0.00%		
SSA 3 Fund						
	Revenues	46	-	#DIV/0!	46	(320,000)
	Expenses	-	(320,000)	0.00%		
SSA 4 Fund						
	Revenues	6	-	#DIV/0!	6	(29,000)
	Expenses	-	(29,000)	0.00%		
SSA 5 Fund						
	Revenues	12,390	27,300	45.38%	6,341	14,600
	Expenses	(6,049)	(12,700)	47.63%		
SSA 6 Debt Fund						
	Revenues	116,328	219,570	52.98%	(102,792)	270
	Expenses	(219,120)	(219,300)	99.92%		

REVENUE & EXPENDITURES - BY FUND						
PERIOD ENDING December 31, 2021						
PERCENTAGE OF YEAR COMPLETED: 67%						
	ACTUAL YTD	FY 2022 BUDGET	% OF BUDGET	ACTUAL INCR (DECR)	BUDGET INCR (DECR)
SSA 8 Fund					
Revenues	58,418	140,000	41.73%	55,747	118,300
Expenses	(2,671)	(21,700)	12.31%		
Capital Improvement					
Revenues	-	85,000	0.00%	(364,419)	(3,340,640)
Expenses	(364,419)	(3,425,640)	10.64%		
Road Construction Debt Fund					
Revenues	601,285	1,314,660	45.74%	(650,274)	(2,200)
Expenses	(1,251,559)	(1,316,860)	95.04%		
Water Fund					
Revenues	630,550	895,000	70.45%	145,618	10,563
Expenses	(484,933)	(884,437)	54.83%		
Parking Fund					
Revenues	2,863	115,000	2.49%	(37,661)	250
Expenses	(40,523)	(114,750)	35.31%		
Sewer Fund					
Revenues	413,960	806,000	51.36%	219,854	135,966
Expenses	(194,106)	(670,034)	28.97%		
TOTALS - ALL FUNDS				1,631,401	(4,050,393)
Revenues	9,946,187	13,592,641			
Expenses	(8,314,785)	(17,643,034)			
	1,631,401	(4,050,393)			

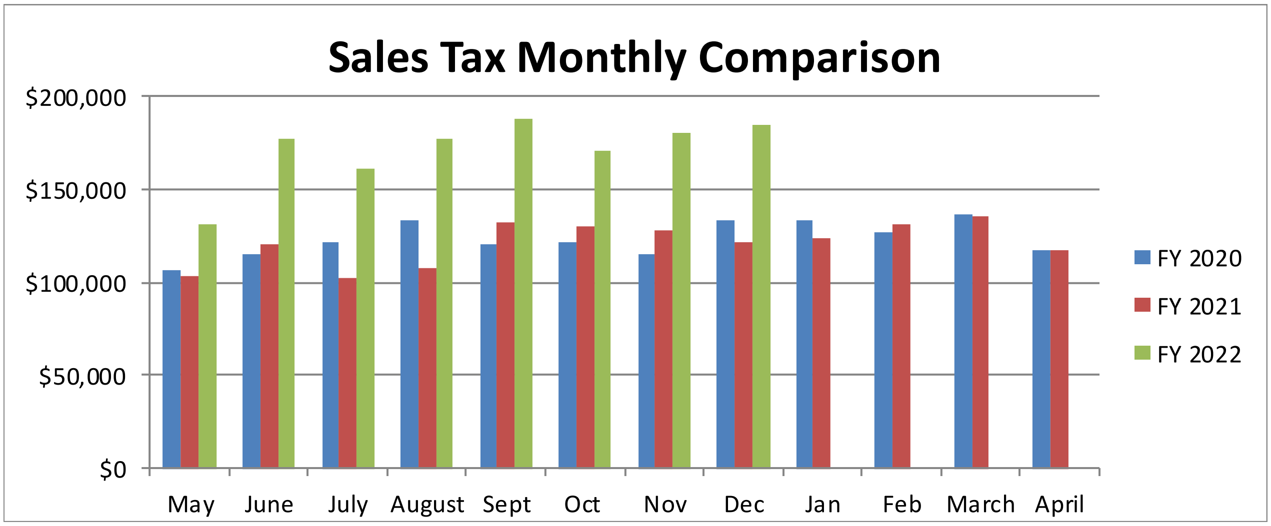
General Fund Summary

Major Revenues

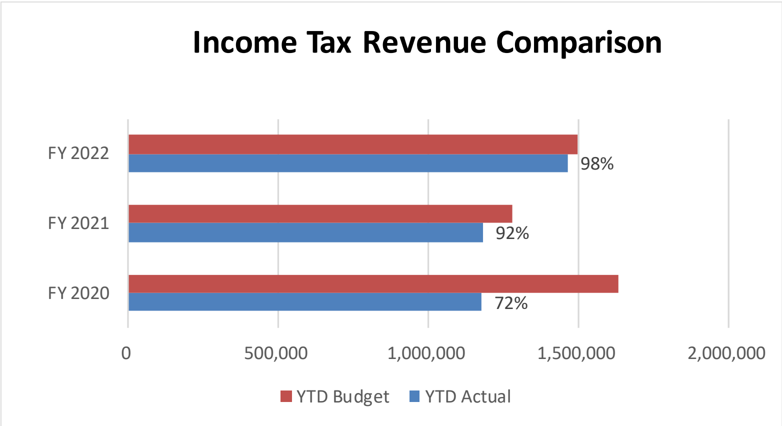
Property Taxes – For all funds**, t**he City has collected a total of $1.3m or 48.6% of budgeted property taxes. In the current year, Cook County tax bills were sent out late, in August instead of June with a due date of October. Significant receipts came in October.



Sales Taxes – As of December 31, 2021 State sales tax revenue of $425k is approximately 45% more than the same months last year. We are 58% over budget at this point in the year.



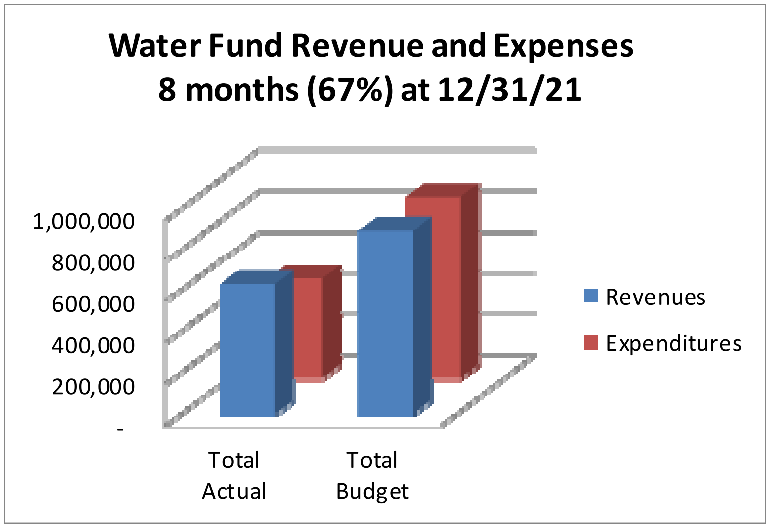
Income Taxes – As of December 31, 2021, income tax revenue of $1.465m represents 98% of budget. At the same time last year, income tax revenue was $1.183m or 92% of budget. This year's performance against budget appears better due to income tax filings were only delayed a month and last year's deferred tax filings numbers have come in. On a dollar comparison, receipts have increased by $282k over the prior year.



Enterprise Funds

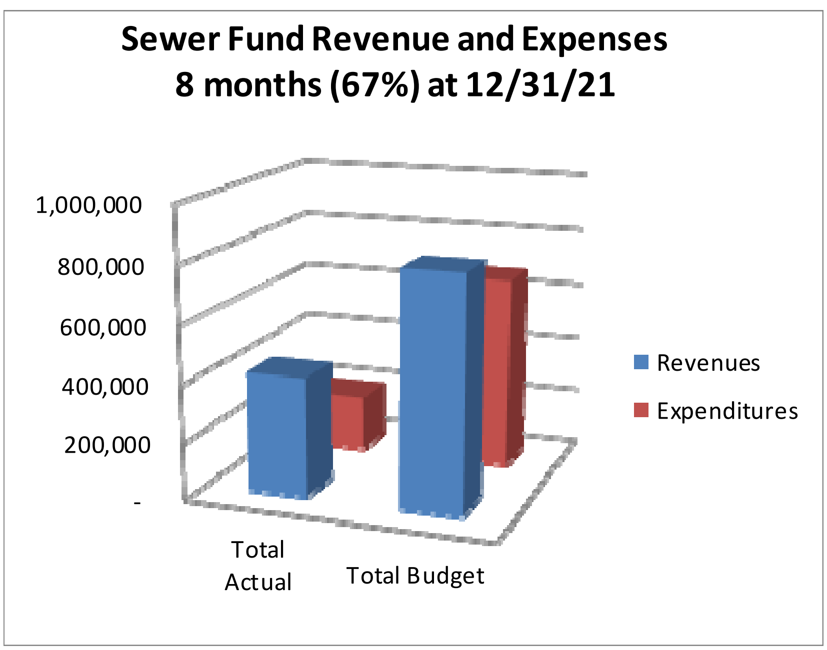
Water Fund

Water fund revenue is budgeted at $895k for the entire fiscal year. Through December 2021, actual revenues are $630k or 70% of budget compared to $621k or 68% of budget for the same period last year. Water fund actual expenditures through December 2021 total $484k or 55% of budget compared to $533k or 62% of the budget for the same period last year.



Sewer Fund

Sewer fund revenue is budgeted at $806k for the entire fiscal year. Through December 2021, the actual revenues are $413k or 51% of budget compared to $410k or 51% of budget for the same period last year. Sewer fund actual expenditures through December 2021 total $194k or 29% of budget compared to $241k or 32% of the budget for the same period last year. System improvement costs are budgeted at $330k, of which $55k have been incurred.



GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LOCAL TAXES					
01-105-3000	REAL ESTATE TAXES	462.88	216,889.44	350,000.00	133,110.56	62.0
01-105-3005	USE TAX	52,606.06	393,367.01	700,000.00	306,632.99	56.2
01-105-3006	NON-HOME RULE SALES TAX	46,310.67	336,457.84	285,000.00	(51,457.84)	118.1
01-105-3010	UTILITY - ELECTRIC	24,645.62	249,547.09	360,000.00	110,452.91	69.3
01-105-3011	UTILITY - NATURAL GAS	25,346.74	107,767.72	150,000.00	42,232.28	71.9
01-105-3012	UTILITY- TELEPHONE	11,598.93	97,849.19	180,000.00	82,150.81	54.4
01-105-3030	ROAD & BRIDGE TAXES	30.42	11,633.82	25,000.00	13,366.18	46.5
01-105-3040	RENTAL CAR TAXES	2,358.65	15,438.47	15,000.00	(438.47)	102.9
01-105-3050	PLACES FOR EATING TAX	35,514.90	215,790.12	210,000.00	(5,790.12)	102.8
01-105-3060	HANDLE TAX - OTB	12,860.00	66,397.00	135,000.00	68,603.00	49.2
01-105-3064	CANNABIS TAX	28,757.90	226,283.42	500,000.00	273,716.58	45.3
01-105-3065	VIDEO GAMING TAX	30,295.03	174,866.47	200,000.00	25,133.53	87.4
01-105-3066	PULL TAB/CHARITABLE GAMING TAX	.00	5,058.23	6,000.00	941.77	84.3
01-105-3070	AMUSEMENT TAX	.00	.00	500.00	500.00	.0
	TOTAL LOCAL TAXES	270,787.80	2,117,345.82	3,116,500.00	999,154.18	67.9
	INTERGOVERNMENTAL REVENUES					
01-110-3100	INCOME TAXES	122,887.28	1,465,327.41	1,500,000.00	34,672.59	97.7
01-110-3101	PERSONAL PROPERTY REPLACE TAX	484.55	6,322.93	4,000.00	(2,322.93)	158.1
01-110-3110	SALES TAXES	138,494.89	1,035,182.23	1,250,000.00	214,817.77	82.8
01-110-3111	GLENVIEW SHARED REVENUE	26,264.66	26,264.66	50,000.00	23,735.34	52.5
01-110-3113	AIRPORT SHARING REVENUE	.00	.00	3,000.00	3,000.00	.0
	TOTAL INTERGOVERNMENTAL REVENUES	288,131.38	2,533,097.23	2,807,000.00	273,902.77	90.2
	GRANTS REVENUE					
01-115-3202	GRANT - COPS (FEDERAL)	.00	55,600.00	.00	(55,600.00)	.0
01-115-3208	GRANT - ARPA	.00	1,080,988.42	.00	(1,080,988.42)	.0
01-115-3213	GRANT - STEP	.00	1,313.44	5,000.00	3,686.56	26.3
01-115-3215	GRANT - IPRF SAFETY GRANT	4,093.00	4,093.00	.00	(4,093.00)	.0
01-115-3245	GRANT-JAG STIMULUS	.00	.00	32,000.00	32,000.00	.0
01-115-3246	GRANT-POLICE EQUIPMENT	.00	407.50	3,000.00	2,592.50	13.6
01-115-3247	GRANT - POLICE TOBACCO	.00	.00	3,000.00	3,000.00	.0
	TOTAL GRANTS REVENUE	4,093.00	1,142,402.36	43,000.00	(1,099,402.36)	2656.8
	LICENSES & FEES					
01-120-3300	VEHICLE STICKERS	1,599.00	48,992.50	675,000.00	626,007.50	7.3
01-120-3310	VEH. STICKERS SENIORS	32.00	1,446.00	25,000.00	23,554.00	5.8
01-120-3320	VEH. STICKERS LATE FEES	.00	4,994.00	15,000.00	10,006.00	33.3
01-120-3321	VEH. STICKERS TRANSFERS	.00	192.00	200.00	8.00	96.0
01-120-3342	LICENSES - ANIMALS	24.00	660.00	9,000.00	8,340.00	7.3
01-120-3343	LICENSES - LIQUOR	1,950.00	11,650.00	65,000.00	53,350.00	17.9
01-120-3344	LICENSES - BUSINESS	.00	8,393.00	40,000.00	31,607.00	21.0
01-120-3345	LICENSES - COIN OPERATED	.00	.00	150.00	150.00	.0
01-120-3346	LICENSES - CONTRACTORS	2,600.00	23,700.00	35,000.00	11,300.00	67.7
01-120-3348	LICENSE - AGREEMENTS	2,836.82	20,838.03	20,000.00	(838.03)	104.2
	TOTAL LICENSES & FEES	9,041.82	120,865.53	884,350.00	763,484.47	13.7
	FRANCHISE FEES					
01-125-3350	CABLE FRANCHISE FEES	(243.36)	99,528.63	180,000.00	80,471.37	55.3
01-125-3351	CABLE FRANCHISE - PEG FEES	.00	4,835.29	12,000.00	7,164.71	40.3
01-125-3355	SOLID WASTE FRANCHISE FEES	9,178.00	52,936.00	96,000.00	43,064.00	55.1
01-125-3360	NATURAL GAS FRANCHISE FEES	.00	.00	21,000.00	21,000.00	.0
	TOTAL FRANCHISE FEES	8,934.64	157,299.92	309,000.00	151,700.08	50.9

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	BUILDING & ZONING FEES					
01-130-3400	BUILDING PERMITS	19,272.15	156,658.28	175,000.00	18,341.72	89.5
01-130-3402	PUBLIC HEARING FEES	.00	2,200.00	2,500.00	300.00	88.0
01-130-3403	ELEVATOR INSPECTION FEE	.00	100.00	5,000.00	4,900.00	2.0
01-130-3404	CERT. OF OCC. INSPECTION FEES	225.00	825.00	1,200.00	375.00	68.8
01-130-3405	HEALTH INSPECTION FEE	210.00	1,210.00	300.00	(910.00)	403.3
01-130-3406	COMMERCIAL INSPECTION FEE	40.00	1,200.00	9,150.00	7,950.00	13.1
01-130-3407	ENGINEERING PERMIT FEES	1,050.00	8,524.73	8,000.00	(524.73)	106.6
01-130-3408	VACANT FORECLOSURE REGIS	300.00	4,800.00	7,900.00	3,100.00	60.8
01-130-3410	BUILDING RE-INSP. FEE	.00	1,000.00	500.00	(500.00)	200.0
01-130-3411	RENTAL INSPECTION FEE	1,250.00	22,375.00	225,000.00	202,625.00	9.9
	TOTAL BUILDING & ZONING FEES	22,347.15	198,893.01	434,550.00	235,656.99	45.8
	PUBLIC SAFETY FINES & FEES					
01-140-3500	TRAFFIC FINES	26,867.84	180,071.01	125,000.00	(55,071.01)	144.1
01-140-3505	ORDINANCE & PARKING FINES	7,423.65	70,380.25	110,000.00	39,619.75	64.0
01-140-3515	VEHICLE SEIZURE FEE	1,500.00	19,000.00	30,000.00	11,000.00	63.3
01-140-3520	DUI ASSESSMENTS	2,443.93	2,843.93	5,000.00	2,156.07	56.9
01-140-3525	POLICE ALARM LICENSES & FEES	.00	4,797.50	11,000.00	6,202.50	43.6
	TOTAL PUBLIC SAFETY FINES & FEES	38,235.42	277,092.69	281,000.00	3,907.31	98.6
	PUBLIC SAFETY SPECIAL REVENUE					
01-145-3550	POLICE REVENUE-NARCOTICS	.00	.00	2,000.00	2,000.00	.0
01-145-3551	POLICE REVENUE-DEA TASK FORCE	.00	4,845.90	18,000.00	13,154.10	26.9
01-145-3553	POLICE REVENUE-SPECIAL DETAILS	2,560.00	22,561.00	25,000.00	2,439.00	90.2
01-145-3555	POLICE REVENUE - SEIZED ASSETS	.00	4,305.00	2,500.00	(1,805.00)	172.2
01-145-3560	POLICE REVENUE - PROPERTY	.00	250.00	.00	(250.00)	.0
01-145-3745	PUBLIC SAFETY REIMBURSABLE FEE	.00	.00	1,500.00	1,500.00	.0
	TOTAL PUBLIC SAFETY SPECIAL REVENUE	2,560.00	31,961.90	49,000.00	17,038.10	65.2
	INTERFUND SERVICE CHARGES					
01-150-3613	CVB/TOURISM SERVICE CHARGE	.00	.00	60,000.00	60,000.00	.0
01-150-3617	SOLID WASTE SERVICE CHARGE	8,333.00	66,664.00	100,000.00	33,336.00	66.7
	TOTAL INTERFUND SERVICE CHARGES	8,333.00	66,664.00	160,000.00	93,336.00	41.7
	REIMBURSABLE INCOME					
01-155-3700	SALARY REIMB - GUARDS/WORK COM	3,526.88	17,122.75	30,000.00	12,877.25	57.1
01-155-3702	EMPLOYEE INS. REIMBURSEMENT	7,236.41	40,390.89	62,000.00	21,609.11	65.2
01-155-3703	RETIREE HEALTH INS REIMBURSE	4,630.79	30,530.49	42,000.00	11,469.51	72.7
01-155-3720	FIRE DISTRICT GAS REIMB.	.00	1,638.10	6,600.00	4,961.90	24.8
01-155-3730	INSURANCE REIMBURSEMENTS	.00	42,625.00	10,000.00	(32,625.00)	426.3
01-155-3741	BUILDING & ENG DEPT REIMB FEES	.00	613.53	1,500.00	886.47	40.9
	TOTAL REIMBURSABLE INCOME	15,394.08	132,920.76	152,100.00	19,179.24	87.4

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	OTHER REVENUES					
01-160-3800	INTEREST INCOME	103.71	418.22	10,000.00	9,581.78	4.2
01-160-3801	INTEREST INCOME - IL FUNDS	416.58	1,533.38	15,000.00	13,466.62	10.2
01-160-3802	DIVIDEND INCOME - PMA	104.38	792.29	6,000.00	5,207.71	13.2
01-160-3803	REALIZED/UNREALIZED G/L-PMA	.00	.00	25,000.00	25,000.00	.0
01-160-3810	NEWSLETTER ADVERTISING	.00	2,520.00	3,500.00	980.00	72.0
01-160-3815	SPONSORSHIP & CONTRIBUTIONS	8,250.00	13,350.00	8,000.00	(5,350.00)	166.9
01-160-3820	SALE OF CITY PROPERTY	.00	2,000.00	.00	(2,000.00)	.0
01-160-3830	GASOLINE REBATE	.00	1,614.70	1,000.00	(614.70)	161.5
01-160-3840	AIRPORT MEETING FEES	.00	40.00	3,000.00	2,960.00	1.3
01-160-3899	MISCELLANEOUS INCOME	2,092.98	17,096.30	10,000.00	(7,096.30)	171.0
	TOTAL OTHER REVENUES	10,967.65	39,364.89	81,500.00	42,135.11	48.3
	OTHER FINANCING SOURCES					
01-200-3990	INTERFUND TRANSFER IN	.00	.00	3,400.00	3,400.00	.0
	TOTAL OTHER FINANCING SOURCES	.00	.00	3,400.00	3,400.00	.0
	TOTAL FUND REVENUE	678,825.94	6,817,908.11	8,321,400.00	1,503,491.89	81.9

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY COUNCIL & BOARDS					
01-310-4000	WAGES	2,250.00	18,000.00	32,200.00	14,200.00	55.9
01-310-4200	SOCIAL SECURITY	139.50	1,116.00	2,000.00	884.00	55.8
01-310-4210	MEDICARE	32.59	261.00	500.00	239.00	52.2
01-310-5100	PROFESSIONAL SERVICES	.00	177.04	.00	(177.04)	.0
01-310-5300	ALDERMANIC EXPENSES	50.00	634.80	3,500.00	2,865.20	18.1
01-310-5310	MEMBERSHIPS	614.70	11,137.22	12,000.00	862.78	92.8
01-310-5330	TRAINING	.00	.00	500.00	500.00	.0
01-310-5950	SPECIAL EVENTS	36,520.50	37,045.21	35,000.00	(2,045.21)	105.8
01-310-5960	NRC OPERATIONS	5,660.63	8,717.31	4,120.00	(4,597.31)	211.6
01-310-7020	EQUIPMENT	1,415.40	14,007.82	20,300.00	6,292.18	69.0
	TOTAL CITY COUNCIL & BOARDS	46,683.32	91,096.40	110,120.00	19,023.60	82.7
	ADMINISTRATION					
01-320-4000	WAGES	44,649.07	255,939.95	345,000.00	89,060.05	74.2
01-320-4003	WAGES - PART-TIME	.00	8,184.00	40,500.00	32,316.00	20.2
01-320-4100	HEALTH INSURANCE	3,773.94	13,298.50	22,000.00	8,701.50	60.5
01-320-4110	LIFE INSURANCE	30.94	216.58	400.00	183.42	54.2
01-320-4200	SOCIAL SECURITY	1,525.05	14,675.79	25,200.00	10,524.21	58.2
01-320-4210	MEDICARE	639.61	3,801.74	6,200.00	2,398.26	61.3
01-320-4220	IMRF	4,683.89	27,081.46	55,000.00	27,918.54	49.2
01-320-5100	PROFESSIONAL SERVICES	893.00	9,905.81	15,500.00	5,594.19	63.9
01-320-5105	PROFESSIONAL FEES - ENGR	.00	23,521.70	60,000.00	36,478.30	39.2
01-320-5106	PROFESSIONAL FEES - GOV IT SYS	.00	10,618.00	20,000.00	9,382.00	53.1
01-320-5107	PROFESSIONAL FEES - REIMB	.00	.00	5,000.00	5,000.00	.0
01-320-5130	COMPUTER CONSULTANT	2,367.50	34,323.75	48,000.00	13,676.25	71.5
01-320-5200	POSTAGE	1,798.85	8,870.82	12,000.00	3,129.18	73.9
01-320-5220	PHOTOCOPY	.00	1,625.98	12,000.00	10,374.02	13.6
01-320-5221	PRINTING	1,920.00	6,884.42	17,000.00	10,115.58	40.5
01-320-5222	LEGAL NOTICES	37.20	979.36	2,000.00	1,020.64	49.0
01-320-5230	WEBSITE	.00	7,822.82	7,200.00	(622.82)	108.7
01-320-5310	MEMBERSHIPS	.00	2,947.75	2,500.00	(447.75)	117.9
01-320-5330	TRAINING	.00	.00	3,500.00	3,500.00	.0
01-320-5410	UTILITIES	2,592.87	25,046.06	60,000.00	34,953.94	41.7
01-320-5430	CREDIT CARD & BANK CHARGES	.00	11,168.18	11,000.00	(168.18)	101.5
01-320-5500	LIABILITY INSURANCE	10,773.00	10,773.00	18,490.00	7,717.00	58.3
01-320-5501	INSURANCE DEDUCTIBLES	.00	290.00	2,500.00	2,210.00	11.6
01-320-5530	WORKERS COMPENSATION INSURANCE	251.06	1,794.82	3,100.00	1,305.18	57.9
01-320-5700	OFFICE SUPPLIES	888.06	3,966.53	8,000.00	4,033.47	49.6
01-320-5710	OPERATING SUPPLIES	.00	.00	500.00	500.00	.0
01-320-5751	GASOLINE	.00	.00	300.00	300.00	.0
01-320-7020	EQUIPMENT	3,714.12	12,636.27	6,000.00	(6,636.27)	210.6
	TOTAL ADMINISTRATION	80,538.16	496,373.29	808,890.00	312,516.71	61.4
	FINANCE					
01-322-5101	AUDIT & FINANCE FEES	4,420.00	14,874.64	12,920.00	(1,954.64)	115.1
01-322-5102	FINANCIAL SERVICES	10,869.90	88,103.40	123,000.00	34,896.60	71.6
01-322-5310	MEMBERSHIPS	.00	190.00	1,000.00	810.00	19.0
01-322-5541	ACCTG SERVICE FEES	.00	7,874.37	8,000.00	125.63	98.4
	TOTAL FINANCE	15,289.90	111,042.41	144,920.00	33,877.59	76.6
	LEGAL					
01-324-5120	CITY ATTORNEY	18,682.50	97,533.00	300,000.00	202,467.00	32.5
01-324-5122	CITY PROSECUTOR	.00	9,000.00	42,000.00	33,000.00	21.4
01-324-5123	LABOR ATTORNEY	.00	28,458.38	40,000.00	11,541.62	71.2
01-324-5125	OUTSIDE COUNSEL	.00	.00	5,000.00	5,000.00	.0
	TOTAL LEGAL	18,682.50	134,991.38	387,000.00	252,008.62	34.9

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	BUILDING DEPARTMENT					
01-340-4000	WAGES	38,003.55	232,582.76	335,000.00	102,417.24	69.4
01-340-4100	HEALTH INSURANCE	11,453.76	39,938.51	60,000.00	20,061.49	66.6
01-340-4110	LIFE INSURANCE	41.25	272.85	400.00	127.15	68.2
01-340-4200	SOCIAL SECURITY	2,288.61	14,040.78	21,000.00	6,959.22	66.9
01-340-4210	MEDICARE	535.25	3,283.73	5,000.00	1,716.27	65.7
01-340-4220	IMRF	4,311.05	33,937.15	48,000.00	14,062.85	70.7
01-340-5100	PROFESSIONAL SERVICES	3,790.76	27,869.44	61,800.00	33,930.56	45.1
01-340-5111	BILLABLE ENGINEERING	.00	.00	10,000.00	10,000.00	.0
01-340-5221	PRINTING	.00	488.41	1,500.00	1,011.59	32.6
01-340-5222	LEGAL NOTICES	.00	1,580.92	2,000.00	419.08	79.1
01-340-5310	MEMBERSHIPS	.00	.00	920.00	920.00	.0
01-340-5330	TRAINING	.00	2,235.77	4,000.00	1,764.23	55.9
01-340-5500	LIABILITY INSURANCE	1,077.00	1,077.00	1,840.00	763.00	58.5
01-340-5530	WORKERS COMPENSATION INSURANCE	313.83	2,243.53	3,900.00	1,656.47	57.5
01-340-5700	OFFICE SUPPLIES	93.48	93.48	3,500.00	3,406.52	2.7
01-340-5751	GASOLINE	.00	1,116.24	2,000.00	883.76	55.8
01-340-5820	PUBLICATIONS	.00	.00	2,500.00	2,500.00	.0
01-340-7020	EQUIPMENT	362.18	4,448.72	7,200.00	2,751.28	61.8
	TOTAL BUILDING DEPARTMENT	62,270.72	365,209.29	570,560.00	205,350.71	64.0
	PUBLIC WORKS					
01-350-4000	WAGES	43,639.70	259,297.13	395,000.00	135,702.87	65.6
01-350-4001	ALLOCATED WAGES & BENEFITS	.00	.00	(45,000.00)	(45,000.00)	.0
01-350-4003	WAGES - PART-TIME	.00	9,170.00	14,000.00	4,830.00	65.5
01-350-4010	OVERTIME	536.71	8,617.57	30,000.00	21,382.43	28.7
01-350-4100	HEALTH INSURANCE	13,552.40	91,237.60	145,000.00	53,762.40	62.9
01-350-4110	LIFE INSURANCE	48.72	373.89	500.00	126.11	74.8
01-350-4200	SOCIAL SECURITY	2,689.18	17,743.18	26,000.00	8,256.82	68.2
01-350-4210	MEDICARE	628.94	4,149.63	6,000.00	1,850.37	69.2
01-350-4220	IMRF	1,725.85	30,943.56	61,000.00	30,056.44	50.7
01-350-5020	VEHICLE MAINTENANCE	2,022.23	17,698.88	50,000.00	32,301.12	35.4
01-350-5031	SIGNAL MAINTENANCE	.00	5,475.12	25,000.00	19,524.88	21.9
01-350-5100	PROFESSIONAL SERVICES	.00	3,774.95	19,000.00	15,225.05	19.9
01-350-5103	PROF SERVICES - FORESTRY	.00	9,294.34	20,000.00	10,705.66	46.5
01-350-5104	PROF SERVICES - BUILDING MAIN	4,496.58	26,822.66	72,000.00	45,177.34	37.3
01-350-5106	PROF SERVICES - STREETS/DRAIN	.00	.00	25,000.00	25,000.00	.0
01-350-5310	MEMBERSHIPS	250.00	716.35	3,500.00	2,783.65	20.5
01-350-5330	TRAINING	148.00	1,369.58	6,000.00	4,630.42	22.8
01-350-5410	UTILITIES	678.01	4,722.52	7,000.00	2,277.48	67.5
01-350-5411	WATER AND ELECTRIC PURCHASES	951.12	7,202.21	12,000.00	4,797.79	60.0
01-350-5421	DUMP CHARGES	.00	.00	2,000.00	2,000.00	.0
01-350-5500	LIABILITY INSURANCE PREMIUM	27,906.00	27,906.00	27,740.00	(166.00)	100.6
01-350-5510	RENTAL EQUIPMENT	.00	.00	2,000.00	2,000.00	.0
01-350-5530	WORKERS COMPENSATION INSURANCE	1,506.36	10,768.92	18,600.00	7,831.08	57.9
01-350-5610	EQUIPMENT MAINTENANCE	.00	2,030.62	5,000.00	2,969.38	40.6
01-350-5632	ICE CONTROL MAINTENANCE	.00	8,845.00	80,000.00	71,155.00	11.1
01-350-5634	STONE & CONCRETE	.00	470.40	5,000.00	4,529.60	9.4
01-350-5635	STORM SEWER & PIPE	1,858.00	3,700.42	4,000.00	299.58	92.5
01-350-5650	LANDSCAPE SUPPLIES	278.10	15,940.27	25,000.00	9,059.73	63.8
01-350-5700	OFFICE SUPPLIES	385.46	985.81	1,500.00	514.19	65.7
01-350-5710	OPERATING SUPPLIES	406.85	14,000.02	24,000.00	9,999.98	58.3
01-350-5721	SIGNS	.00	5,704.38	25,000.00	19,295.62	22.8
01-350-5730	TOOLS	355.04	474.04	4,000.00	3,525.96	11.9
01-350-5751	GASOLINE	10,985.53	17,569.05	18,000.00	430.95	97.6
01-350-7011	IMPROVEMENTS - PW	.00	.00	40,000.00	40,000.00	.0
01-350-7020	EQUIPMENT	.00	.00	25,000.00	25,000.00	.0
01-350-7023	SAFETY EQUIPMENT	217.32	2,177.40	5,000.00	2,822.60	43.6
01-350-7025	SOFTWARE	16.00	112.00	5,700.00	5,588.00	2.0
	TOTAL PUBLIC WORKS	115,282.10	609,293.50	1,189,540.00	580,246.50	51.2

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PUBLIC SAFETY					
01-360-4000	WAGES	57,978.13	339,209.33	596,000.00	256,790.67	56.9
01-360-4001	WAGES - SWORN OFFICERS	239,308.14	1,252,560.97	2,004,000.00	751,439.03	62.5
01-360-4002	WAGES - EXTRA STRAIGHT PAY	2,714.08	6,409.96	52,145.00	45,735.04	12.3
01-360-4004	WAGES - PART-TIME SWORN OFFCRS	5,947.00	38,573.95	120,000.00	81,426.05	32.1
01-360-4010	OVERTIME	674.23	6,261.57	3,000.00	(3,261.57)	208.7
01-360-4011	OVERTIME - SWORN OFFICERS	19,624.98	84,880.37	153,000.00	68,119.63	55.5
01-360-4100	HEALTH INSURANCE	74,219.44	288,022.58	480,000.00	191,977.42	60.0
01-360-4110	LIFE INSURANCE	217.31	1,702.16	3,000.00	1,297.84	56.7
01-360-4200	SOCIAL SECURITY	2,258.73	12,150.68	24,000.00	11,849.32	50.6
01-360-4210	MEDICARE	4,641.26	24,826.23	37,000.00	12,173.77	67.1
01-360-4220	IMRF	3,501.40	30,214.25	31,000.00	785.75	97.5
01-360-4230	PENSION CONTRIBUTION - R/E TAX	462.88	216,889.44	522,500.00	305,610.56	41.5
01-360-4231	PENSION CONTRIBUTION-CITY GF	.00	329,441.00	716,354.00	386,913.00	46.0
01-360-5100	PROFESSIONAL SERVICES	1,637.48	13,967.15	20,000.00	6,032.85	69.8
01-360-5101	PROFESSIONAL FEES - VOCA	.00	47,861.69	83,000.00	35,138.31	57.7
01-360-5140	PRISONERS CARE	86.49	224.79	1,500.00	1,275.21	15.0
01-360-5141	KENNEL FEES	.00	95.00	1,500.00	1,405.00	6.3
01-360-5200	POSTAGE	.00	104.70	2,000.00	1,895.30	5.2
01-360-5220	PHOTOCOPY	1,045.11	9,293.45	15,600.00	6,306.55	59.6
01-360-5221	PRINTING	.00	192.28	3,000.00	2,807.72	6.4
01-360-5240	NORTHWEST CENTRAL DISPATCH	17,114.61	164,843.73	225,000.00	60,156.27	73.3
01-360-5310	MEMBERSHIPS	60.00	43,680.15	51,000.00	7,319.85	85.7
01-360-5321	AUTO EXPENSE	97.00	1,538.40	2,500.00	961.60	61.5
01-360-5330	TRAINING	723.13	9,682.87	28,000.00	18,317.13	34.6
01-360-5340	TUITION REIMBURSEMENT	.00	.00	8,000.00	8,000.00	.0
01-360-5410	UTILITIES	416.45	2,913.44	7,000.00	4,086.56	41.6
01-360-5500	LIABILITY INSURANCE PREMIUM	32,315.00	32,315.00	55,460.00	23,145.00	58.3
01-360-5510	RENTAL EQUIPMENT	.00	208.02	500.00	291.98	41.6
01-360-5520	ID NETWORKS	4,376.00	6,564.00	5,000.00	(1,564.00)	131.3
01-360-5530	WORKERS COMPENSATION INSURANCE	10,042.40	71,792.80	124,100.00	52,307.20	57.9
01-360-5610	EQUIPMENT MAINTENANCE	2,052.54	11,415.56	16,000.00	4,584.44	71.4
01-360-5611	RADIO MAINTENANCE	.00	.00	1,000.00	1,000.00	.0
01-360-5700	OFFICE SUPPLIES	434.11	2,375.87	6,000.00	3,624.13	39.6
01-360-5710	OPERATING SUPPLIES	1,846.06	4,829.26	9,000.00	4,170.74	53.7
01-360-5740	RANGE SUPPLIES	.00	6,961.63	10,000.00	3,038.37	69.6
01-360-5741	CLOTHING	30.00	10,200.19	26,000.00	15,799.81	39.2
01-360-5751	GASOLINE	.00	23,865.48	50,000.00	26,134.52	47.7
01-360-5820	PUBLICATIONS	.00	.00	1,000.00	1,000.00	.0
01-360-5990	COVID-19 EXPENSES	47.45	47.45	2,000.00	1,952.55	2.4
01-360-7022	POLICE - SMALL EQUIPMENT	1,936.89	17,860.70	21,000.00	3,139.30	85.1
	TOTAL PUBLIC SAFETY	485,808.30	3,113,976.10	5,517,159.00	2,403,182.90	56.4
	PUBLIC SAFETY-SPECIAL ACCT EXP					
01-365-5981	DUI EXPENSE	.00	357.00	20,000.00	19,643.00	1.8
01-365-5982	NARCOTICS EXPENSE	.00	3,674.85	1,000.00	(2,674.85)	367.5
01-365-5983	SEIZED ASSET - EXPENSE	.00	.00	5,000.00	5,000.00	.0
	TOTAL PUBLIC SAFETY-SPECIAL ACCT EXP	.00	4,031.85	26,000.00	21,968.15	15.5
	REIMBURSABLE EXP					
01-370-4101	RETIREE HEALTH INSURANCE	16,761.91	53,345.43	48,000.00	(5,345.43)	111.1
01-370-5102	GRANT WRITER	.00	9,000.00	18,000.00	9,000.00	50.0
01-370-5751	GASOLINE	.00	3,730.14	7,500.00	3,769.86	49.7
	TOTAL REIMBURSABLE EXP	16,761.91	66,075.57	73,500.00	7,424.43	89.9
	OTHER EXPENSES					
01-380-5970	REFUNDS	.00	.00	1,000.00	1,000.00	.0
01-380-5975	SALES TAX REBATE	16,082.05	111,750.51	160,000.00	48,249.49	69.8
01-380-5999	MISCELLANEOUS EXPENSE	.00	.00	1,500.00	1,500.00	.0
	TOTAL OTHER EXPENSES	16,082.05	111,750.51	162,500.00	50,749.49	68.8

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEBT SERVICE					
01-400-6000	PRINCIPAL	.00	165,000.00	165,000.00	.00	100.0
01-400-6010	INTEREST	.00	22,034.05	22,284.00	249.95	98.9
	TOTAL DEBT SERVICE	.00	187,034.05	187,284.00	249.95	99.9
	PUBLIC SAFETY CAPITAL OUTLAY					
01-560-7020	EQUIPMENT - POLICE	.00	.00	17,000.00	17,000.00	.0
	TOTAL PUBLIC SAFETY CAPITAL OUTLAY	.00	.00	17,000.00	17,000.00	.0
	OTHER FINANCING USES					
01-600-8090	INTERFUND TRANSFER OUT	.00	.00	105,000.00	105,000.00	.0
	TOTAL OTHER FINANCING USES	.00	.00	105,000.00	105,000.00	.0
	TOTAL FUND EXPENDITURES	857,398.96	5,290,874.35	9,299,473.00	4,008,598.65	56.9
	NET REVENUE OVER EXPENDITURES	(178,573.02)	1,527,033.76	(978,073.00)	(2,505,106.76)	156.1

MOTOR FUEL TAX FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
11-100-3801	INTEREST INCOME - IL FUNDS	187.25	718.15	5,000.00	4,281.85	14.4
	TOTAL REVENUES	187.25	718.15	5,000.00	4,281.85	14.4
	INTERGOVERNMENTAL REVENUES					
11-110-3120	MOTOR FUEL TAX	57,047.07	439,006.38	610,500.00	171,493.62	71.9
11-110-3121	MFT REBUILD ILLINOIS	.00	178,555.73	357,111.00	178,555.27	50.0
	TOTAL INTERGOVERNMENTAL REVENUES	57,047.07	617,562.11	967,611.00	350,048.89	63.8
	TOTAL FUND REVENUE	57,234.32	618,280.26	972,611.00	354,330.74	63.6

MOTOR FUEL TAX FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CAPITAL OUTLAY GENERAL					
11-500-7051	SIDEWALKS	.00	.00	320,000.00	320,000.00	.0
	TOTAL CAPITAL OUTLAY GENERAL	.00	.00	320,000.00	320,000.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	320,000.00	320,000.00	.0
	NET REVENUE OVER EXPENDITURES	57,234.32	618,280.26	652,611.00	34,330.74	94.7

PALATINE/MILWAUKEE TIF FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
12-300-5100	PROFESSIONAL SERVICES	.00	.00	5,000.00	5,000.00	.0
12-300-5101	AUDIT	.00	.00	2,100.00	2,100.00	.0
12-300-5102	FINANCIAL SERVICES	.00	.00	6,470.00	6,470.00	.0
	TOTAL EXPENSES	.00	.00	13,570.00	13,570.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	13,570.00	13,570.00	.0
	NET REVENUE OVER EXPENDITURES	.00	.00	(13,570.00)	(13,570.00)	.0

CITY OF PROSPECT HEIGHTS
REVENUES WITH COMPARISON TO BUDGET
FOR THE 8 MONTHS ENDING DECEMBER 31, 2021

TOURISM DISTRICT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
13-100-3020	HOTEL TAXES	56,596.89	294,882.01	156,000.00	(138,882.01)	189.0
13-100-3800	INTEREST INCOME	.06	3.13	.00	(3.13)	.0
	TOTAL REVENUES	56,596.95	294,885.14	156,000.00	(138,885.14)	189.0
	TOTAL FUND REVENUE	56,596.95	294,885.14	156,000.00	(138,885.14)	189.0

CITY OF PROSPECT HEIGHTS
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 8 MONTHS ENDING DECEMBER 31, 2021

TOURISM DISTRICT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
13-300-5101	AUDIT	386.75	1,191.39	1,130.00	(61.39)	105.4
13-300-5102	FINANCIAL SERVICES	572.10	3,432.60	6,470.00	3,037.40	53.1
13-300-5108	BEAUTIFICATION	1,344.73	16,931.68	25,000.00	8,068.32	67.7
13-300-5310	MEMBERSHIPS	.00	28,644.30	60,000.00	31,355.70	47.7
13-300-5401	SERVICE CHARGE - GENERAL FUND	.00	.00	60,000.00	60,000.00	.0
	TOTAL EXPENSES	2,303.58	50,199.97	152,600.00	102,400.03	32.9
	OTHER FINANCING USES					
13-600-8090	INTERFUND TRANSFER OUT	.00	.00	3,400.00	3,400.00	.0
	TOTAL OTHER FINANCING USES	.00	.00	3,400.00	3,400.00	.0
	TOTAL FUND EXPENDITURES	2,303.58	50,199.97	156,000.00	105,800.03	32.2
	NET REVENUE OVER EXPENDITURES	54,293.37	244,685.17	.00	(244,685.17)	.0

DEA SEIZURE FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
16-100-3800	INTEREST INCOME	7.08	58.09	100.00	41.91	58.1
	TOTAL REVENUES	7.08	58.09	100.00	41.91	58.1
	TOTAL FUND REVENUE	7.08	58.09	100.00	41.91	58.1

DEA SEIZURE FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
16-300-4011	OVERTIME - SWORN OFFICERS	845.46	17,045.18	15,000.00	(2,045.18)	113.6
16-300-5100	PROFESSIONAL SERVICES	.00	.00	5,000.00	5,000.00	.0
16-300-5310	MEMBERSHIP	.00	1,811.00	4,000.00	2,189.00	45.3
16-300-5330	TRAINING	.00	.00	6,000.00	6,000.00	.0
16-300-5610	EQUIPMENT MAINTENANCE	.00	2,664.22	30,000.00	27,335.78	8.9
16-300-5710	OPERATING SUPPLIES	1,250.67	1,250.67	9,000.00	7,749.33	13.9
16-300-5720	SMALL EQUIPMENT	518.75	518.75	4,000.00	3,481.25	13.0
	TOTAL EXPENSES	2,614.88	23,289.82	73,000.00	49,710.18	31.9
	CAPITAL OUTLAY GENERAL					
16-500-7020	EQUIPMENT - CAPITAL	41,870.48	60,270.48	180,000.00	119,729.52	33.5
	TOTAL CAPITAL OUTLAY GENERAL	41,870.48	60,270.48	180,000.00	119,729.52	33.5
	TOTAL FUND EXPENDITURES	44,485.36	83,560.30	253,000.00	169,439.70	33.0
	NET REVENUE OVER EXPENDITURES	(44,478.28)	(83,502.21)	(252,900.00)	(169,397.79)	(33.0)

SOLID WASTE DISPOSAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
17-100-3355	SOLID WASTE FEES	38,930.00	311,788.75	460,000.00	148,211.25	67.8
	TOTAL REVENUES	38,930.00	311,788.75	460,000.00	148,211.25	67.8
	TOTAL FUND REVENUE	38,930.00	311,788.75	460,000.00	148,211.25	67.8

SOLID WASTE DISPOSAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
17-300-5401	SERVICE CHARGE - GENERAL FUND	8,333.00	66,664.00	100,000.00	33,336.00	66.7
17-300-5420	SWANCC CHARGES	24,709.92	254,349.92	360,000.00	105,650.08	70.7
	TOTAL EXPENSES	33,042.92	321,013.92	460,000.00	138,986.08	69.8
	OTHER FINANCING USES					
17-600-8090	INTERFUND TRANSFER OUT	.00	.00	85,000.00	85,000.00	.0
	TOTAL OTHER FINANCING USES	.00	.00	85,000.00	85,000.00	.0
	TOTAL FUND EXPENDITURES	33,042.92	321,013.92	545,000.00	223,986.08	58.9
	NET REVENUE OVER EXPENDITURES	5,887.08	(9,225.17)	(85,000.00)	(75,774.83)	(10.9)

PALATINE ROAD TIF FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
18-100-3000	REAL ESTATE TAXES	.00	67,261.02	80,000.00	12,738.98	84.1
18-100-3800	INTEREST INCOME	20.02	151.20	.00	(151.20)	.0
	TOTAL REVENUES	20.02	67,412.22	80,000.00	12,587.78	84.3
	TOTAL FUND REVENUE	20.02	67,412.22	80,000.00	12,587.78	84.3

CITY OF PROSPECT HEIGHTS
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 8 MONTHS ENDING DECEMBER 31, 2021

PALATINE ROAD TIF FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
18-300-5100	PROFESSIONAL SERVICES	.00	.00	4,000.00	4,000.00	.0
18-300-5101	AUDIT	828.75	2,324.11	2,100.00	(224.11)	110.7
18-300-5102	FINANCIAL SERVICES	572.10	3,432.60	6,470.00	3,037.40	53.1
	TOTAL EXPENSES	1,400.85	5,756.71	12,570.00	6,813.29	45.8
	TOTAL FUND EXPENDITURES	1,400.85	5,756.71	12,570.00	6,813.29	45.8
	NET REVENUE OVER EXPENDITURES	(1,380.83)	61,655.51	67,430.00	5,774.49	91.4

SSA #1

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
21-100-3800	INTEREST INCOME	.19	1.52	.00	(1.52)	.0
	TOTAL REVENUES	.19	1.52	.00	(1.52)	.0
	TOTAL FUND REVENUE	.19	1.52	.00	(1.52)	.0
	NET REVENUE OVER EXPENDITURES	.19	1.52	.00	(1.52)	.0

SSA #2

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
22-100-3800	INTEREST INCOME	.88	6.96	.00	(6.96)	.0
	TOTAL REVENUES	.88	6.96	.00	(6.96)	.0
	TOTAL FUND REVENUE	.88	6.96	.00	(6.96)	.0

CITY OF PROSPECT HEIGHTS
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 8 MONTHS ENDING DECEMBER 31, 2021

SSA #2

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
22-300-5100	PROFESSIONAL SERVICES	.00	.00	29,000.00	29,000.00	.0
	TOTAL EXPENSES	.00	.00	29,000.00	29,000.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	29,000.00	29,000.00	.0
	NET REVENUE OVER EXPENDITURES	.88	6.96	(29,000.00)	(29,006.96)	.0

SSA #3

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
23-100-3800	INTEREST INCOME	5.76	45.50	.00	(45.50)	.0
	TOTAL REVENUES	5.76	45.50	.00	(45.50)	.0
	TOTAL FUND REVENUE	5.76	45.50	.00	(45.50)	.0

SSA #3

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
23-300-5100	PROFESSIONAL SERVICES	.00	.00	320,000.00	320,000.00	.0
	TOTAL EXPENSES	.00	.00	320,000.00	320,000.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	320,000.00	320,000.00	.0
	NET REVENUE OVER EXPENDITURES	5.76	45.50	(320,000.00)	(320,045.50)	.0

SSA #4

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
24-100-3800	INTEREST INCOME	.75	5.98	.00	(5.98)	.0
	TOTAL REVENUES	.75	5.98	.00	(5.98)	.0
	TOTAL FUND REVENUE	.75	5.98	.00	(5.98)	.0

SSA #4

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
24-300-5100	PROFESSIONAL SERVICES	.00	.00	29,000.00	29,000.00	.0
	TOTAL EXPENSES	.00	.00	29,000.00	29,000.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	29,000.00	29,000.00	.0
	NET REVENUE OVER EXPENDITURES	.75	5.98	(29,000.00)	(29,005.98)	.0

SSA #5

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
25-100-3000	REAL ESTATE TAXES	13.14	12,370.13	27,300.00	14,929.87	45.3
25-100-3800	INTEREST INCOME	2.52	19.43	.00	(19.43)	.0
	TOTAL REVENUES	15.66	12,389.56	27,300.00	14,910.44	45.4
	TOTAL FUND REVENUE	15.66	12,389.56	27,300.00	14,910.44	45.4

CITY OF PROSPECT HEIGHTS
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 8 MONTHS ENDING DECEMBER 31, 2021

SSA #5

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
25-300-5050	SYSTEM MAINTENANCE	408.23	3,194.79	6,000.00	2,805.21	53.3
25-300-5100	PROFESSIONAL SERVICES	.00	700.00	3,000.00	2,300.00	23.3
25-300-5500	LIABILITY INSURANCE	2,154.00	2,154.00	3,700.00	1,546.00	58.2
	TOTAL EXPENSES	2,562.23	6,048.79	12,700.00	6,651.21	47.6
	TOTAL FUND EXPENDITURES	2,562.23	6,048.79	12,700.00	6,651.21	47.6
	NET REVENUE OVER EXPENDITURES	(2,546.57)	6,340.77	14,600.00	8,259.23	43.4

SSA #8

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
28-100-3000	REAL ESTATE TAXES	.00	58,300.05	140,000.00	81,699.95	41.6
28-100-3800	INTEREST INCOME	15.57	117.82	.00	(117.82)	.0
	TOTAL REVENUES	15.57	58,417.87	140,000.00	81,582.13	41.7
	TOTAL FUND REVENUE	15.57	58,417.87	140,000.00	81,582.13	41.7

SSA #8

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
28-300-5100	PROFESSIONAL SERVICES	.00	417.50	12,000.00	11,582.50	3.5
28-300-5500	LIABILITY INSURANCE	2,154.00	2,154.00	3,700.00	1,546.00	58.2
28-300-5710	OPERATING SUPPLIES	.00	99.03	1,000.00	900.97	9.9
28-300-7020	EQUIPMENT	.00	.00	5,000.00	5,000.00	.0
	TOTAL EXPENSES	2,154.00	2,670.53	21,700.00	19,029.47	12.3
	TOTAL FUND EXPENDITURES	2,154.00	2,670.53	21,700.00	19,029.47	12.3
	NET REVENUE OVER EXPENDITURES	(2,138.43)	55,747.34	118,300.00	62,552.66	47.1

CITY OF PROSPECT HEIGHTS
REVENUES WITH COMPARISON TO BUDGET
FOR THE 8 MONTHS ENDING DECEMBER 31, 2021

CAPITAL IMPROVEMENTS

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
30-200-3990	INTERFUND TRANSFER IN	.00	.00	85,000.00	85,000.00	.0
	TOTAL DEPARTMENT 200	.00	.00	85,000.00	85,000.00	.0
	TOTAL FUND REVENUE	.00	.00	85,000.00	85,000.00	.0

CAPITAL IMPROVEMENTS

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
30-550-7020	EQUIPMENT - PW	.00	.00	65,000.00	65,000.00	.0
30-550-7050	STREET RESURFACING	.00	194,984.16	79,000.00	(115,984.16)	246.8
30-550-7060	SIDEWALKS	.00	31,938.94	50,640.00	18,701.06	63.1
30-550-7063	DRAINAGE IMPROVEMENTS	115,200.00	132,031.00	3,231,000.00	3,098,969.00	4.1
30-550-7064	DRAINAGE IMPR - WILLOW RD	.00	5,465.15	.00	(5,465.15)	.0
	TOTAL DEPARTMENT 550	115,200.00	364,419.25	3,425,640.00	3,061,220.75	10.6
	TOTAL FUND EXPENDITURES	115,200.00	364,419.25	3,425,640.00	3,061,220.75	10.6
	NET REVENUE OVER EXPENDITURES	(115,200.00)	(364,419.25)	(3,340,640.00)	(2,976,220.75)	(10.9)

ROAD CONSTRUCTION DEBT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
41-100-3000	REAL ESTATE TAXES	1,378.45	601,090.44	1,312,660.00	711,569.56	45.8
41-100-3800	INTEREST INCOME	2.24	194.62	2,000.00	1,805.38	9.7
	TOTAL REVENUES	1,380.69	601,285.06	1,314,660.00	713,374.94	45.7
	TOTAL FUND REVENUE	1,380.69	601,285.06	1,314,660.00	713,374.94	45.7

ROAD CONSTRUCTION DEBT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
41-300-5101	AUDIT	442.00	442.00	3,000.00	2,558.00	14.7
41-300-5430	BANK FEES	.00	.00	1,200.00	1,200.00	.0
	TOTAL EXPENSES	442.00	442.00	4,200.00	3,758.00	10.5
	DEBT SERVICE					
41-400-6000	PRINCIPAL	.00	990,000.00	1,110,000.00	120,000.00	89.2
41-400-6010	INTEREST	.00	261,117.22	202,660.00	(58,457.22)	128.8
	TOTAL DEBT SERVICE	.00	1,251,117.22	1,312,660.00	61,542.78	95.3
	TOTAL FUND EXPENDITURES	442.00	1,251,559.22	1,316,860.00	65,300.78	95.0
	NET REVENUE OVER EXPENDITURES	938.69	(650,274.16)	(2,200.00)	648,074.16	(29557

SSA #6 DEBT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
46-100-3000	REAL ESTATE TAXES	.00	116,304.84	218,570.00	102,265.16	53.2
46-100-3800	INTEREST INCOME	1.46	23.59	1,000.00	976.41	2.4
	TOTAL REVENUES	1.46	116,328.43	219,570.00	103,241.57	53.0
	TOTAL FUND REVENUE	1.46	116,328.43	219,570.00	103,241.57	53.0

SSA #6 DEBT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
46-300-5430	BANK FEES	.00	550.00	550.00	.00	100.0
	TOTAL EXPENSES	.00	550.00	550.00	.00	100.0
	DEBT SERVICE					
46-400-6000	PRINCIPAL	.00	170,000.00	170,000.00	.00	100.0
46-400-6010	INTEREST	.00	48,570.00	48,750.00	180.00	99.6
	TOTAL DEBT SERVICE	.00	218,570.00	218,750.00	180.00	99.9
	TOTAL FUND EXPENDITURES	.00	219,120.00	219,300.00	180.00	99.9
	NET REVENUE OVER EXPENDITURES	1.46	(102,791.57)	270.00	103,061.57	(38071

WATER FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
51-100-3800	INTEREST INCOME	93.80	462.68	5,000.00	4,537.32	9.3
51-100-3880	WATER SALES	20,001.14	209,486.69	264,000.00	54,513.31	79.4
51-100-3881	WATER DELIVERY CHARGE	33,186.78	261,137.36	395,000.00	133,862.64	66.1
51-100-3882	WATER INFRASTRUCTURE RESERVE	13,186.80	103,057.87	152,000.00	48,942.13	67.8
51-100-3883	WATER DEBT RETIREMENT CHARGE	6,417.58	51,201.91	76,000.00	24,798.09	67.4
51-100-3885	PENALTY	960.64	5,203.81	3,000.00	(2,203.81)	173.5
	TOTAL REVENUES	73,846.74	630,550.32	895,000.00	264,449.68	70.5
	TOTAL FUND REVENUE	73,846.74	630,550.32	895,000.00	264,449.68	70.5

WATER FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
51-300-4000	WAGES	9,063.12	48,885.39	78,000.00	29,114.61	62.7
51-300-4010	OVERTIME	.00	.00	10,000.00	10,000.00	.0
51-300-4100	HEALTH INSURANCE	123.00	16,644.50	29,000.00	12,355.50	57.4
51-300-4110	LIFE INSURANCE	10.31	72.17	100.00	27.83	72.2
51-300-4200	SOCIAL SECURITY	561.91	3,030.87	6,000.00	2,969.13	50.5
51-300-4210	MEDICARE	131.41	708.80	1,300.00	591.20	54.5
51-300-4220	IMRF	249.90	6,695.51	12,500.00	5,804.49	53.6
51-300-5000	BUILDING MAINTENANCE	.00	726.42	15,000.00	14,273.58	4.8
51-300-5050	SYSTEM MAINTENANCE	686.93	2,905.31	46,000.00	43,094.69	6.3
51-300-5100	PROFESSIONAL SERVICES	2,749.00	13,122.30	50,000.00	36,877.70	26.2
51-300-5101	AUDIT	1,657.50	3,957.50	3,230.00	(727.50)	122.5
51-300-5102	FINANCIAL SERVICES	4,004.70	21,739.80	38,817.00	17,077.20	56.0
51-300-5200	POSTAGE	.00	.00	3,200.00	3,200.00	.0
51-300-5221	PRINTING	.00	346.00	.00	(346.00)	.0
51-300-5310	MEMBERSHIPS	.00	880.00	1,500.00	620.00	58.7
51-300-5330	TRAINING	.00	10.00	4,500.00	4,490.00	.2
51-300-5410	UTILITIES	1,047.15	10,835.38	15,000.00	4,164.62	72.2
51-300-5412	WATER	34,714.50	178,325.17	285,000.00	106,674.83	62.6
51-300-5430	CREDIT CARD & BANK CHARGES	1,576.83	8,500.78	15,000.00	6,499.22	56.7
51-300-5500	LIABILITY INSURANCE	16,157.00	16,157.00	27,740.00	11,583.00	58.2
51-300-5530	WORKERS COMPENSATION INSURANCE	313.83	2,243.53	3,900.00	1,656.47	57.5
51-300-5634	STONE AND CONCRETE	.00	.00	4,000.00	4,000.00	.0
51-300-5661	METERS	.00	.00	3,000.00	3,000.00	.0
51-300-5750	CHEMICALS	.00	.00	500.00	500.00	.0
51-300-5751	GASOLINE	.00	896.37	1,000.00	103.63	89.6
51-300-7025	SOFTWARE	.00	2,000.00	.00	(2,000.00)	.0
	TOTAL EXPENSES	73,047.09	338,682.80	654,287.00	315,604.20	51.8
	DEBT SERVICE					
51-400-6000	PRINCIPAL	.00	65,000.00	65,000.00	.00	100.0
51-400-6010	INTEREST	.00	13,750.00	13,750.00	.00	100.0
	TOTAL DEBT SERVICE	.00	78,750.00	78,750.00	.00	100.0
	CAPITAL OUTLAY GENERAL					
51-500-7020	EQUIPMENT	.00	.00	16,400.00	16,400.00	.0
	TOTAL CAPITAL OUTLAY GENERAL	.00	.00	16,400.00	16,400.00	.0
	OTHER FINANCING USES					
51-600-8000	DEPRECIATION	.00	67,500.00	135,000.00	67,500.00	50.0
	TOTAL OTHER FINANCING USES	.00	67,500.00	135,000.00	67,500.00	50.0
	TOTAL FUND EXPENDITURES	73,047.09	484,932.80	884,437.00	399,504.20	54.8
	NET REVENUE OVER EXPENDITURES	799.65	145,617.52	10,563.00	(135,054.52)	1378.6

PARKING FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
52-100-3330	PARKING FEES	489.75	2,862.59	10,000.00	7,137.41	28.6
	TOTAL REVENUES	489.75	2,862.59	10,000.00	7,137.41	28.6
	OTHER FINANCING SOURCES					
52-200-3990	INTERFUND TRANSFER IN	.00	.00	105,000.00	105,000.00	.0
	TOTAL OTHER FINANCING SOURCES	.00	.00	105,000.00	105,000.00	.0
	TOTAL FUND REVENUE	489.75	2,862.59	115,000.00	112,137.41	2.5

PARKING FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
52-300-4001	ALLOCATED WAGES & BENEFITS	.00	.00	45,000.00	45,000.00	.0
52-300-5100	PROFESSIONAL SERVICES	.00	80.63	3,000.00	2,919.37	2.7
52-300-5410	UTILITIES	382.87	2,606.14	7,500.00	4,893.86	34.8
52-300-5500	LIABILITY INSURANCE	.00	.00	2,000.00	2,000.00	.0
52-300-5511	FACILITY RENT	18,900.00	18,900.00	18,000.00	(900.00)	105.0
52-300-5632	ICE CONTROL MAINTENANCE	900.00	900.00	2,000.00	1,100.00	45.0
52-300-5710	OPERATING SUPPLIES	36.45	36.45	1,000.00	963.55	3.7
52-300-5970	REFUNDS	.00	.00	250.00	250.00	.0
	TOTAL EXPENSES	20,219.32	22,523.22	78,750.00	56,226.78	28.6
	OTHER FINANCING USES					
52-600-8000	DEPRECIATION	.00	18,000.00	36,000.00	18,000.00	50.0
	TOTAL OTHER FINANCING USES	.00	18,000.00	36,000.00	18,000.00	50.0
	TOTAL FUND EXPENDITURES	20,219.32	40,523.22	114,750.00	74,226.78	35.3
	NET REVENUE OVER EXPENDITURES	(19,729.57)	(37,660.63)	250.00	37,910.63	(15064

SANITARY SEWER FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
53-100-3800	INTEREST INCOME	46.05	526.12	1,000.00	473.88	52.6
53-100-3801	DIVIDEND INCOME-PFM	.00	163.93	.00	(163.93)	.0
53-100-3884	SANITARY SEWER CHARGES	(180.00)	409,422.86	800,000.00	390,577.14	51.2
53-100-3885	PENALTY	(273.50)	3,847.28	5,000.00	1,152.72	77.0
	TOTAL REVENUES	(407.45)	413,960.19	806,000.00	392,039.81	51.4
	TOTAL FUND REVENUE	(407.45)	413,960.19	806,000.00	392,039.81	51.4

SANITARY SEWER FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
53-300-4000	WAGES	6,894.12	39,292.25	62,000.00	22,707.75	63.4
53-300-4100	HEALTH INSURANCE	.00	.00	28,000.00	28,000.00	.0
53-300-4110	LIFE INSURANCE	.00	.00	100.00	100.00	.0
53-300-4200	SOCIAL SECURITY	431.55	2,501.51	4,000.00	1,498.49	62.5
53-300-4210	MEDICARE	100.92	584.99	900.00	315.01	65.0
53-300-4220	IMRF	146.63	1,251.53	8,500.00	7,248.47	14.7
53-300-5050	SYSTEM MAINTENANCE	4,720.00	4,550.64	50,000.00	45,449.36	9.1
53-300-5100	PROFESSIONAL SERVICES	849.47	7,343.45	40,000.00	32,656.55	18.4
53-300-5101	AUDIT & ACCTG SERVICES	3,315.00	10,215.00	9,690.00	(525.00)	105.4
53-300-5102	FINANCIAL SERVICES	6,865.20	41,191.20	77,634.00	36,442.80	53.1
53-300-5200	POSTAGE	.00	3,148.00	1,500.00	(1,648.00)	209.9
53-300-5221	PRINTING	.00	793.00	1,500.00	707.00	52.9
53-300-5330	TRAINING	.00	.00	2,000.00	2,000.00	.0
53-300-5500	LIABILITY INSURANCE	26,929.00	26,929.00	46,210.00	19,281.00	58.3
53-300-5530	WORKER'S COMP INSURANCE	125.52	897.40	1,600.00	702.60	56.1
	TOTAL EXPENSES	50,377.41	138,697.97	333,634.00	194,936.03	41.6
	CAPITAL OUTLAY GENERAL					
53-500-7020	EQUIPMENT	.00	.00	6,400.00	6,400.00	.0
53-500-7051	SYSTEM IMPROVEMENTS	.00	55,408.46	330,000.00	274,591.54	16.8
	TOTAL CAPITAL OUTLAY GENERAL	.00	55,408.46	336,400.00	280,991.54	16.5
	TOTAL FUND EXPENDITURES	50,377.41	194,106.43	670,034.00	475,927.57	29.0
	NET REVENUE OVER EXPENDITURES	(50,784.86)	219,853.76	135,966.00	(83,887.76)	161.7

POLICE PENSION

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUES					
71-100-3000	REAL ESTATE TAXES	925.76	217,373.64	522,500.00	305,126.36	41.6
71-100-3800	INTEREST INCOME	501,644.24	618,725.27	100,000.00	(518,725.27)	618.7
71-100-3801	NET APPRECIATION - FV INV	572,513.82	797,590.46	800,000.00	2,409.54	99.7
71-100-3860	CITY CONTRIBUTION	(860.00)	328,581.00	716,354.00	387,773.00	45.9
71-100-3861	EMPLOYEE CONTRIBUTION	73,517.86	123,653.37	217,500.00	93,846.63	56.9
	TOTAL REVENUES	1,147,741.68	2,085,923.74	2,356,354.00	270,430.26	88.5
	TOTAL FUND REVENUE	1,147,741.68	2,085,923.74	2,356,354.00	270,430.26	88.5

POLICE PENSION

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	EXPENSES					
71-300-4232	DISABILITY BENEFITS	10,981.60	87,852.80	133,100.00	45,247.20	66.0
71-300-4233	PENSION PAYMENTS	134,053.87	771,073.45	1,075,200.00	304,126.55	71.7
71-300-5102	ADMINISTRATION	4,784.10	16,887.18	40,000.00	23,112.82	42.2
71-300-5107	INVESTMENT EXPENSE	12,162.61	23,830.84	25,000.00	1,169.16	95.3
	TOTAL EXPENSES	161,982.18	899,644.27	1,273,300.00	373,655.73	70.7
	TOTAL FUND EXPENDITURES	161,982.18	899,644.27	1,273,300.00	373,655.73	70.7
	NET REVENUE OVER EXPENDITURES	985,759.50	1,186,279.47	1,083,054.00	(103,225.47)	109.5

ROAD & BUILDING BOND ESCROW

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
72-300-5430	BANK CHARGES	.00	325.40	.00	(325.40)	.0
	TOTAL DEPARTMENT 300	.00	325.40	.00	(325.40)	.0
	DEPARTMENT 600					
72-600-8090	TRANSFER OUT	.00	46.51	.00	(46.51)	.0
	TOTAL DEPARTMENT 600	.00	46.51	.00	(46.51)	.0
	TOTAL FUND EXPENDITURES	.00	371.91	.00	(371.91)	.0
	NET REVENUE OVER EXPENDITURES	.00	(371.91)	.00	371.91	.0

The City of
Prospect Heights

To: Mayor Helmer and Members of the City Council

From: Joe Wade, City Administrator

Subject: Easement Agreement Between the Board of Education of Prospect Heights School District No. 23 and City of Prospect Heights

Date: January 18, 2022

Background
The construction of the storm sewer for the Arlington Countryside Storm Water Management Improvement requires an easement of District 23 property, along Camp McDonald Road. The School District has helpfully granted an easement to enable construction.

Analysis
The terms of this agreement reflect standard indemnification, property restoration and other associated considerations. Because Eisenhower School has understandable operational concerns, the City will accommodate the necessary construction schedule of June 6-July 31, and observe the agreement's designated construction hours and conditions. Special consideration and protection will be made to the school's geothermal facilities.

City staff is thankful to the efforts of the staff and board of District 23 as the granting of this easement is a necessary precondition of advancing this project.

The Arlington Countryside improvement remains on the following schedule for this season:

Bid Opening	February, 2022
Construction Starts:	Late winter/early spring 2022
Construction/Restoration	Summer, 2022

Recommendation
Staff recommends the Council adoption of resolution R-22-03 and execution of the agreement.

Resolution No. R-22-03

A Resolution Approving an Easement Agreement Between the Board of Education of Prospect Heights School District No. 23 and City of Prospect Heights

Whereas, the City of Prospect Heights City Council has approved the construction of an improved storm water sewer for the Arlington Countryside area; and

Whereas, the construction of the storm sewer for the Arlington Countryside Storm Water Management Improvement requires an easement of District 23 property, Eisenhower School, along Camp McDonald Road; and

Whereas, the Board of District 23 has voted to approve the granting of this easement at their recent public meeting.

Now, Therefore, Be It Resolved by the City Council of the City of Prospect Heights, Illinois, as follows:

Section 1: That this easement agreement between the City of Prospect Heights and School District 23 attached hereto as Exhibit A is hereby approved.

Section 2: That this resolution shall be in full force and effect from and after its passage as provided by law and that the Mayor or City Administrator is directed to take any action necessary to carry out the purpose of this Resolution.

Passed and approved this 24th day of January 2022.

____
Mayor Nicholas J. Helmer

Attest:

____
City Clerk

Ayes: ____

Nays: ____

Absent: ____

Exhibit A

Prepared by and upon recording
to be returned to:

CITY OF PROSPECT HEIGHTS
14 East Camp McDonald Road
Prospect Heights, IL 60070
Attn: City Administrator

Real Estate Tax Index Number 03-22-308-014-0000

(Above Space for Recorder's Use Only)

GRANT OF
EASEMENT AGREEMENT

THIS AGREEMENT is dated as of the 12th day of January, 2022 (the "Effective Date") and is between the BOARD OF EDUCATION OF PROSPECT HEIGHTS SCHOOL DISTRICT NO. 23 (hereinafter referred to as "Grantor") and CITY OF PROSPECT HEIGHTS, an Illinois municipal corporation (hereinafter referred to as "City of Prospect Heights") (collectively referred to as the "Parties").

Recitals

A. Grantor desires to grant an easement to City of Prospect Heights over a portion of the property owned by Grantor and legally described on Exhibit A, attached hereto (the "Grantor's Premises").

B. City of Prospect Heights desires the use and occupancy of a portion of the Grantor's Premises for the purpose of installing maintaining, repairing, replacing underground storm water piping and appurtenant equipment (the "Facilities").

C. Grantor wishes to grant and City of Prospect Heights wishes to receive a non-exclusive easement over, under and across the Grantor's Premises on the terms and conditions hereinafter set forth.

AGREEMENT

NOW THEREFORE, in consideration of the sum of Ten Dollars ($10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties covenant and agree as follows:

1. Grant of Temporary Easement.

Grantor hereby grants and conveys to the City of Prospect Heights a non-exclusive temporary easement (the "Temporary Easement") over, on and under the real estate described on Exhibit "B" and depicted on Exhibit "C" for the purpose of installing the Facilities.

The City of Prospect Heights right in the Temporary Easement shall terminate on

December 31, 2022 unless an extension is granted in writing by Grantor.

2. Grant of Permanent Easement.

Grantor hereby grants and conveys to the City of Prospect Heights a non-exclusive permanent and perpetual easement (the "Permanent Easement") over, on and under the real estate described on Exhibit "D" and depicted on Exhibit "E" for the purpose of installing maintaining, repairing, replacing the storm water pumping facility and associated controls and electric equipment.

The Permanent Easement is permanent, perpetual and shall run with the land and shall only terminate upon formal action by the City Council to terminate the interest of the City of Prospect Heights or its successors.

3. Grantor's Reserved Rights.

Grantor retains the right to use and occupy the Grantor's Premises provided that the Grantor's exercise of such right does not interfere with the City of Prospect Heights' rights granted herein. The Grantor agrees not to interfere with the City's ability to use or maintain the Facilities. Interference includes, but is not limited to, physically modifying the easement area such as installing structures, walls or other like improvements; piling or storage of trash garbage, or other materials. The City of Prospect Heights may grant written permission to the Grantor to modify the Grantor's Premises upon receipt of a written request.

4. City of Prospect Heights Restoration.

City of Prospect Heights agrees to restore any part of the Temporary Easement or the Permanent Easement premises which are damaged by the construction, installation, operation, maintenance, repair or removal of the Facilities in a manner that returns said premises to substantially the same condition as before construction.

5. Accommodation of Grantor's Continued Operations.

City of Prospect Heights agrees to incorporate the terms outlined on Exhibit "F" attached hereto into the contract for the construction of the Facilities.

6. Compliance with Laws.

City of Prospect Heights shall comply with all applicable laws, ordinances, rules and regulations of all federal state, local and other governmental bodies in respect to the installation, construction, operation, maintenance, repair, replacement, alteration and removal of the Facilities.

7. Indemnification.

Each Party (the "Indemnifying Party") agrees, to the fullest extent permitted by law, to indemnify and hold harmless the other Party, its officers, directors, employees, contractors and agents (collectively, the "Indemnified Party") against all damage, liabilities or costs, including reasonable attorneys' fees and defense costs, to the extent caused by the negligence of the Indemnifying Party and that of its officers, directors, employees, contractors and agents or anyone for whom the Indemnifying Party is legally liable.

8. Notices.

Each notice, demand, approval or other communication which may be or is required to be given under this Agreement shall be in writing and shall be deemed to have been properly given (i) when delivered personally during normal business hours, (ii) on the first business day after deposit with a reputable overnight courier service providing delivery receipts, delivery charges prepaid, or (iii) three days after deposit in any main or branch United States post office certified or registered mail, postage prepaid, return receipt requested, and in each case addressed as follows:

(a)	If to Grantor:	Board of Education of Prospect Heights School District No. 23 c/o Superintendent 700 N. Schoenbeck Rd. Prospect Heights, IL 60070
(b)	If to City of Prospect Heights:	City of Prospect Heights c/o City Administrator 8 N. Elmhurst Road Prospect Heights, Illinois 60070

Either party may change the addressee or address noted above to such other addressee or address, or both, as the particular party may from time to time designate by written notice to the other party, provided, however, that the designation of an addressee or address, or both, by notice hereunder shall not be effective until the third day after notice thereof is given.

9. Miscellaneous

A. If any term or provision of this Agreement or the application thereof to any person, entity or circumstances shall, to any extent, be invalid and unenforceable, the remainder of this Agreement, or the application of such term or provision to persons, entity or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected, and each term and provision of this Agreement shall be valid and be enforced to the fullest extent permitted by law.

B. All of the benefits and burdens herein contained shall, subject to the provisions of this Agreement, run with the land and are binding upon and inure to the benefit of the successors and assigns of the respective parties hereto.

C. This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois.

D. The provisions and definitions of the Recitals set forth above and the exhibits attached hereto are, by this reference, incorporated as if they had been fully set forth herein.

IN WITNESS WHEREOF, Grantor and City of Prospect Heights have caused this Agreement to be duly executed as of the day and year first above written.

Board of Education of Prospect Heights School District No. 23

Grantor: Carol Botwinski
Carol Botwinski, President

Attest: ______________________________
Mari-Lynn Peters, Secretary

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

I, Debra A Macek, a Notary Public in and for the county in the State aforesaid, do hereby certify that **Carol Botwinski** and **Mari-Lynn Peters**, personally known to me to be the same persons whose names are subscribed to the foregoing instrument as President and Secretary, respectively, appeared before me this day in person, and acknowledged that they signed and delivered the instrument on behalf of the Board of Education of Prospect Heights School District No. 23, as their free and voluntary act and as the free and voluntary act of said Board of Education, for the uses and purposes therein set forth.

Dated this 12 day of January, 2022.

Debra A Macek
Notary Public

DEBRA A MACEK
Official Seal
Notary Public - State of Illinois
My Commission Expires Mar 21, 2022

City of Prospect Heights

By: ______________________________

Printed Names: ______________________________

Its: ______________________________

Attest: ______________________________

City Clerk: ______________________________

EXHIBIT "A"

LEGAL DESCRIPTION OF GRANTOR'S PREMISES

THAT PART OF THE SOUTH HALF OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 42 NORTH, RANGE 11 EAST OF THE THIRD PRINCIPAL MERIDIAN, BOUNDED AND DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF A LINE 33 FEET WEST OF AND PARALLEL WITH THE EAST LINE OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 22 WITH THE NORTH LINE OF CAMP MCDONALD ROAD, BEING A LINE 50 FEET NORTH OF AND PARALLEL WITH THE SOUTH LINE OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 22; THENCE WEST ALONG SAID NORTH LINE OF CAMP MCDONALD ROAD 530.87 FEET FOR A POINT OF BEGINNING; THENCE NORTH AT RIGHT ANGLES TO THE LAST DESCRIBED COURSE 25 FEET; THENCE WEST AT RIGHT ANGLES TO THE LAST DESCRIBED COURSE 15 FEET; THENCE SOUTH AT RIGHT ANGLES TO THE LAST DESCRIBED COURSE 25 FEET; THENCE EAST AT RIGHT ANGLES TO THE LAST DESCRIBED COURSE 15 FEET TO THE PLACE OF BEGINNING, IN COOK COUNTY, ILLINOIS.

Pin Number : 03-22-308-014-0000

Commonly Known As: Eisenhower Elementary School 1 N. Schoenbeck Rd. Prospect Heights, IL

EXHIBIT “B”

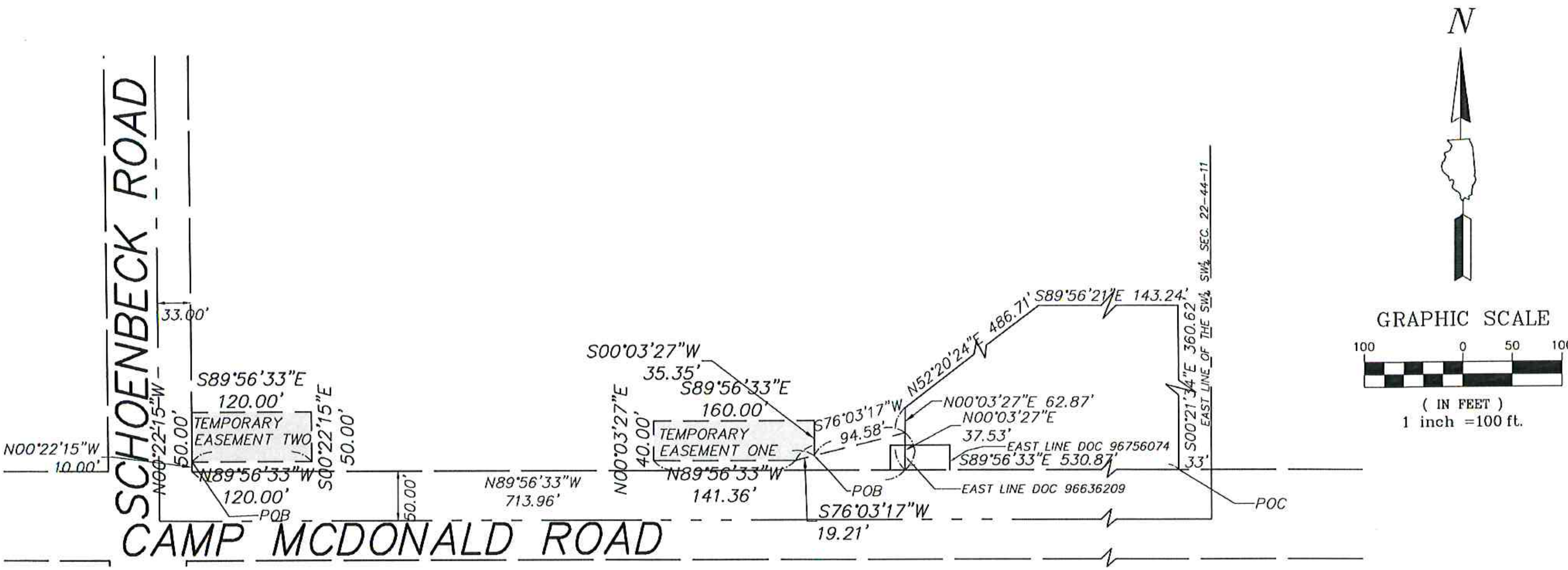
LEGAL DESCRIPTION OF THE TEMPORARY EASEMENT PREMISES

TEMPORARY EASEMENT ONE:

COMMENCING AT THE INTERSECTION OF A LINE 33 FEET WEST OF AND PARALLEL WITH THE EAST LINE OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 22 WITH THE NORTH LINE OF CAMP MCDONALD ROAD, BEING A LINE 50 FEET NORTH OF AND PARALLEL WITH THE SOUTH LINE OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 22; THENCE WEST ALONG SAID NORTH LINE OF CAMP MCDONALD ROAD 530.87 FEET TO THE SOUTHEAST CORNER OF LAND DEEDED TO COOK COUNTY PER DOCUMENT 96636209; THENCE NORTH AT RIGHT ANGLES TO LAST SAID LINE FOR 37.53 FEET; THENCE SOUTH 76 DEGREES 03 MINUTES 17 SECONDS WEST FOR 94.58 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING SOUTH 76 DEGREES 03 MINUTES 17 SECONDS WEST FOR 19.21 FEET TO A LINE THAT IS 10.00 FEET NORTH OF AND PARALLEL WITH THE NORTH LINE OF SAID CAMP MCDONALD ROAD; THENCE NORTH 89 DEGREES 56 MINUTES 33 SECONDS WEST PARALLEL WITH SAID NORTH LINE OF CAMP MCDONALD ROAD FOR 141.36 FEET; THENCE NORTH 0 DEGREES 03 MINUTES 27 SECONDS EAST FOR 40.00 FEET; THENCE SOUTH 89 DEGREES 56 MINUTES 33 SECONDS EAST PARALLEL WITH THE NORTH LINE OF CAMP MCDONALD ROAD FOR 160.00 FEET; THENCE SOUTH 0 DEGREES 03 MINUTES 27 SECONDS WEST FOR 35.35 FEET TO THE POINT OF BEGINNING, IN COOK COUNTY, ILLINOIS.

TEMPORARY EASEMENT TWO:

COMMENCING AT THE INTERSECTION OF THE NORTH LINE OF CAMP MCDONALD ROAD, BEING A LINE 50 FEET NORTH OF AND PARALLEL WITH THE SOUTH LINE OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 22 WITH THE EAST LINE OF SCHOENBECK ROAD, BEING 33 FEET EAST OF THE CENTERLINE OF SAID SCHOENBECK ROAD; THENCE NORTH 0 DEGREES 22 MINUTES 15 SECONDS WEST ALONG LAST SAID EAST RIGHT OF WAY LINE FOR 10.00 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING NORTH 0 DEGREES 22 MINUTES 15 SECONDS WEST FOR 50.00 FEET; THENCE SOUTH 89 DEGREES 56 MINUTES 33 SECONDS EAST PARALLEL WITH SAID NORTH LINE OF CAMP MCDONALD ROAD FOR 120.00 FEET; THENCE SOUTH 0 DEGREES 22 MINUTES 15 SECONDS EAST FOR 50.00 FEET TO A LINE 10.00 FEET NORTH OF AND PARALLEL WITH THE NORTH LINE OF SAID CAMP MCDONALD ROAD; THENCE NORTH 89 DEGREES 56 MINUTES 33 SECONDS WEST FOR 120.00 FEET TO THE POINT OF BEGINNING, IN COOK COUNTY , ILLINOIS..



TEMPORARY EASEMENT

STATE OF ILLINOIS) SS.
COUNTY OF LAKE)

WE GEWALT HAMILTON ASSOCIATES, INC. DO HEREBY CERTIFY THAT WE HAVE PREPARED THIS EASEMENT EXHIBIT AND THAT IT IS A TRUE AND CORRECT REPRESENTATION OF SAID EASEMENT AREA. ALL DISTANCES SHOWN HEREON ARE IN FEET AND DECIMAL PARTS THEREOF.

DATED THIS 3RD DAY OF DECEMBER, 2021 AD.

STATE OF ILLINOIS
Vernon Hills
EDWARD A. HEDGE
035-003026
PROFESSIONAL LAND SURVEYOR

GEWALT HAMILTON ASSOCIATES, INC.
PROFESSIONAL DESIGN FIRM LICENSE NO. 184-000922

Edward A. Hedge

EDWARD A. HEDGE
ILLINOIS PROFESSIONAL LAND SURVEYOR NO. 3026
MY LICENSE EXPIRES NOVEMBER 30, 2022

GEWALT HAMILTON ASSOCIATES, INC. rest Edge Drive • Vernon Hills, IL 60061 347.478.9700 • Fax.: 847.478.9701	**EXHIBIT C** DEPICTION OF THE TEMPORARY EASEMENT	FILE: 4755.063_ESMT.dwg	
		DRAWN BY: EAH	GHA PROJECT # 4755.0C
		DATE: 12-03-21	
		CHECKED BY:	SCALE: 1"=100

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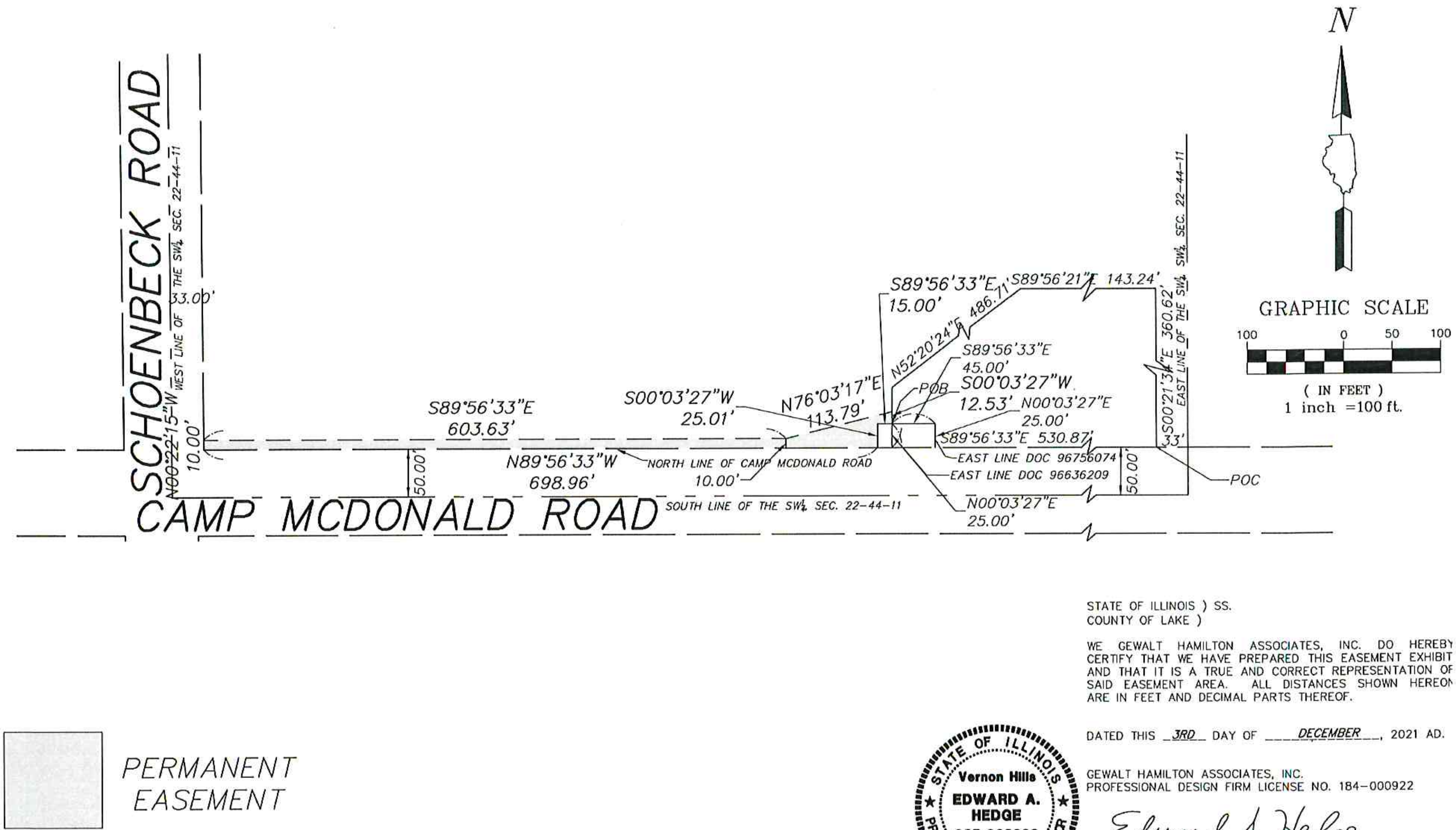
ESIGN\SURVEY\4755.063_ESMT.DWG 12/9/2021 9:58 AM

EXHIBIT "D"

LEGAL DESCRIPTION OF THE PERMANENT EASEMENT PREMISES

THAT PART OF THE SOUTH HALF OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 42 NORTH, RANGE 11 EAST OF THE THIRD PRINCIPAL MERIDIAN, BOUNDED AND DESCRIBED AS FOLLOWS:

COMMENCING AT THE INTERSECTION OF A LINE 33 FEET WEST OF AND PARALLEL WITH THE EAST LINE OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 22 WITH THE NORTH LINE OF CAMP MCDONALD ROAD, BEING A LINE 50 FEET NORTH OF AND PARALLEL WITH THE SOUTH LINE OF THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SAID SECTION 22; THENCE WEST ALONG SAID NORTH LINE OF CAMP MCDONALD ROAD 530.87 FEET TO THE SOUTHEAST CORNER OF LAND DEEDED TO COOK COUNTY PER DOCUMENT 96636209; THENCE NORTH AT RIGHT ANGLES TO LAST SAID LINE FOR 25.00 FEET TO THE POINT OF BEGINNING; THENCE NORTH 89 DEGREES 56 MINUTES 33 SECONDS WEST ALONG A LINE PARALLEL WITH SAID NORTH LINE OF CAMP MCDONALD ROAD FOR 15.00 FEET TO THE NORTHWEST CORNER OF LAND DEEDED TO COOK COUNTY PER DOCUMENT 96636209; THENCE SOUTH 0 DEGREES 03 MINUTES 27 SECONDS WEST FOR 25.00 FEET TO THE SOUTHWEST CORNER OF LAND DEEDED TO COOK COUNTY PER DOCUMENT 96636209 BEING ON THE NORTH LINE OF CAMP MCDONALD ROAD; THENCE NORTH 89 DEGREES 56 MINUTES 33 SECONDS WEST ALONG SAID NORTH LINE OF CAMP MCDONALD ROAD FOR 698.96 FEET TO THE EAST LINE OF SCHOENBECK ROAD, BEING 33 FEET EAST OF THE CENTERLINE OF SAID SCHOENBECK ROAD; THENCE NORTH 0 DEGREES 22 MINUTES 15 SECONDS WEST ALONG LAST SAID EAST RIGHT OF WAY LINE FOR 10.00 FEET; THENCE SOUTH 89 DEGREES 56 MINUTES 33 SECONDS EAST PARALLEL WITH SAID NORTH LINE OF CAMP MCDONALD ROAD FOR 603.63 FEET; THENCE NORTH 76 DEGREES 03 MINUTES 17 SECONDS EAST FOR 113.79 FEET TO THE NORTHERLY EXTENSION OF THE EAST LINE OF LAND DEEDED TO COOK COUNTY PER DOCUMENT 96636209; THENCE SOUTH 0 DEGREES 03 MINUTES 27 SECONDS WEST FOR 12.53 FEET TO THE POINT OF BEGINNING, IN COOK COUNTY, ILLINOIS.



STATE OF ILLINOIS) SS.
COUNTY OF LAKE)

WE GEWALT HAMILTON ASSOCIATES, INC. DO HEREBY CERTIFY THAT WE HAVE PREPARED THIS EASEMENT EXHIBIT AND THAT IT IS A TRUE AND CORRECT REPRESENTATION OF SAID EASEMENT AREA. ALL DISTANCES SHOWN HEREON ARE IN FEET AND DECIMAL PARTS THEREOF.

DATED THIS _3RD_ DAY OF ___DECEMBER___, 2021 AD.

GEWALT HAMILTON ASSOCIATES, INC.
PROFESSIONAL DESIGN FIRM LICENSE NO. 184-000922

STATE OF ILLINOIS ★ Vernon Hills EDWARD A. HEDGE 035-003026 ★ PROFESSIONAL LAND SURVEYOR

Edward A. Hedge
EDWARD A. HEDGE
ILLINOIS PROFESSIONAL LAND SURVEYOR NO. 3026
MY LICENSE EXPIRES NOVEMBER 30, 2022

GEWALT HAMILTON ASSOCIATES, INC. rest Edge Drive ▪ Vernon Hills, IL 60061 847.478.9700 ▪ Fax.: 847.478.9701	**EXHIBIT E** **DEPICTION OF THE PERMANENT EASEMENT**	FILE: 4755.063_ESMT.dwg	
		DRAWN BY: EAH	GHA PROJECT # 4755.00
		DATE: 12-03-21	
		CHECKED BY:	SCALE: 1"=100'

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EXHIBIT "F"

CONSTRUCTION REQUIREMENTS ON GRANTOR'S PROPERTY

- Construction shall start no earlier than June 6, 2022.
- No work shall occur in the east bus drop off/parent pickup lot Monday through Thursday 7:00am-12:30pm. Work is allowed at other times but the lot must remain open to traffic.
- All construction on District property must be completed by August 1, 2022.
- All construction access must be restricted to the Camp McDonald entrances.
- The District has underground geothermal facilities near the areas of proposed construction. The geothermal facilities are to be protected and, if damaged, repaired by the City of Prospect Heights.

To: Mayor Helmer and Members of the City Council

From: Joe Wade, City Administrator

Subject: Recommended Successor Agreement with Metropolitan Alliance of Police, Prospect Heights Police Chapter #253 (Sergeants)

January 19, 2022

Background

Negotiations for a successor agreement to the existing Police Sergeants Collective Bargaining Agreement have been completed with the attached recommended term sheet. The proposal has the exact same terms as recently approved by the City Council for the Patrol Officers' Association. City representatives for negotiations included Labor Counsel Amy Moor Gaylord, Police Chief Jim Zawlocki, Assistant Administrator Falcone and Administrator Wade.

Analysis

Changes to the preceding agreement are reflective of discussion with Council in Executive Session. Proposed contractual changes include the following wage increases:

May 1, 2021 – 2.75%

May 1, 2022 – 2.25%

May 1, 2023 – 2.25%

May 1, 2024 – 2.25%

Recommendation

The City's bargaining committee recommends approval of this collective bargaining agreement. It is consistent with the Patrol Officers' Association agreement.

CITY OF PROSPECT HEIGHTS

Resolution No. R-22-04

A RESOLUTION APPROVING AN AGREEMENT BETWEEN THE CITY OF PROSPECT HEIGHTS AND METROPOLITAN ALLIANCE OF POLICE, CHAPTER #253 (SERGEANTS)

Whereas, the City of Prospect Heights and Metropolitan Alliance of Police (Sergeants) have agreed to enter into a joint successor agreement;

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF PROSPECT HEIGHTS, COOK COUNTY, STATE OF ILLINOIS as follows:

Section 1. That the agreement between the City of Prospect Heights and the Metropolitan Alliance of Police (Sergeants) in substantially the form attached hereto as Exhibit "A" is hereby approved, and the execution of said agreement by the City Administrator is hereby approved and authorized.

Section 2. This Resolution shall be in full force and effect from and after its passage as provided by law and that the Mayor or City Administrator is directed to take any action necessary to carry out the purpose of this Resolution.

PASSED AND APPROVED this 24th day of January 2022.

____
Mayor

Attest:

____
City Clerk

Ayes: ____

Nays: ____

Absent: ____

AGREEMENT BETWEEN

THE CITY OF PROSPECT HEIGHTS, ILLINOIS

AND

METROPOLITAN ALLIANCE OF POLICE, PROSPECT HEIGHTS POLICE SERGEANTS CHAPTER #253

2021-2025~~2017-2021~~

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[TABLE OF CONTENTS MAY NEED TO BE UPDATED]

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PREAMBLE

THIS AGREEMENT, entered into by the City of Prospect Heights, Illinois (hereinafter referred to as the "City" or the "Employer") and the METROPOLITAN ALLIANCE OF POLICE, Prospect Heights Police Sergeants Chapter #253 (hereinafter referred to as the "Chapter") is in recognition of the Chapter's status as the representative of certain of the City's full-time sworn peace sergeants and has as its intent to set forth the parties' entire agreement with respect to the rates of pay, hours of employment, fringe benefits, and other conditions of employment that will be in effect during the term of this Agreement for employees covered by this Agreement; to prevent interruptions of work and interference with the operations of the City; to encourage and improve efficiency and productivity; to maintain the highest standards of personal integrity and conduct at all times; and to provide procedures for the prompt and peaceful adjustment of grievances as provided herein.

THEREFORE, in consideration of the mutual promises and agreements contained in this Agreement, the City and the Chapter do mutually promise and agree as follows:

ARTICLE I
RECOGNITION

Section 1.1. Recognition. The City recognizes the Chapter as the sole and exclusive collective bargaining representative for all full-time sworn peace sergeants with the rank of sergeant employed by the City (hereinafter referred to as “sergeants” or “employees”), but excluding all sworn peace sergeants in the rank of patrol sergeant and all sworn peace sergeants with any rank above that of sergeant, any employees excluded from the definition of “peace sergeant” as defined in Section 3(k) of the Illinois Public Labor Relations Act, and all other supervisory, managerial and confidential employees as defined by the Act, as amended, and all other employees of the Department and City.

Unless the context clearly indicates otherwise, the terms “police sergeant,” “sergeant,” and “employee” shall refer exclusively to members of the above-described bargaining unit.

Section 1.2. Representation Time. If a police sergeant attends a scheduled meeting between the City and MAP as a representative of MAP pursuant to the provisions of this Agreement during his/her regularly scheduled hours of work (e.g., grievance meetings pursuant to Article VI and Labor-Management Committee meetings pursuant to Article VII), the sergeant shall suffer no loss of pay because of such attendance, provided that the City must have agreed to hold the meeting at such time. The provisions of this Section shall only apply to regularly scheduled hours of work and shall not cover overtime, extra duty details, etc. MAP recognizes the essential need to minimize lost work time and to avoid interference with the operations of the Department.

ARTICLE II

MANAGEMENT RIGHTS

Section 2.1. Management Rights. Except as expressly limited by the express provisions of this Agreement, and subject to the powers of the Prospects Heights Fire and Police Commission, the City retains all traditional rights to manage and direct the affairs of the City in all of its various aspects and to manage and direct its employees, including but not limited to the right to make and implement decisions with respect to the following matters without having to negotiate over such decisions~~ or the effects of such decisions~~: to establish, plan, direct, control and determine the budget and all the operations, services, policies and missions of the City; to supervise and direct the working forces; to determine the qualifications for employment and job positions and to employ employees; to determine examinations and examination techniques, and to conduct examinations; to determine policies affecting the training of employees; to schedule and assign work, to transfer and reassign employees; to establish work, performance and productivity standards and, from time to time, to change those standards; to assign overtime; to purchase goods and services; to determine the methods, means, organization and number of personnel by which departmental services shall be provided or purchased; to make, alter and enforce rules, regulations, orders and policies; to evaluate, promote or demote employees; to determine whether work and/or services are to be provided by employees covered by this Agreement (including which employees) or by other employees or persons not covered by this Agreement; to discipline, suspend and/or discharge nonprobationary employees for just cause in accordance with the applicable provisions of the Illinois Municipal Code (probationary employees without cause); to change or eliminate existing equipment or facilities and to introduce new equipment or facilities; to subcontract work; to establish, change, add to or reduce the number of hours, shifts, tours of duty and schedules to be worked; and to relieve or lay off employees. The City shall also have the right to take any and all actions as may be necessary to carry out the mission of the City and the Police Department in the event of civil emergency as may be declared by the Mayor, the City Administrator, Police Chief or their authorized designees, which may include, but are not limited to, riots, civil disorders, tornado conditions, floods or other catastrophes or financial or other emergencies, and to suspend the terms of this Agreement during such civil emergency.

Section 2.2. Authority of the Board of Fire and Police Commissioners. This Agreement is not intended and shall not be construed to diminish or modify the statutory authority of the Prospect Heights Board of Fire and Police Commissioners and the parties hereto expressly recognize the exclusive authority of the Board with respect to hiring, promotion, demotion, discipline, and discharge of Police Sergeants.

Section 2.3. Work Rules and Regulations. The City may adopt, change or modify work rules deemed necessary to maintain or improve professional and efficient Department operations. Whenever the City changes rules or issues new rules applicable to employees that are in the form of General Orders, the Chapter will be given at least five (5) days' prior notice, absent emergency or legal considerations, before the effective date of the work rules in order that the Chapter may discuss such rules with the Chief of Police or the Chief's designee within that five (5) day period before they become effective if the Chapter so requests.

Each sergeant shall continue to receive copies of Departmental rules and standard operating procedures. Absent emergency or legal considerations, any changes in Departmental rules and standard operating procedures shall be made available to sergeants before their implementation.

Section 2.4 Use of GPS/Electronic Data for Discipline. Global Positioning System data or other electronic data should not be used as the sole basis for implementing or investigating alleged misconduct by any bargaining unit number covered by the current collective bargaining agreement between the parties.

ARTICLE III
CHAPTER RIGHTS

Section 3.1. Dues Checkoff and Fair Share.

Dues Deduction. During the term of this Agreement the Employer will deduct from each employee's first paycheck each month the uniform, regular Metropolitan Alliance of Police dues for each employee in the bargaining unit who has filed with the Employer a lawfully written authorization form. The City shall remit such deductions monthly to the Illinois Metropolitan Alliance of Police at the address designated by the Chapter.

The actual dues amount deducted, as determined by the Metropolitan Alliance of Police, shall be uniform for each employee in order to ease the Employer's burden in administering this provision.

If any employee has no earnings or insufficient earnings to cover the amount of the dues deduction, the Metropolitan Alliance of Police shall be responsible for collection of dues. The Metropolitan Alliance of Police agrees to refund to the employee any amounts paid to the Metropolitan Alliance of Police in error on account of this dues deduction provision.

~~Fair Share. During the term of this Agreement, employees who are not members of the Metropolitan Alliance of Police shall, commencing thirty (30) days after their employment or thirty (30) days after the effective date of this Agreement, whichever is later, pay a fair share fee to the Metropolitan Alliance of Police for collective bargaining and contract administration services rendered by the Metropolitan Alliance of Police as the exclusive representative of the employees covered by said Agreement, provided fair share fee shall not exceed the dues attributable to being a member of the Metropolitan Alliance of Police. Such fair share fees shall be deducted by the Employer from the earnings of non-members and remitted to the Metropolitan Alliance of Police. The Metropolitan Alliance of Police shall periodically submit to the Employer a list of the members covered by this Agreement who are not members of the Metropolitan Alliance of Police and an affidavit which specifies the amount of the fair share fee. The amount of the fair share fee shall not include any contributions related to the election or support of any candidate for political office or for any member-only benefit.~~

~~The Metropolitan Alliance of Police agrees to assume full responsibility to insure full compliance with the requirements laid down by the United States Supreme Court in cases such as Chicago Teachers Union v. Hudson, 106 U.S. 1066 (1986), with respect to the constitutional rights of fair share fee payors. It is specifically agreed that any dispute concerning the amount of the fair share fee and/or the responsibilities of the Metropolitan Alliance of Police with respect to fair share fee payors as set forth above shall not be subject to the grievance and arbitration procedure set forth in this Agreement.~~

~~Non-members who object to this fair share fee based upon bona fide religious tenets or teachings shall pay an amount equal to such fair share fee to a non-religious charitable organization mutually agreed upon by the employee and the Metropolitan Alliance of Police. If~~

~~the affected non-member and the Metropolitan Alliance of Police are unable to reach agreement on the organization, the organization shall be selected by the affected non-member from an approved list of charitable organizations established by the Illinois State Labor Relations Board and the payment shall be made to said organization.~~

Section 3.2. Indemnification. The Chapter and the Metropolitan Alliance of Police shall indemnify, defend and hold harmless the City and its officials, representatives and agents against any and all claims, demands, suits or other forms of liability (monetary or otherwise) and for all legal costs that shall arise out of or by reason of action taken or not taken by the City in complying with the provisions of this Article provided the City does not initiate or prosecute any claim or demands. If an improper deduction is made, the Chapter shall refund directly to the employee(s) any such amount.

Section 3.3. Bulletin Board. The City will make available bulletin board space available in or proximate to the squad room for the posting of official Chapter notices and information of a non-political and non-inflammatory nature. The Chapter will limit the posting of Chapter notices to said bulletin board.

ARTICLE IV
NO STRIKE AND NO LOCKOUT

Section 4.1. No Strike. MAP agrees on behalf of itself and the Police Sergeants that neither it nor they will, singly or in concert, engage in, induce, call, authorize, support, promote, condone or participate in any strike, sympathy strike, work stoppage, intentional withholding of services, picketing of City offices, slow-down, sit-in, “blue-flu,” “ticket blitz,” or intentional refusal to work at any time for any reason.

Section 4.2. No Lockout. The City will not lock out any employees during the term of this Agreement as a result of a labor dispute with the Chapter.

ARTICLE V

GRIEVANCE PROCEDURE

Section 5.1. Definition. A "grievance" is defined as a dispute or difference of opinion concerning the interpretation or application of the express provisions of this Agreement raised by an employee (or by the Chapter pursuant to Section 5.8 of this Agreement) against the City involving an alleged violation or misapplication of an express provision of this Agreement, but shall exclude any dispute or difference of opinion concerning the suspension, removal or discharge of an employee or other action which is subject to the jurisdiction of the Board of Fire and Police Commissioners of the City except as otherwise provided in Section 5.9 of this Agreement.

Section 5.2. Procedure. The parties acknowledge that it is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. If, however, the informal process does not resolve the matter, the grievance will be processed as follows:

Step 1: Any employee who has a grievance shall submit the grievance in writing to the employee's immediate supervisor. The grievance shall contain a full statement of all relevant facts, the provision or provisions of this Agreement which are alleged to have been violated, and the relief requested. To be timely, the grievance must be presented no later than seven (7) calendar days after the act, event or commencement of the condition which is the basis of the grievance or seven (7) calendar days after the employee, through the use of reasonable diligence, should have had knowledge of the act, event or commencement of the condition which is the basis of the grievance. The supervisor shall respond to the grievance in writing within seven (7) calendar days.

Step 2: If the grievance is not settled at Step 1, the written grievance shall be presented by the employee or by the Chapter representative to the Chief of Police, or the Chief's designee, no later than seven (7) calendar days after the date of the response of the Deputy Chief, or the Deputy Chief's designee. The Chief of Police, or the Chief's designee, may meet with the employee and/or the Chapter representative in an effort to resolve the grievance within seven (7) calendar days after the Chief, or the Chief's designee, receives the grievance. The Chief, or the Chief's designee, shall reply to the grievance within seven (7) calendar days after the date of the meeting, or, if there is no meeting, within ten (10) calendar days after the written grievance was received by the Chief, or the Chief's designee.

Step 3: If the grievance is not settled in Step 2, the written grievance shall be presented by the Chapter representative to the City Administrator, or the Administrator's designee, not later than seven (7) calendar days after the Chief of Police, or the Chief's designee, replies to the grievance. The City Administrator or the Administrator's designee shall make such investigation of the facts and circumstances as the Administrator, or the Administrator's designee, deems necessary, and may meet with the employee and/or the Chapter representative. The City Administrator or the Administrator's designee will give a written answer to the grievance within ten (10) calendar days after the date of the meeting, or if there is no meeting, within fourteen (14) calendar days after the date the grievance was received by the Administrator, or the Administrator's designee.

Section 5.3. Arbitration. A grievance not settled in Step 4 may be appealed by the Chapter to arbitration by serving on the City its written notice of the appeal, not later than fifteen (15) calendar days after the date of the reply of the City Administrator or the City Administrator's designee, a written request to arbitrate, setting forth specifically the issue or issues to be arbitrated. If the parties fail to agree within fifteen (15) days after receipt of the written request to arbitrate upon an arbitrator to hear the grievance, they shall request the Federal Mediation and Conciliation Service to submit a panel of seven (7) proposed arbitrators. The parties agree to request the FMCS to limit the panel to members of the National Academy of Arbitrators who reside in Illinois, Wisconsin or Indiana. Each party may strike one (1) panel in its entirety and request that a new panel be submitted. The parties shall select the arbitrator by alternately striking a name until one (1) name remains, who shall be the arbitrator. The party requesting arbitration shall strike the first name.

Section 5.4. Arbitrator's Authority. The arbitrator shall consider and decide only the specific issue(s) submitted to him. The arbitrator shall have no power or authority to render a decision (1) contrary to the express provisions of this Agreement or (2) restricting, limiting or interfering in any manner with the powers, duties or responsibilities granted to or imposed on the City or the City Fire and Police Commission under this Agreement, applicable law or public policy. The arbitrator shall not have the power to amend, delete, ignore, add to or change in any way any of the terms of this Agreement or to impair, minimize or reduce any of the rights reserved to management under the terms of Article II or other terms of this Agreement, either directly or indirectly, nor shall the arbitrator have the power to substitute the arbitrator's discretion for that of management. In addition, the arbitrator shall have no authority to impose upon any party any obligation not provided for explicitly in this Agreement, or to issue any decision or propose any remedy which is retroactive beyond the period specified in Step 1 of this grievance procedure. Any decision or award of the arbitrator rendered within the limitations of this Section 6.4 shall be binding upon the Chapter, the employee and the City.

Section 5.5. Time Limits. If a decision is not rendered by the City within the time limits provided for in this grievance procedure, the aggrieved employee, or the Chapter, may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step as provided above. If at any step the aggrieved employee or the Chapter does not submit the grievance or appeal the City's decision in the manner and time limits provided for in the grievance procedure, the grievance shall be considered settled on the basis of the last decision of the City without any further appeal or reconsideration. The time limits at any level of the grievance procedure may be extended by mutual written agreement between the Chapter and the City.

Section 5.6. Decision and Fee. The decision of the arbitrator, within the limits prescribed in this Article VI, shall be binding on all parties to the grievance, including the City, the Chapter and the aggrieved employee. The fee and expenses of the arbitrator shall be borne equally by the City and the Chapter; provided, however, that each party shall be responsible for compensating its own representatives and witnesses.

Section 5.7. Method of Determination. It is understood these grievance and arbitration procedures shall not apply to any matter as to which the City is without authority to act and that the filing and pendency of any grievance shall not preclude the City from taking the action or continuing to follow the course complained of which is the subject of the grievance. There shall be no suspension or interference with work because of any grievance or any incident which is or could have been the subject of a grievance.

Section 5.8. Chapter Grievances and Rights. If the Chapter believes that the City has violated a specific provision of this Agreement that concerns a specific Chapter right (e.g., dues checkoff, Bulletin Board, etc.), the Chapter may file a grievance on its own behalf in accordance with provisions set forth in this Article.

No settlement or agreement shall be binding on the Chapter unless the Chapter has had the opportunity to be present and agree to such settlement. It is acknowledged that the Chapter has the right to exercise its discretion to refuse to process an employee's unmeritorious grievance.

Section 5.9. Grieving Suspensions in Excess of Five (5) Calendar Days or Discharges. The parties recognize that the Police Chief and the Board of Fire and Police Commissioners of the City of Prospect Heights ("Board") have certain statutory authority over employees covered by this agreement as defined by the Illinois Municipal Code, 65 ILCS 5/10.2-1 et seq. The terms of this article are nevertheless intended to supplement the authority of the Police Chief and the Board by providing non-probationary employees with the right to choose between having a dispute as to suspension in excess of five (5) calendar days or discharge action resolved through a hearing before an arbitrator selected according to the grievance/arbitration procedure of this agreement or by hearing conducted by the Board. In accordance with Section 15(b) and (c) of the IPLRA, 5 ILCS 315/15(b)(c), in the event any conflicts between this procedure and the City ordinance or Board rules, the provisions of this Agreement shall take precedence.

A grievance may be filed contesting whether just cause exists for such suspension in excess of five (5) calendar days or discharge action according to the following procedure:

1. At the time that the Police Chief files charges with the Board, he shall notify the affected employee and the Union of such action.

2. The employee may then file a grievance contesting the just cause of the disciplinary action. Such grievance shall be filed within the time limits provided by Article V, Section 5.2, Step 1, but shall be initially filed at the arbitration step. The option to proceed to arbitration or to the Board are mutually exclusive and no relief shall be available under the grievance and arbitration procedure with respect to any matter which, at the employee's option, is appealed to the Board and no relief shall be available under the Board with respect to any matter which, at the employee's option (with the Union's approval) is appealed to the grievance and arbitration procedure.

3. If a grievance is filed, it may be referred to arbitration in accordance with the provisions of Article VI, Section 5.3.

4. If the grievance is referred to arbitration by the Union, the following conditions shall apply:

    a. The notice to refer the disciplinary grievance to arbitration shall be signed by the Union's designated representative and shall also contain a signed statement from the affected employee waiving any and all rights he/she may have to a hearing before the Board or to appeal the Board's actions on the charges to the courts pursuant to the Administrative Review Act.

    b. Upon receipt of such notice referring the grievance to arbitration, the Board shall issue an order implementing the Police Chief's recommendation for suspension in excess of five (5) calendar days or discharge within ten (10) days of the filing of the Union's notice of referral to arbitration without further hearing. If the Board fails to act within such period, it shall be deemed to have issued a decision upholding the charges and recommended discipline as filed by the Police Chief. In either event, the grievance as to whether such Board action is supported by just cause shall be heard before an impartial arbitrator as provided in Section 5.3 of the grievance procedure (Article V) unless the grievance is settled upon terms acceptable to the Union, and the City.

5. If no grievance is filed or the Union does not refer the grievance to arbitration, the charges shall proceed to a hearing and a determination shall be made by the Board.

Section 5.10. Miscellaneous. No member of the bargaining unit shall have any authority to respond on behalf of the City to a grievance being processed in accordance with the grievance procedure set forth in this Article. Moreover, no action, statement, agreement, settlement, or representation made by any member of the bargaining unit shall impose any obligation or duty or be considered to be authorized by or binding upon the City unless and until the City has agreed thereto in writing.

ARTICLE VI
LABOR-MANAGEMENT COMMITTEE

Section 6.1. Labor-Management Committee. At the request of either party, the designated Chapter Representative and the Police Chief or their designees shall meet at least quarterly to discuss matters of mutual concern that do not involve negotiations. The designated Chapter Representative may invite other bargaining unit members (not to exceed two) to attend such meetings. The Police Chief may invite other City representatives (not to exceed two) to attend such meetings. The party requesting the meeting shall submit a written agenda of the items it wishes to discuss at least seven (7) days prior to the date of the meeting. Employees scheduled to work will notify the Police Chief prior to their attendance at a meeting and if such attendance is approved, the employee will be permitted to attend the meeting during his regular hours of work with no loss of pay.

A Labor-Management Committee meeting shall not be used for the purpose of discussing any matter that is being processed pursuant to the grievance procedure set forth in this Agreement or for the purpose of seeking to negotiate changes or additions to this Agreement.

ARTICLE VII

HOURS OF WORK AND OVERTIME

Section 7.1. Application of Article. This Article is intended only as a basis of calculating overtime payments, and nothing in this Agreement shall be construed as a guarantee of hours of work per day, week, tour of duty, work period or year.

Section 7.2. Workday and Shift. Except as provided elsewhere in this Agreement or otherwise established by the City from time to time, the normal workday of sergeants other than non-patrol sergeant(s) shall be twelve (12) hours. The normal workday for non-patrol sergeant(s) shall be five - eight (8) hour days, or four – ten (10) hour days.

The shifts, workdays and hours to which employees are assigned shall be based upon the fourteen (14) day departmental shift schedule. Sergeants other than non-patrol sergeant(s) shall normally work seven (7) shifts in the fourteen (14) day tour of duty (i.e., seven 12-hour shifts) and the non-patrol sergeants(s) shall normally work ten (10) shifts in the fourteen (14) day tour of duty (i.e. ten 8-hour shifts). During each 28-day work period, employees working twelve (12) hour shifts will select time off, ("Kelly Time"), which shall be approved by the Chief or his designee at a rate of four (4) hours per person every fourteen (14) days. In the event of a scheduling conflict where such time off is unable to be scheduled, then the affected sergeant shall be compensated for the four (4) hours at the applicable overtime rate.

Notwithstanding anything to the contrary in this Article or Agreement, the City shall have the right to determine the schedule for the hours and shifts to be worked per day, per week and per work period. The hours, shifts, tours of duty and work schedule may be changed from time to time to meet varying conditions of the Department. However, the City must provide written notice at least forty-eight (48) hours in advance of any change in scheduled hours or shifts.

Section 7.3. Overtime Pay. Hours worked beyond eighty (80) hours in an employee's fourteen (14) day tour of duty will be paid on the basis of one and one-half (1-1/2) times the employee's regular straight-time hourly rate of pay. Sergeants may not refuse overtime assignments. For the purposes of overtime compensation, "hours worked" shall include all hours actually worked (excluding extra duty details), and all authorized paid leave time.

Section 7.4. Overtime Assignments. Overtime assignments of which the employer is aware at least three (3) days in advance ("scheduled overtime") shall be offered by seniority to all covered sergeants scheduled off-duty for the shift at issue. Scheduled overtime assignments shall be posted at least one (1) week in advance, whenever practicable. Scheduled overtime assignments shall not be made until all affected sergeants have worked at least one shift following the posting of the overtime assignment. Scheduled overtime assignments shall be filled pursuant to sworn rank (e.g., patrol officers shall be offered overtime created by a patrol vacancy first, sergeants shall be offered overtime created by a sergeant vacancy).

All other overtime assignments ("non-scheduled overtime") shall be offered by rotating seniority to all sergeants scheduled off-duty for the shift at issue, non-scheduled overtime shall be offered to sworn, full-time sergeants prior to being offered to any other employee. Should no sergeants volunteer for the assignment, the Chief of Police or his designee shall order sergeants to work said shift by rotating reverse seniority.

In addition, the parties agree that, for any overtime detail requiring more than two patrol officers, a sergeant shall be hired back for the purpose of acting in the capacity of supervisor. Such sergeant assignments shall be made pursuant to the provisions of this Section.

Section 7.5. Court Time. Effective upon ratification of this Agreement by both parties, an employee who is required to make court appearances on behalf of the City during the employee's off-duty hours will receive pay for all hours worked at the rate of one and one-half (1-1/2) times the employee's regular hourly rate-with a minimum guarantee of two and one-half (2 ½) hours. The minimum guarantee shall not apply if court time continuously precedes or follows an employee's regularly scheduled working hours, in which case the employee will be paid only for actual hours worked.

a. Sergeants required to attend authorized court or pre-trial conferences within one (1) hour immediately preceding their normal tour of duty will be compensated at the overtime rate for one (1) hour.

b. Sergeants required to attend authorized court or pre-trial conferences commencing during their tour of duty and extending beyond the normal tour of duty will be compensated at the overtime rate on the basis of completed 15-minute segments for the overtime worked. The overtime will be computed from the end of the normal tour of duty to the sign out time at court or at the conclusion of the pre-trial conference.

Sergeants required to attend more than one authorized court or pre-trial conference on the same day will be compensated at the rate of time and one-half (i.e., the overtime rate) in the following manner:

a. When time between court appearances exceeds two and one-half (2 ½) hours (sign out time from the first court to sign in time at the next court), a minimum of two and one-half (2 ½) hours will be credited for each court appearance.

b. When the time between court appearances is two and one-half hours (2 ½) hours or less, overtime will computed on the basis of completed 15-minute segments for the total time between sign-in time at the first court to sign out time at the last court. A minimum of two and one-half (2 ½) will be credited when the total time is two and one-half (2 ½) hours or less.

c. A separate overtime/compensatory time report for each court appearance is required. The submitted sergeant will insert, in the explanation section, the words "multiple court appearances" and indicate the court branch in which the sergeant appeared.

Section 7.6. Call-Back Pay. A call-back is defined as an official assignment of work which does not continuously precede or follow an sergeant's scheduled working hours and involves the sergeant returning to work after the sergeant has worked a shift. A call-back shall be compensated at one and one-half (1-1/2) times an employee's regular straight-time hourly rate of pay for all hours worked on call-back, with a two (2) hour minimum, except that if the employee is called back to rectify the employee's own error, such call-back time shall be paid at straight-time rates and shall not be counted toward overtime hours under Section 5.3. This Section shall not be applicable to scheduled overtime. In addition, any sergeant called back pursuant to this Section shall receive compensation for travel time to and from the call back assignment, at the sergeant's straight time rate of pay.

Section 7.7. Shift Trades. Covered sergeants may trade or switch duty assignments with the advance written approval of the sergeants' immediate supervisor. Sergeants wishing to effect a trade must submit a written request therefor. All trades/switches must be completed within forty-two (42) days of the initial trade/switch.

Section 7.8. Compensatory Time. An employee shall have the option of accruing up to a maximum of eighty (80) hours of compensatory time in lieu of overtime pay. While employee wishes will be considered, the scheduling of compensatory time shall be subject to the paramount needs of the Department as determined by the employee's immediate supervisor (i.e., the Chief of Police or his designee). Requests to use compensatory time shall not be unreasonably denied. If the use of compensatory time results in a hireback at the overtime rate, then compensatory time shall be deducted at the overtime rate. Accrued compensatory time shall, if practicable, be used within the same fiscal year in which it has been accrued. No more than eighty (80) hours shall be carried over to the next calendar year. Any unused compensatory time that an employee has at time of separation from City employment (including retirement) shall be paid off at the employee's straight-time hourly rate of pay as of the employee's last day of employment. Whenever an employee has reached the maximum of eighty (80) hours of compensatory time, he/she shall be paid overtime at the applicable rate specified in this Article for all overtime hours worked.

Section 7.9. Extra Duty Details. "Extra duty details" are defined as work by a sergeant on behalf of a governmental unit other than the City (excluding special assignments to the MEG or other special units governed be Section 18.7), a private business, or person through the City that is subject to City regulations. Sergeants will be assigned extra duty details on a voluntary "first come, first serve" basis. In the event no sergeant volunteers to cover extra duty detail(s), then sergeant(s) shall be assigned on a rotating basis. The rotation shall start with the least senior qualified sergeant. Any errors made in the distribution of extra duty details shall be corrected exclusively by preferential distribution of future opportunities. Should the employee decline or is not available for the next extra duty detail, the employee shall have first preference for the next following extra duty detail. Should the employee not be available for either of the makeup assignments, he/she shall be returned to the detail rotation list as provided in this Section.

Procedure for Offering and Assigning Extra Duty Detail

At least three (3) days prior to the detail(s), extra duty detail(s) shall be simultaneously offered through electronic notification to all bargaining unit members, excluding part-time officers. No bargaining unit member may volunteer for the extra duty detail until 1800 hours on the following calendar day. At 1800 hours, on the calendar day following electronic notification, officers will be assigned on a "first come, first serve" basis.

An officer may only volunteer for one (1) extra duty detail within a (24) hour period beginning from the date and time the bargaining unit member is assigned to the extra detail. (E.g.- if an officer volunteers for an extra duty detail on day 1, then the officer must wait (24) hours before volunteering for the same "type" of detail). The (24) hour waiting period shall apply to each separate distribution of extra duty detail assignments of the same type. For example, if extra duty details of "type A" (e.g.- all PABCOR details would be considered of the same type) are offered on day 1, an officer may volunteer for one "type A" detail. However, the officer will be required to wait (24) hours before volunteering for additional "type A" assignment. Nonetheless, nothing precludes the officer from volunteering for a different "type" of detail, subject to the (24) hour waiting period.

In the event the (24) hour waiting period (beginning at 1800 hours of the calendar day following notification) has passed and assignments of the same type in the originally distributed correspondence remain available, the officer may volunteer without restriction.

If the extra duty detail does not permit the (24) hour waiting period (e.g.- short notice request for venue security), administration may offer the assignment by rotating seniority to any officer scheduled off-duty during the time of the assignment.

Work on extra duty details shall be compensated at one and one-half the sergeants regular straight time hourly rate of pay; provided, however, such work shall be construed as work performed for the person or entity that requests it and not as work for the City and, as a result, such work shall not be counted as hours worked in determining a sergeant's eligibility for overtime pay. The Chapter acknowledges that all funds received as compensation for extra duty details come from the persons or entities that make arrangements with the City for the provision of the services performed on such extra duty details.

In all cases, a sergeant's first and primary responsibility is the proper, efficient discharge of his/her police duties and performance of extra duty will not be permitted to interfere with such duties.

The Chapter and City agree that this procedure for offering and assigning Extra Duty Detail is specifically excluded from this Agreement's Grievance Arbitration provision.

Section 7.10. Administrative Time. Covered employees, (excluding detective sergeants), shall receive twelve (12) hours of compensatory time per year as compensation for administrative time necessary prior to the start of, and following the completion of, scheduled shifts.

Section 7.11. No Pyramiding. Compensation or compensatory time shall not be paid more than once for the same hours under any provision of this Article or Agreement.

~~Section 7.12. Pager Compensation. Any member of the bargaining unit required to be on-call for an assignment (excluding investigations assignments), shall receive an additional two (2) hours pay at the affected sergeant's hourly rate for each 12-hour on-call period. An "on-call period" shall be either the 12-hour shift from 6 a.m. to 6 p.m. (the "day shift"), or the 12-hour shift from 6 p.m. to 6 a.m. (the "night shift"). No bargaining unit member shall be required to be on-call for shifts other than the day shift (6 a.m. to 6 p.m.) on Saturday or Sunday, or the night shift (6 p.m. to 6 a.m.) on Friday, Saturday or Sunday. No bargaining unit member designated as on-call during the day shift shall be required to work a night shift as on-call. Likewise, no bargaining unit member designated as on-call during the night shift shall be required to work a day shift as on-call. If an sergeant is called in during his/her on-call period, he/she shall also receive for each incident a minimum guarantee of four (4) hours pay per the terms of this Agreement.~~

~~All employees who are designated "on-call" shall respond to a page within thirty (30) minutes and report to duty, if so required, within one (1) hour of responding to the page, unless otherwise excused by the Chief of Police or his/her designee. Employees who do not so respond or report as set forth herein may be subject to discipline and/or forfeiture of pager compensation.~~

~~The City retains the right to determine when to place sergeants on-call, pursuant to the terms of this Section.~~

~~Section 7.13.~~Section 7.12. Minimum Staffing. The City and the Union mutually understand and agree that protecting the health, safety, and welfare of the citizens of the City is of prime importance. To promote this important concern, the City shall maintain a minimum staffing level within the Department of 18 full-time sworn officers, including the Chief, the Commanders and any other sworn members of Police Management. The City, acting through the Police Chief, shall determine the appropriate staffing levels for each shift consistent with considerations of safety.

If minimum staffing falls below 18 full-time sworn officers, the City must hire new full-time sworn officers to reach the minimum staffing level of 18 for the Department within 120 days of falling below 18 sworn officers.

ARTICLE VIII
VACATIONS

Section 8.1. Eligibility and Allowances. All employees shall be eligible to use paid vacation after completion of their probationary period. Employees shall start to earn vacation time as of their date of hire. Vacation time shall be earned each pay period in which the employee is on the active payroll, based on the following schedule:

Length of Continuous Active Service	Hours Earned Per Year
1 to 5 years	80 hours
6 years to 10 years	120 hours
11 years	128 hours
12 years	136 hours
13 years	144 hours
14 years	152 hours
15 to 20 years	160 hours
21 years and up	200 hours

Section 8.2. Vacation Pay. The rate of vacation pay shall be the employee's regular straight-time rate of pay in effect for the employee's regular job classification during the period of time that the employee is on vacation.

Section 8.3. Scheduling. Vacation hours accrued at the end of each pay period are available for use by the covered employee. After satisfactory completion of the probationary period, new sergeants may schedule vacation accrued during the probationary period.

Vacations shall be scheduled one time per year by shift during November prior to the calendar year for which vacations are being selected. Each sergeant will submit a written request for either the sergeant's full vacation (i.e., one block of consecutive days) or for two equal segments (i.e., two equal blocks of consecutive days). All vacation picks shall be made by seniority of sergeants within shift. Should a sergeant opt to split his/her annual vacation into equal segments, said sergeant must indicate which segment is his/her "first split" choice. When all full and first split vacation requests have been determined, second split segments will be determined for all sergeants opting to split their vacation.

It is expressly understood that the final right to designate vacation periods and the maximum number of employee(s) who may be on vacation at any one time is exclusively reserved by the City in order to insure the orderly performance of the police services provided by the City. Should a sergeant's schedule be changed due to reassignment, any previously scheduled vacation shall be honored by the department.

Section 8.4. Vacation Carryover. No more than 100 hours of vacation time may be carried over from one year to the next unless approved in writing by the City Administrator or designee.

Section 8.5. Vacation Pay Upon Termination. Upon termination of employment, sergeants will be paid for accrued but unused vacation hours.

Section 8.6. City Emergency. In the case of an emergency, such as but not limited to riot, civil or natural disaster, presidential visit, extreme illness and the like, the Mayor, the City Administrator or the Police Chief or their designees, may cancel and reschedule any or all approved vacation leaves in advance of their being taken, and/or recall any police sergeant from vacation in progress.

ARTICLE IX
HOLIDAYS

Section 9.1. Holiday Compensation. In lieu of the holidays and personal days, sergeants shall be advanced at the start of the calendar year ninety-six (96) hours off without loss of pay for use during the calendar year (pro rata if employed for less than a full calendar year, i.e., the number of hours off shall be based on the number of City holidays (each equal to 8 hours) falling during the time so employed). Such days off shall be scheduled in accordance with existing policy as either additional vacation days and/or days off within a 14-day tour of duty. If a sergeant leaves the City's employ for any reason prior to the end of the calendar year and the sergeant has used more than the pro rata number of holiday hours, his/her final paycheck shall be adjusted accordingly.

In addition, effective after ratification of this Agreement by both parties, if an employee is assigned to work a shift that starts on Memorial Day, July 4, Labor Day, Thanksgiving,, Christmas, or New Year's Day, as part of his regularly scheduled shift assignment and the employee works the full shift, the employee will receive six (6) hours of additional pay for working that shift; provided, however, if it is an eight (8) hour shift that is worked, the employee will receive four (4) hours of additional pay. If an employee is assigned to work the night shift that starts on the day before Memorial Day, July 4, Labor Day, Thanksgiving Day, Christmas Day or New Year's Day, as part of his/her regularly scheduled shift assignment, and the employee works the full shift, the employee will receive three (3) hours of additional pay for working that shift.

Effective after ratification of this Agreement by both parties, if an employee is forced back to work a shift that starts on Memorial Day, July 4, Labor Day, Thanksgiving, Christmas, or New Year's Day, that sergeant will be paid at two and one-half (2.5) times their straight base rate of pay.

Section 9.2. Buyback of Unused Holiday Hours. Up to sixty (60) hours of unused holiday hours may be carried over to the next year from the previous year and may be scheduled off as set forth in Article 9.1 or paid, at an employee's request, prior to November 1 of the following year at the straight-time hourly rate at which the employee originally earned the holiday hours. Any unused holiday hours carried over from the previous calendar year that are not converted into pay as provided herein or scheduled as time off during the current calendar year shall be forfeited. Any such payment will be issued on a separate check from the standard payroll.

~~Up to fifty-six (56) hours of unused holiday hours from the previous calendar year may be paid, at an employee's request, prior to November 1 of the following year at the straight-time hourly rate at which the employee originally earned the holiday hours. Any unused holiday hours from the previous calendar year that are not converted into pay as provided herein or scheduled as time off during the following calendar year shall be forfeited. Any such payment will be issued on a separate check from the standard payroll.~~

ARTICLE X
INSURANCE

Section 10.1. Coverage. The City shall continue to make available to all covered employees and their dependents substantially similar group health insurance benefits and hospitalization insurance, group-dental benefits and life insurance coverage as those offered to non-union City employees. The City reserves the right to self-insure or utilize group insurance carriers, so long as any change in insurance carrier provides for benefits substantially similar to those in effect at the time of the execution of this Agreement.

In addition, covered sergeants shall continue to receive dental and vision coverage equal to that received during the term of the prior Agreement.

Section 10.2. Terms of Insurance Policies to Govern. The extent of coverage under both HMO and PPO insurance plan documents referred to in this Agreement shall be governed by the terms and conditions set forth in those policies. Any questions or disputes concerning such insurance documents, or benefits under them, shall be resolved in accordance with the terms and conditions set forth in the policies and shall not be subject to the grievance and arbitration procedures set forth in this Agreement. The failure of any insurance carrier(s) or organization(s) to provide any benefit for which it has contracted or is obligated shall result in no liability to the City, nor shall such failure be considered a breach by the City of any obligation under this Agreement. However, nothing in this Agreement shall be construed to relieve any insurance carrier(s) or organization(s) from any liability it may have to the City, City employee or beneficiary of any City employee.

Section 10.3. Cost Containment. The City reserves the right to institute cost containment measures relative to insurance coverage, so long as the benefits provided to covered sergeants are not reduced or adversely affected. Such changes may include, but are not limited to, mandatory second opinions for elective surgery, pre-admission and continuing admission review, prohibition on weekend admissions except in emergency situations, and mandatory out-patient elective surgery for certain designated surgical procedures.

Section 10.4. Cost of Medical and Dental Insurance. Commencing on the date of execution of this Agreement and effective until May 1, 2021, the City will contribute ninety percent (90%) of the designated premium cost of the participation in the City Plan (including HMO and PPO plans and dental plans), and the employee shall contribute ten percent (10%) of the cost for the programs selected. Commencing on the date of execution of this Agreement, employee contribution for participation in the City Plan shall not exceed the following:

HMO Single Coverage and Single Dental	$35.58	per pay period
PPO Single Coverage and Single Dental	$34.11	per pay period
HMO Family Coverage and Family Dental	$95.23	per pay period
PPO Family Coverage and Family Dental	$101.63	per pay period

Contribution increases shall not occur more than once per contract year, nor may said increase exceed ten percent (10%) of the prior year's contribution amount for any sergeant. Deductibles for bargaining unit members during the term of this Agreement shall not exceed $500 per person or $1,500 per family under the terms of any health plan provided pursuant to this Article.

The City reserves the right to reopen this Agreement to negotiate the terms of medical and dental insurance, including but not limited to the insurance deductibles, for the following reasons: (i) the premium cost of participation in the City Plan increases by 25% or more from the prior year's cost; or (ii) the City's revenue decreases by five hundred thousand dollars ($500,000) or more in a fiscal year, provided the revenue decrease is the result of actions outside the control of the City. If either of the foregoing events or conditions occurs, the City has sixty (60) days to notify the other party in writing of its intent to reopen this Agreement to negotiate the terms of medical and dental insurance set forth in this Agreement. If the parties are unable to agree on modifications to the cost of medical and dental insurance, the dispute shall be submitted to interest arbitration in accordance with Appendix B.

<u>Section 10.5.</u> <u>Flex Program.</u> All members will have the right to participate in the City's 125 Flex Program.

<u>Section 10.6.</u> <u>Life Insurance.</u> The City will provide term life insurance coverage for affected sergeants in an amount equal to the sergeant's annual salary, with a maximum amount of $50,000.00. Term life insurance coverage commences the first day of the calendar month following the employee's completion of thirty (30) days of service as a police sergeant.

ARTICLE XI
SICK LEAVE

Section 11.1. Sick Leave. Each employee shall accrue paid sick leave at the rate of eight (8) hours for each full month that an employee is on the active payroll to a maximum accumulation of 1,920 hours.

Sick leave with pay may be used for:

a. The bona fide illness or disability of the employee (including any pregnancy related disability).

b. An illness in the employee's immediate family that requires the employee's presence. Immediate family for this purpose is defined as spouse, child, step-child, parent, or in-law residing in the same residence with the employee.

c. Medical appointments for the employee or the employee's child, but only if the Police Chief or designee has approved the request in writing on a Leave Request Card. If at all possible, medical appointments should be scheduled during non-working hours.

In a case of very serious or prolonged illness or for family leave, an employee who uses all accumulated sick leave shall use all accumulated vacation and holiday leave for sick leave purposes before being removed from full-pay status. The time on leave for a prolonged personal illness may not exceed six months, unless an exception is made by the City Administrator. Upon exhaustion of the above benefits, the employee will have the privilege to apply for disability pension benefits.

Sick leave is not considered a benefit that an employee may use at his or her discretion, but is a privilege allowed only to provide income security during the period of limited, bona fide illness. No employee is eligible to use paid sick leave for (1) personal injury incurred during paid, outside employment, and (2) for a work related injury when that injury is covered by Workers Compensation. All outside employment activity that is inconsistent with the purpose of the sick leave must be discontinued while on approved sick leave.

Section 11.2. Notification of Sick Leave Use. In the event an employee is unable to work due to illness, the employee must inform his/her supervisor prior to the start of the scheduled work day. Failure to inform the supervisor each day of absence, or agreed intervals in the case of an extended illness, will result in loss of pay. Employees will comply with such reporting rules as may be established by the Police Chief.

Section 11.3. Verification of Sick Leave. When an employee has used sick leave for three (3) consecutive days, as a condition of returning to work and receiving of paid sick leave benefits, the employee shall be required to submit appropriate documentation from either

OMEGA or his/her attending physician. In addition, if the Police Chief or designee has reasonable suspicion that a sergeant may have abused this sick leave benefit, the Police Chief or designee may request documentation to support the reason for the absence. If the employee does not supply such requested documentation or if the documentation that is provided is not deemed satisfactory by the Police Chief or designee, the request for sick leave shall be denied and the time shall be charged to leave without pay. The City retains the right to audit, monitor and/or investigate sick leave usage and, if the employee is suspected of abuse, to take corrective action, including such actions as requiring that the employee seek medical consultation, instituting sick leave verification calls and/or taking disciplinary action, including dismissal.

Section 11.4. Sick Leave Buy Back.

(a) For employees who retire pursuant to the provisions of the Downstate Police Sergeants Pension Plan and who have more than 120 hours and less than 720 hours of unused sick leave at the time of said retirement, the City will provide such retiree with one month of continued coverage under the City medical insurance plan for each full 120 hours of unused sick leave at time of retirement.

(b) Employees covered by this Agreement who retire from the service of the Prospect Heights Police Department with at least 20 years of service in the Department and who have accrued 720 or more hours sick time at the time of their retirement, may (1) utilize accrued sick leave for purposes of prolonging group health insurance coverage pursuant to paragraph (a); or (2) may sell back at 35% all sick hours in excess of 720 hours, at the employee's rate of pay at the time of retirement; or (3) a combination of options (1) and (2). Employees covered by this Agreement who retire from the service of the Prospect Heights Police Department with at least 20 years of service in the Department and who have accrued 1400 or more hours sick time at the time of their retirement, may sell back at 40% all sick hours in excess of 1400 hours, at the employee's rate of pay at the time of retirement. No sergeant may receive compensation more than one time for any sick leave bought back pursuant to this Section.

(c) If the employee so elects, and if otherwise qualified pursuant to Internal Revenue Service rules and regulations meeting the criteria in Section (a) above, the affected employee sick leave buyback payments shall be deposited in a qualified medical savings plan in pre-tax dollars. The use of said funds shall be regulated by the plan, and any administrative costs shall be paid by the plan.

ARTICLE XII
OTHER LEAVES OF ABSENCE

Section 12.1. Jury Duty. An employee who is required to report for jury duty shall be excused from work without loss of pay for the period of time which the employee is required to be away from work and during which the employee would have otherwise been scheduled to work.

An employee shall immediately notify the Police Chief or the Chief's designee if the employee is required to report for jury duty. To be compensated by the City for performing jury duty, an employee must sign over to the City any check received for performance of such jury duty.

Section 12.2. Funeral Leave. In the event of a death of a member of the immediate family of an employee or his/her spouse, the employee will be granted up to three (3) days off with pay per fiscal year to attend the funeral. For this purpose, immediate family consists of the employee's/spouse's mother, father, sister, brother, child, grandchild, grandparents, stepmother, stepfather, stepsister, stepbrother and stepchild. The City retains the right to require proof of the funeral and the employee's attendance at the funeral.

Section 12.3. Military Service. Any employee who is summoned to service in the armed forces of the United States is considered as being on unpaid leave of absence for the period coinciding with the duration of the service. In all respects, the City shall handle such military leaves in accordance with applicable law.

Section 12.4. Discretionary Leaves. The City, in its discretion, may grant, in its sole discretion, a leave of absence under this Article to any bargaining unit employee. The City shall set the terms and conditions of the leave, including whether or not the leave is to be with or without pay and/or with or without benefits. All requests for such leave must be submitted in writing by the employee via his/her department head to the City Administrator. Such leave will be granted only when it will not adversely affect departmental operations and is not detrimental to the best interests of the City.

Section 12.5. Benefits While on Leave. Unless otherwise stated in this Article or otherwise required by law, seniority shall not accrue for an employee who is on an approved non-pay leave status (excluding disciplinary suspensions of less than 30 days). Accumulated seniority shall remain in place during that leave and shall begin to accrue again when the employee returns to work on a pay status. Upon the employee's return, the City will place the employee in the employee's previous job if the job is vacant; if the job is not vacant, the employee will be placed in the first available opening in the employee's classification. If, upon expiration of the leave of absence, there is no work available for the employee or if the employee would have been laid off according to the employee's seniority except for the employee's leave, the employee shall go directly on layoff. During the approved leave of absence or layoff under this Agreement, the employee shall be entitled to continuation or conversion coverage under applicable group medical (pursuant to COBRA) and life insurance plans to the extent provided in such plans, provided the employee makes arrangements for the change and arrangements to pay the entire insurance premiums involved, and any additional surcharges as allowed by law, including the amount of premium previously paid by the City.

Section 12.6. Non-Employment Elsewhere. A leave of absence will not be granted to enable an employee to try for or accept employment elsewhere or for self-employment. Employees who engage in employment elsewhere during such leave may be subject to immediate discipline, including without limitation discharge.

Section 12.7. Family and Medical Leave Act. The City agrees to abide by the provisions of the Family and Medical Leave Act of 1993, but the enforcement of this provision shall be as provided in said Act and shall not be subject to the grievance and arbitration procedure set forth in this Agreement. The parties agree that the City may take any steps needed to implement and comply with the Act and the rules and regulations issued thereunder.

Section 12.8. Witness Leave. Covered sergeants shall be granted paid leave for any period of time the sergeant is required to be away from work to attend depositions, civil court proceedings, or attorney interviews arising out of the sergeant's employment with the City (excluding proceedings initiated by the Chapter or the Union). Sergeants will be compensated at their straight time hourly rate of pay for all off-duty. The sergeant shall be reimbursed for travel time, as well as for transportation based upon IRS regulations. Sergeants shall also be reimbursed for parking fees. Affected sergeants must forward any witness fees to the City as a condition of receiving compensation pursuant to this Section.

ARTICLE XIII
SENIORITY

Section 13.1. Seniority. Unless stated otherwise in this Agreement, seniority for the purpose of this Agreement shall be defined as a peace sergeant's length of continuous full-time service in rank with the City since the sergeant's last date of hire as a peace sergeant in rank. Seniority shall not include periods of unpaid leave time (with the exception of unpaid disciplinary suspensions of less than 30 days).

Section 13.2. Layoffs and Reductions in Rank. All layoffs and reductions in rank shall be implemented pursuant to 65 ILCS 5/10-2.1 et seq.

Section 13.3. Recall. Employees who are laid off shall be placed on a recall list for a period of two (2) years. If there is a recall, employees who are still on the recall list shall be recalled, in the inverse order of their layoff, provided they are fully qualified to perform the work to which they are recalled without further training. Employees who are eligible for recall shall be given ten (10) calendar days notice of recall and notice of recall shall be by certified or registered mail with a copy to the Chapter, provided that the employee must notify the Chief of Police or the Chief's designee of the employee's intention to return to work within three (3) days after receiving notice of recall. The City shall be deemed to have fulfilled its obligations by mailing the recall notice by certified or registered mail, to the mailing address last provided by the employee, it being the obligation and responsibility of the employee to provide the Chief of Police or the Chief's designee with the latest mailing address. If an employee fails to respond in a timely manner to a recall notice, the employee's name shall be removed from the recall list. If an employee is recalled to the employee's former job and requires additional training, the City shall provide that training at the City's expense. Seniority will be reinstated in accordance with state statute if an employee returns to work when recalled from a layoff as provided herein.

Section 13.4. Posting of Seniority List. The City agrees to post annually a list covering the names of sergeants who are covered by this Agreement, in order of seniority from last date of hire in a position covered by this Agreement. The City shall not be responsible for any errors in the seniority list unless such errors are brought to the attention of the City in writing within fourteen (14) calendar days after the Chapter's receipt of the list.

Section 13.5. Termination of Seniority. Seniority and the employment relationship shall be terminated for all purposes, if the employee:

(a) quits;

(b) is discharged;

(c) voluntarily retires (or is retired should the City adopt and implement a legal mandatory retirement age);

(d) fails to report to work at the conclusion of an authorized leave or vacation;

(e) is laid off and fails to notify the Police Chief or his designee of his intention to return to work within three (3) calendar days after receiving notice of recall or fails to return to work within two (2) working days after the established date for the employee's return to work;

(f) is laid off for a period in excess of two (2) years;

(g) does not perform work for the City for a period in excess of twelve (12) months, provided, however, this provision shall not be applicable to absences due to military service, established work related injury compensable under workers' compensation, disability pension, or a layoff where the employee has recall rights; or

(h) is absent for two (2) consecutive working days without authorization unless there are proven extenuating circumstances beyond the employee's control that prevent notification.

Nothing in this Section is intended to interfere with the statutory jurisdiction and authority of the Prospect Heights Board of Fire and Police Commissioners.

ARTICLE XIV
DRUG TESTING

Section 14.1. Drug Testing. Employees covered by this Agreement shall continue to be covered by the Department's drug testing policy codified in Policy Chapters 310.7 and 1012.

Section 14.2. Involuntary Testing Following Officer Involved Shooting

Pursuant to 50 ILCS 727/1-25, in any "officer involved shooting" ("OIS") an officer shall be subject to drug and alcohol testing prior to the end of his or her shift, which shall be conducted in accordance with the Department Policy in effect on the day of this Agreement. For purposes of clarity, the parties agree that a person "involved in" an officer involved shooting is defined to mean any officer who discharged a firearm during an incident resulting in injury or death to a person or persons. The term "involved in" an officer involved shooting does not include officers who did not discharge their weapon, even if they were providing other forms of support and assistance during the call. Any drug or alcohol test required pursuant to this Agreement shall be considered a compelled, non-voluntary drug or alcohol test under threat of disciplinary action. For the purposes of this Section, the parties agree that a drug or alcohol test may involve breath or urine samples. If the City compels a blood test, it must obtain an appropriate warrant.

ARTICLE XV
WAGES

Section 15.1. Wage Schedule. Employees shall be compensated at a minimum in accordance with the wage schedules attached to this Agreement as Appendix A. All retroactive benefits shall be paid within two (2) weeks of approval by the City Council.

Section 15.2. Longevity. In addition to regular compensation and in recognition of continued service to the City, employees are eligible for longevity pay for time in rank, as set forth below:

Years of Service	Longevity Pay
After completion of 5 years and through 9 years	$ 275
10 years through completion of 14 years	$ 550
15 years through completion of 19 years	$ 825
20 years through completion of 24 years	$1,100
25 years and more	$2,200

Longevity shall be paid in one lump sum amount on or about November 1 of each year, and years of service shall be calculated as of October 31 of the year in which the longevity pay is being paid. Longevity payments shall be issued on a separate check from the standard payroll.

Section 15.3. Specialty Pay. Covered sergeants assigned to specialty assignments, (not to include detective assignments of less than 120 days duration), shall receive additional annual compensation as set forth below:

Detective	$1,000
Accident Reconstructionist	$1,000

No sergeant is entitled to receive premium compensation for more than one (1) specialty assignment at one time.

ARTICLE XVI

UNIFORM AND EXPENSE REIMBURSEMENT

Section 16.1. Quartermaster System. The City shall provide at its own expense newly hired sergeants with their initial issue of uniform and equipment items at no cost. The quartermaster system in effect immediately prior to the effective date of this Agreement shall continue in effect during the term of this Agreement. In accordance with existing practice, approximately $600 per sergeant shall be budgeted each fiscal year for the purchase and/or replacement of uniform or equipment items through vendor(s) selected by the City. Sergeants are responsible for cleaning and maintenance of their uniforms and shall maintain a professional appearance at all times.

Section 16.2. Reimbursement for Destruction of Personal Property. The City shall reimburse sergeants for the reasonable cost (up to $200) of replacement of personal property required to carried on duty (i.e., eyeglasses, contact lenses or watches) that are destroyed or damaged in the line of duty that are not covered by the City's insurance plan (up to a maximum of $50 for watches). "Personal property" shall not include jewelry, personal cell phones or personal pagers. Should an affected sergeant receive restitution for destroyed personal property via court proceedings, the sergeant shall provide return reimbursed amounts to the City.

Section 16.3. Reimbursement for Expenses. When an employee has to utilize his/her personal vehicle on City business, the employee shall be reimbursed at the IRS standard mileage rate for the shorter of the distance between the employee's residence and the destination or between the police station and the destination. Employees shall receive ten dollars per day ($10.00/day) for meal expenses for all training of one (1) or more days that does not require any overnight stay. When employees are required to be out of town overnight for training or City business, they shall be reimbursed for all reasonable meal and lodging expenses that have been approved by the City in advance.

In order for an employee to be eligible for the above reimbursements, including meals, mileage and lodging, the employee shall provide the City with written receipts for meals and lodging and an expense report for the mileage.

Section 16.4. Tuition Reimbursement for Mandatory Training. Sergeants shall be reimbursed at 100% of the cost for tuition for mandatory training that has been approved by the Police Chief or designee in advance.

Section 16.5. Tuition Reimbursement. Subject to budgeted funds being made available in the Department's budget, the City shall, upon prior request from a nonprobationary employee and approval, provide reimbursement for costs for tuition, course fees, and books for an employee taking undergraduate or graduate courses in accredited programs in accredited institutions of higher education, subject to the following provisions:

1. The course shall be job-related or be a necessary credit towards a job related degree.

2. The employee must obtain the approval of the Chief of Police prior to January 1 for any courses to be taken in the following fiscal year.

3. The course must be completed and the employee must receive a grade of at least:

   (a) C in an alphabetical system.

   (b) 70 out of 100 in a numeric system.

   (c) Pass in pass/fail system.

4. The employee must still be actively employed at the time of completion of the course.

5. Tuition reimbursement shall be at 50% of the cost of tuition, provided that said reimbursement shall not exceed an average of 50% of the tuition at Northern Illinois University (Hoffman Estates campus), University of Illinois (Chicago campus), and Northeastern Illinois University (Chicago campus).

6. The employee shall be reimbursed within a reasonable period of time after completing the approved course with the requisite grade.

7. If an employee voluntarily leaves the City within two (2) years of the reimbursement, the employee must pay back the City for the reimbursement.

ARTICLE XVII
MISCELLANEOUS PROVISIONS

Section 17.1. Ratification and Amendment. This Agreement shall become effective when ratified by the City Council and the Chapter and signed by authorized representatives thereof, and may be amended or modified during its term only with the mutual written consent of both parties.

Section 17.2. Gender. Wherever the male gender or female gender is used in this Agreement, it shall be considered to include both males and females equally.

Section 17.3. Americans with Disabilities Act. Notwithstanding any other provisions of this Agreement, it is agreed that the City has the right to take any actions needed be in compliance with the requirements of the Americans with Disabilities Act.

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Section 17.4. Solicitation. While the City of Prospect Heights acknowledges that bargaining unit employees may be conducting solicitation of merchants, residents or citizens, the bargaining unit members covered by this Agreement agree that none of them will solicit any person or entity for contributions on behalf of the Prospect Heights Police Department or the City of Prospect Heights.

Bargaining unit members agree that the City name, shield or insignia, communication systems, supplies and materials will not be used for solicitation purposes. Solicitation by bargaining unit employees may not be done on work time or in a work uniform. The bargaining unit members agree that they will not use the words “Prospect Heights Police Department” in their name or describe themselves as the “City of Prospect Heights.” The bargaining unit members shall have the right to explain to the public, if necessary, that they are members of an organization providing collective bargaining, legal defense and other benefits to all patrol-rank police sergeants employed by the City.

Except as provided above, the foregoing shall not be construed as a prohibition of lawful solicitation efforts by bargaining unit members directed to the general public.

This Section does not apply to the solicitation efforts of the Metropolitan Alliance of Police or any of its agents who are not bargaining unit employees.

Each Party hereto agrees that they will comply with all applicable laws regarding solicitation; provided, however, this paragraph shall not be subject to the grievance and arbitration procedure set forth in this Agreement.

Section 17.5. Impasse Resolution. Upon the expiration of this Agreement, the remedies for the resolution of any bargaining impasse shall be in accordance with the Alternative Impasse Resolution Procedure attached as Appendix B and incorporated herein by reference.

Section 17.6. Application of Agreement to MEG Unit and Other Special Assignment Employees. Notwithstanding anything to the contrary in this Agreement, sergeants who are assigned to the Metropolitan Enforcement Group ("MEG") or to any other governmental or inter-governmental agency having an independent law enforcement authority or basis of jurisdiction, and sergeants assigned to perform law enforcement functions under the partial direction of another governmental entity shall be subject for the duration of such assignment to the practices, policies, procedures and directives which are generally applicable to sergeants assigned to that agency or which are applied pursuant to the authority of the other governmental entity, even though such practices, policies, procedures and directive may be inconsistent or in conflict with the provisions of this Agreement. The application of such practices, policies, procedures and directives shall not be subject to the grievance and arbitration procedures of this Agreement. Without in any way limiting the generality of the foregoing, the practices, policies, procedures and directives of MEG applicable to hours of work and overtime shall be deemed to supersede inconsistent or contrary provisions of Article VIII (Hours of Work and Overtime) of this Agreement.

Section 17.7. Fitness for Duty. If the City has a reasonable belief that a bargaining unit employee is not fit for duty (or fit to return to duty following a leave of absence), the City may require, at its expense, that the employee have a medical examination and/or psychological examination by a qualified and licensed physician and/or psychologist selected by the City. The employee may, under such circumstances, present a certification of fitness from his/her own physician and/or psychologist to the physician and/or psychologist selected by the City for his/her consideration in making the determination of the employee's fitness for duty. The foregoing requirement shall be in addition to any requirement that an employee provide at his own expense a statement from his doctor upon returning from sick leave or disability leave. If it is determined that an employee is not fit for duty, the employee may be placed on sick leave.

Section 17.8. Outside Employment. The Chief of Police may restrict off-duty employment in the best interests of Department operations. Off-duty employment is subject to (1) the prior written approval of the Chief of Police or the Chief's designee, and (2) such requirements as may be set forth by general order or rules and regulations.

Section 17.9. In-Service Training. The following shall apply to in-service training for covered police sergeants:

1. All training days are eight-hour days.

2. The sergeant will utilize, whenever possible, a City vehicle for travel to and from the training location. If an employee wants to use his/her own vehicle to attend, he/she must

have advanced authorization from the Chief of Police or his designee and the sergeant shall be reimbursed for mileage pursuant to IRS standards.

3. Sergeants shall be compensated for travel time to training as follows:

a.	over 10 miles but less than 20 miles	½ hour each way
b.	20 miles but less than 30 miles	1 hour each way
c.	30 miles or more	1 ½ hour each way

Travel time shall be calculated from the Police center, not from sergeants' private homes.

Mileage reimbursements do not apply to Northwestern University Staff and Command School, Southern Police Institute Staff and Command School, or assignment to the FBI National Academy or other similar training programs of an extended nature.

4. If a sergeant attends training and for the 14 day work week his/her total work hours is less than 80 hours then any overtime that is worked will be paid at the regular hourly rate until the 80 hour work period is satisfied. If no overtime is earned in that 2 week period, then the sergeant may elect to work extra hours or submit a slip for time-due to compensate for the shortage. Any hours over 80 will be paid at his/her overtime rate (extra duty detail excluded).

5. Those assigned to special training for specialized units such as EST, Field Force, etc., the above does not apply. Training days for those assigned to NIPAS shall be twelve (12) hours. Travel time compensation shall not apply for those assigned to NIPAS. However, those assigned to NIPAS shall be entitled to personal vehicle use reimbursement as provided herein.

6. Those assigned to training that requires an overnight stay will be reimbursed for mileage, if their personal vehicle is authorized for use. Reasonable meal and lodging expenses, which have been approved by the City in advance, will also be reimbursed.

ARTICLE XVIII
STATUTORY RIGHTS

<u>Section 18.1.</u> <u>Bill of Rights.</u> The City acknowledges its obligations under the "Uniform Police Sergeant's Disciplinary Act", 50 ILCS 725/1 - 725/7 as amended, relative to actions taken by the City that are subject to said law.

The City further acknowledges that employees have rights to review their respective personnel files pursuant to the "Personnel Records Review Act", 820 ILCS 40/1 - 40/13 as amended.

The sole remedy for any violation of the foregoing rights shall be to require that the procedure or access be followed or granted in line with legal requirements. In no case shall a violation of any of the foregoing serve to excuse employee misconduct or to mitigate or void any disciplinary or other action taken by the City to enforce discipline or to maintain efficiency.

<u>Section 18.2.</u> <u>Non-Discrimination.</u> The City and the Chapter agree not to discriminate against any employee covered by this Agreement in a manner which would violate federal or state laws on the basis of race, sex, creed, religion, color, marital status, age, national origin, disability and union activities or non-union activities.

The parties agree that an alleged violation of this section may not be taken to the arbitration step of the grievance procedure absent the specific written agreement of both the City and the Chapter. The parties agree that the failure to resolve alleged violations via the grievance procedure shall not be construed as a waiver of whatever rights the employee may have to initiate applicable statutory proceedings with respect to said alleged violations.

ARTICLE XIX
SAVINGS CLAUSE

Section 19.1. Savings Clause. In the event any Article, Section or portion of this Agreement shall be held invalid and unenforceable by any board, agency or court of competent jurisdiction, such decision shall apply only to the specific Article, Section or portion thereof specifically specified in the board, court or agency decision; and upon issuance of such a decision, the City and the Chapter agree to notify one another and to begin immediately negotiations on a substitute for the invalidated Article, Section or portion thereof.

ARTICLE XX

ENTIRE AGREEMENT

Section 20.1. Entire Agreement. This Agreement constitutes the complete and entire Agreement between the parties and concludes the collective bargaining between the parties for its term. This Agreement supersedes and cancels all prior practices and agreements, whether written or oral, which conflict with the express terms of this Agreement. If a past practice is not addressed in this Agreement, it may be changed by the Employer as provided in the management rights clause, Article II. The parties acknowledge that during the negotiations that resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining. Accordingly, the City and the Chapter, for the duration of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered in this Agreement. ~~The Union specifically waives any right it may have to impact or effects bargaining for the life of this Agreement.~~

DURATION AND TERMINATION

Section 20.2. Termination in 2025~~1~~. This Agreement shall be effective at the time of its execution, and shall remain in full force and effect until midnight April 30, 2025~~1~~. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing at least ninety (90) days prior to the anniversary date that it desires to modify this Agreement. In the event that such notice is given, negotiation shall begin no later than sixty (60) days prior to the anniversary date. In the event that either party desires to terminate this Agreement, written notice must be given to the other party no later than ten (10) days prior to the desired termination date, which shall not be before the anniversary date.

Notwithstanding any provision of this Article or Agreement to the contrary, this Agreement shall remain in full force and effect after the expiration date and until a new agreement is reached unless either party gives at least ten (10) days' written notice to the other party of its desire to terminate this Agreement, provided such termination date shall not be before the anniversary date set forth in the preceding paragraph.

Executed this _____ day of _____________, 2021~~18~~, after receipt of official approval by the Mayor and City Council and ratification by the Chapter's membership.

METROPOLITAN ALLIANCE OF POLICE,
PROSPECT HEIGHTS POLICE
SERGEANTS CHAPTER #253

By ____________________________________
President, MAP, Prospect Heights
Sergeants Chapter #253

By ____________________________________
Keith George, President
Metropolitan Alliance of Police

THE CITY OF PROSPECT HEIGHTS

By ____________________________________

APPENDIX A
WAGE SCHEDULE

~~Years in Service~~	~~5/1/2016~~	~~5/1/2017~~	~~5/1/2018~~	~~5/1/2019~~	~~5/1/2020~~
	~~through~~	~~through~~	~~through~~	~~through~~	~~through~~
	~~4/30/2017~~	~~4/30/2018~~	~~4/30/2019~~	~~4/30/2020~~	~~4/30/2021~~
	-	-	-	-	-
~~Start~~	~~$94,931.00~~	~~$98,728~~	~~$101,196~~	~~$103,726~~	~~$106,579~~
~~1 Year~~	~~$98,104.00~~	~~$102,028~~	~~$104,579~~	~~$107,193~~	~~$110,141~~
~~2 Years~~	~~$101,389.00~~	~~$105,445~~	~~$108,081~~	~~$110,783~~	~~$113,829~~
~~3 Years~~	~~$105,458.00~~	~~$109,676~~	~~$112,418~~	~~$115,229~~	~~$118,397~~

Years in Service	5/1/2021	5/1/2022	5/1/2023	5/1/2024
	through	through	through	through
	4/30/2022	4/30/2023	4/30/2024	4/30/2025
Start	$109,510	$111,974	$114,493	$117,069
1 Year	$113,170	$115,716	$118,320	$120,982
2 Years	$116,959	$119,591	$122,282	$125,033
3 Years	$121,653	$124,390	$127,189	$130,051

*Wages shall be retroactive to May 1, 2021
May 1, 2021, 2.75%

May 1, 2022, 2.25%

May 1, 2023, 2.25%

May 1, 2024, 2.25%

APPENDIX B
ALTERNATIVE IMPASSE RESOLUTION PROCEDURE

The resolution of any bargaining impasse for a successor agreement shall be in accordance with the provisions of the Illinois Public Labor Relations Act and the rules and regulations of the Illinois State Labor Relations Board except as modified by the following:

1. The parties agree that the arbitration proceedings shall be heard by a single, neutral arbitrator. Each party waives the right to a three member panel of arbitrators as provided in the Act.

2. In the absence of agreement on a neutral arbitrator, the parties agree to use the arbitrator selection procedure specified in Section 6.3 of the Collective Bargaining Agreement.

3. As soon as practicable after the service of a demand that the arbitrator selection process commence, the representatives of the parties shall meet and develop a written list of those issues that remain in dispute. The representatives shall prepare a Stipulation of Issues in Dispute for each party to then execute and for submission at the beginning of the arbitration hearing. The parties agree that only those issues listed in the Stipulation shall be submitted to the arbitrator for decision and award.

4. Not less than seven (7) calendar days prior to the date when the first day the arbitration hearings are scheduled to commence, the representatives of the parties shall simultaneously exchange in person their respective written final offers as to each issue in dispute as shown on the Stipulation of Issues in Dispute. The foregoing shall not preclude the parties from mutually agreeing to modify their final offers or to resolve any or all the issues identified as being in dispute through further collective bargaining.

1/24/2022

Checks		
General Fund	$	**150,876.01**
Motor Fuel Tax Fund		-
Palatine/Milwaukee Tax Increment Financing District		-
Tourism District		**255.17**
Development Fund		-
Drug Enforcement Agency Fund		**2,805.50**
Solid Waste Fund		-
Special Service Area #1		-
Special Service Area #2		-
Special Service Area #3		-
Special Service Area #4		-
Special Service Area #5		**274.47**
Special Service Area #8 - Levee Wall #37		-
Special Service Area-Constr#6(Water Main)		-
Special Service Area-Debt#6		-
Capital Improvements		-
Palatine Road Tax Increment Financing		-
Road Construction		-
Road Construction Debt		-
Water Fund		**7,892.77**
Parking Fund		**613.02**
Sanitary Sewer Fund		**65,672.23**
Road/Building Bond Escrow		**7,510.00**
TOTAL	**$**	**235,899.17**
Wire Payments		
1/14/22 PAYROLL		**171,507.90**
DEC ILLINIOS MUNICIPAL RETIREMENT FUND		**32,043.94**
	$	**439,451.01**

Report Criteria:
Detail report.
Invoices with totals above $0.00 included.
Paid and unpaid invoices included.

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
ADAM BIONDO	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	01-350-4010	28.00	.00	
Total ADAM BIONDO:					28.00	.00	
ADMINISTRATIVE CONSULTING	1509	GRANT CONSULT 2021 #2	01/06/2022	01-370-5102	9,000.00	.00	
Total ADMINISTRATIVE CONSULTING SPECIALIST:					9,000.00	.00	
AFLAC	549670	FEB 22 AFLAC WITHOLDING	12/22/2021	01-000-2031	401.66	.00	
Total AFLAC:					401.66	.00	
AKERMAN LLP	9743021	POLICE PATROL CONTRACT	01/10/2022	01-324-5123	6,480.00	.00	
AKERMAN LLP	9743022	SERGEANTS UNION NEGOTIATI	01/10/2022	01-324-5123	1,960.00	.00	
Total AKERMAN LLP:					8,440.00	.00	
AMERICAN PUBLIC WORKS AS	01/04/22	APWA MEMBERSHIP 4/1/22-3/31	01/04/2022	01-350-5310	740.00	.00	
Total AMERICAN PUBLIC WORKS ASSN:					740.00	.00	
ANDREW HART	12/21/21	PHONE REIMBURSEMENT	12/21/2021	01-340-5100	100.00	.00	
Total ANDREW HART:					100.00	.00	
CHICAGO PARTS AND SOUND L	1-0248452	SQUAD BATTERIES	01/03/2022	01-350-5020	432.72	.00	
Total CHICAGO PARTS AND SOUND LLC:					432.72	.00	
CIRCLE 207 LLC	20-52B	20-52B BOND REFUND	01/14/2022	72-000-2310	7,510.00	.00	
Total CIRCLE 207 LLC:					7,510.00	.00	
CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	01-322-5541	498.90	.00	
CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	01-340-5100	498.90	.00	
CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	01-350-5100	498.90	.00	
CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	01-360-5100	997.80	.00	
CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	51-300-5100	997.80	.00	
CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	53-300-5100	1,496.70	.00	
Total CIVIC SYSTEMS, LLC:					4,989.00	.00	
COMED I	01/12/22-3040	218 Fairway 12/9/21-1/12/22	01/12/2022	51-300-5410	47.87	.00	
COMED I	01/12/22-4023	1250 RIVER 12/9/21-1/12/22	01/12/2022	13-300-5108	40.08	.00	
COMED I	01/12/22-7078	604 MILWAUKEE 12/9/21-1/12/22	01/12/2022	13-300-5108	31.06	.00	
Total COMED I:					119.01	.00	
COMPASS MINERALS AMERICA	924323	ROAD SALT	01/12/2022	01-350-5632	6,246.48	.00	
Total COMPASS MINERALS AMERICA:					6,246.48	.00	
CONSERV FS INC.	102021391	GASOLINE	12/30/2021	01-350-5751	2,410.96	.00	

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
Total CONSERV FS INC.:					2,410.96	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	01-350-5411	419.84	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	52-300-5410	95.48	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	51-300-5410	1,411.68	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	01-350-5411	249.73	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	25-300-5050	82.02	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	52-300-5410	141.60	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	01-350-5411	225.29	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	25-300-5050	58.52	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	52-300-5410	69.24	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	25-300-5050	133.93	.00	
CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	01-350-5411	48.60	.00	
Total CONSTELLATION NEWENERGY INC.:					2,935.93	.00	
CROWN COVERINGS INC	21-062	POLICE CARPET STOCK	01/06/2022	01-350-5104	391.00	.00	
Total CROWN COVERINGS INC:					391.00	.00	
DACRA TECH LLC	DT 2021-12-03	DEC 21 SERVICE FEE	12/03/2021	01-360-5100	250.00	.00	
Total DACRA TECH LLC:					250.00	.00	
DE LAGE LANDEN FINANCIAL S	75054427	FEB 22 CH COPIER	01/08/2022	01-320-5200	832.72	.00	
Total DE LAGE LANDEN FINANCIAL SERVICES INC:					832.72	.00	
DEKIND COMPUTER CONSULT	32260	HARDWARE FOR WATER BUILD	01/13/2022	01-320-7020	67.98	.00	
Total DEKIND COMPUTER CONSULTANTS:					67.98	.00	
GANZIANO SEWER & WATER, I	1223	PHASE 2 SEWER REPAIR PAY 2	11/18/2021	53-500-7051	20,650.00	.00	
GANZIANO SEWER & WATER, I	1236	PHASE 2 SEWER REPAIR	12/22/2021	53-500-7051	41,050.00	.00	
Total GANZIANO SEWER & WATER, INC.:					61,700.00	.00	
ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	01-320-5530	251.06	.00	
ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	01-340-5530	313.83	.00	
ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	01-350-5530	1,506.36	.00	
ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	01-360-5530	10,042.40	.00	
ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	51-300-5530	313.83	.00	
ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	53-300-5530	125.53	.00	
Total ILLINOIS PUBLIC RISK FUND:					12,553.01	.00	
ILLINOIS-AMERICAN WATER C	01/03/22-5316	1250 RIVER 12/1-12/29/21	01/03/2022	13-300-5108	184.03	.00	
ILLINOIS-AMERICAN WATER C	01/03/22-5629	401 PIPER LN 12/1-12/29/21	01/03/2022	01-350-5410	239.99	.00	
ILLINOIS-AMERICAN WATER C	01/03/22-5667	401 PIPER LN 12/31-1/31/22	01/03/2022	01-350-5411	45.06	.00	
Total ILLINOIS-AMERICAN WATER CO.:					469.08	.00	
IUOE LOCAL 150 ADMIN	#150 A 12/03/2	LOCAL 150 ADMIN DUE 12/3/21	12/03/2021	01-000-2050	325.38	325.38	01/11/2022
IUOE LOCAL 150 ADMIN	#150 A 12/17/2	LOCAL 150 ADMIN DUE 12/17/21	12/17/2021	01-000-2050	325.38	325.38	01/11/2022
IUOE LOCAL 150 ADMIN	#150 A 12/31/2	LOCAL 150 ADMIN DUE 12/31/21	12/31/2021	01-000-2050	284.94	284.94	01/11/2022

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
Total IUOE LOCAL 150 ADMIN:					935.70	935.70	
IUOE LOCAL 150 MEMBERSHIP	#150 M 12/17/2	LOCAL 150 MEMBERSHIP DUES	12/17/2021	01-000-2050	72.00	72.00	01/11/2022
IUOE LOCAL 150 MEMBERSHIP	#150 M 12/3/21	LOCAL 150 MEMBERSHIP DUES	12/03/2021	01-000-2050	72.00	72.00	01/11/2022
IUOE LOCAL 150 MEMBERSHIP	#150 M 12/31/2	LOCAL 150 MEMBERSHIP DUES	12/31/2021	01-000-2050	60.00	60.00	01/11/2022
Total IUOE LOCAL 150 MEMBERSHIP:					204.00	204.00	
JASON OPIELA	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	01-350-4010	28.00	.00	
Total JASON OPIELA:					28.00	.00	
JG UNIFORMS INC	93109	PD LCOTHING	01/03/2022	01-360-5741	156.90	.00	
Total JG UNIFORMS INC:					156.90	.00	
JOSEPH CASSATA	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	01-350-4010	28.00	.00	
Total JOSEPH CASSATA:					28.00	.00	
JOSEPH KRON	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	01-350-4010	28.00	.00	
Total JOSEPH KRON:					28.00	.00	
LEXISNEXIS RISK SOLUTIONS	1290571-20211	DEC 21 INVESTIGATION SERVI	12/31/2021	01-360-5100	208.74	.00	
Total LEXISNEXIS RISK SOLUTIONS:					208.74	.00	
METROPOLITAN ALLIANCE OF	#252 12/2021	MAP #252 DUES 12/3/21	12/03/2021	01-000-2052	608.00	608.00	01/11/2022
METROPOLITAN ALLIANCE OF	#253 12/2021	MAP #253 DUES 12/3/21	12/03/2021	01-000-2052	152.00	152.00	01/11/2022
Total METROPOLITAN ALLIANCE OF POLICE:					760.00	760.00	
MICHAEL PORZYCKI	01/14/22	PHONE REIMBURSEMENT	01/14/2022	01-340-5100	31.25	.00	
Total MICHAEL PORZYCKI:					31.25	.00	
MOE FUNDS	02/2022	PW FEB PREMIUMS	01/10/2022	51-300-5100	2,436.00	2,436.00	01/11/2022
MOE FUNDS	02/2022	PW FEB PREMIUMS	01/10/2022	01-350-4100	8,107.00	8,107.00	01/11/2022
Total MOE FUNDS:					10,543.00	10,543.00	
N SUB ASSN OF CHIEFS OF PO	2022	2022 membership	01/07/2022	01-360-5310	150.00	.00	
Total N SUB ASSN OF CHIEFS OF POLICE:					150.00	.00	
NAPA-HEIGHTS AUTOMOTIVE	3563-437114	MOWER BEARING	01/06/2022	01-350-5020	28.48	.00	
NAPA-HEIGHTS AUTOMOTIVE	3563-437484	SHOP SUPPLIES	01/07/2022	01-350-5020	41.84	.00	
NAPA-HEIGHTS AUTOMOTIVE	3563-438192	GAS CAP	01/11/2022	01-350-5020	8.92	.00	
NAPA-HEIGHTS AUTOMOTIVE	437210	HUB BEARINGS	01/06/2022	01-350-5020	97.14	.00	
Total NAPA-HEIGHTS AUTOMOTIVE:					176.38	.00	
NATIONAL BAND & TAG CO.	150142	2022 ANIMAL/MOTORCYCLE	01/11/2022	01-320-5221	317.33	.00	
Total NATIONAL BAND & TAG CO.:					317.33	.00	

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	01-320-4100	2,969.14	.00	
NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	01-340-4100	3,968.01	.00	
NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	01-350-4100	2,540.40	.00	
NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	01-360-4100	32,651.97	.00	
NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	51-300-4100	1,270.20	.00	
NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	01-370-4101	7,765.45	.00	
Total NORTH SUBURBAN BUILDERS, INC.:					51,165.17	.00	
NORTH SUBURBAN EMPLOYEE	#1221D	EDC 21 DENTAL PPO	01/10/2022	01-320-4100	206.00	.00	
NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	01-340-4100	303.00	.00	
NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	01-360-4100	2,064.00	.00	
NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	01-350-4100	172.00	.00	
NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	51-300-4100	86.00	.00	
NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	01-370-4101	643.00	.00	
Total NORTH SUBURBAN EMPLOYEE BENEFIT COOPERAT:					3,474.00	.00	
NORTHSHORE OMEGA	200856870-12	YEARLY CDL SCREENING	12/30/2021	01-350-5100	475.00	.00	
Total NORTHSHORE OMEGA:					475.00	.00	
NW CENTRAL DISPATCH SYST	9176	FEB 22 MEMBER ASSESSMENT	01/01/2022	01-360-5240	17,114.61	.00	
Total NW CENTRAL DISPATCH SYSTEM:					17,114.61	.00	
OFFICE DEPOT INC.	20666709	OFFICE SUPPLIES	12/31/2021	01-360-5700	361.90	.00	
Total OFFICE DEPOT INC.:					361.90	.00	
PETTY CASH CH	11/2021	pARKING	01/18/2022	01-340-5700	32.00	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-340-5700	13.98	.00	
PETTY CASH CH	11/2021	POSTAGE	01/18/2022	01-320-5700	7.75	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	14.58	.00	
PETTY CASH CH	11/2021	CERTIFIED MAIL	01/18/2022	01-320-5700	4.10	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	14.98	.00	
PETTY CASH CH	11/2021	COFFEE	01/18/2022	01-350-5700	34.39	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-340-5700	13.98	.00	
PETTY CASH CH	11/2021	CERTIFIED MAIL	01/18/2022	01-320-5700	4.95	.00	
PETTY CASH CH	11/2021	POSTAGE	01/18/2022	01-320-5700	7.85	.00	
PETTY CASH CH	11/2021	PHOTOS	01/18/2022	01-320-5700	10.97	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-340-5700	13.98	.00	
PETTY CASH CH	11/2021	POSTAGE	01/18/2022	01-340-5700	4.10	.00	
PETTY CASH CH	11/2021	POSTAGE	01/18/2022	01-320-5700	4.10	.00	
PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	01-320-5700	23.75	.00	
PETTY CASH CH	11/2021	POSTAGE	01/18/2022	01-340-5700	4.75	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	14.48	.00	
PETTY CASH CH	11/2021	OFFICE SUPPLIES	01/18/2022	01-320-5700	13.22	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-340-5700	13.98	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	11.98	.00	
PETTY CASH CH	11/2021	POSTAGE	01/18/2022	01-320-5700	7.70	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	12.98	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	13.98	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	13.98	.00	
PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	01-340-5700	21.68	.00	
PETTY CASH CH	11/2021	MAX TAX	01/18/2022	01-340-5222	50.00	.00	
PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	01-320-5700	23.75	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	12.98	.00	

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	01-340-5700	29.00	.00	
PETTY CASH CH	11/2021	CREAMER	01/18/2022	01-320-5700	11.98	.00	
Total PETTY CASH CH:					461.90	.00	
RAY O'HERRON CO INC	2165714	PD CLOTHING	01/03/2022	01-360-5741	88.99	.00	
Total RAY O'HERRON CO INC:					88.99	.00	
Rotary Club of River Cities	842	DUES QTR END 12/31/21	12/31/2021	01-360-5310	120.00	.00	
Total Rotary Club of River Cities:					120.00	.00	
RYDIN DECAL	388198	22-23 VEHICLE STCIKERS	01/11/2022	01-320-5221	2,360.84	.00	
Total RYDIN DECAL:					2,360.84	.00	
S D ENTERPRISES INC	01/05/22	DEC 21 SEWER INSPECTION	01/05/2022	53-300-5100	750.00	.00	
Total S D ENTERPRISES INC:					750.00	.00	
SAFEBUILT - ILLINOIS	0083237-IN	PLUMBING PLAN REVIEW	12/31/2021	01-340-5100	63.56	.00	
SAFEBUILT - ILLINOIS	0083238-IN	BUILDING INSPECTIONS	12/31/2021	01-340-5100	760.50	.00	
Total SAFEBUILT - ILLINOIS:					824.06	.00	
SEAN HEBER	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	01-350-4010	28.00	.00	
Total SEAN HEBER:					28.00	.00	
SOUND PRODUCTIONS, LLC	0210998-IN	AV EQUIPMENT	12/06/2021	01-310-7020	205.00	205.00	01/11/2022
Total SOUND PRODUCTIONS, LLC:					205.00	205.00	
SPENCE RESTORATION NURS	M000002579	pollinator park materials/seeds	01/10/2022	01-310-5960	668.80	.00	
Total SPENCE RESTORATION NURSERY, INC.:					668.80	.00	
STERLING CODIFIERS INC	13355	2022 WEB HOST FEE	12/14/2021	01-320-5100	500.00	.00	
Total STERLING CODIFIERS INC:					500.00	.00	
STREICHER'S	I1542015	HOLSTER	12/23/2021	01-360-7022	125.99	.00	
STREICHER'S	I1542454	HOLSTER	12/28/2021	01-360-7022	39.00	.00	
Total STREICHER'S:					164.99	.00	
THOMPSON ELEVATOR INSPEC	21-3231	32 ANNUAL ELEVATOR CODE IN	12/27/2021	01-340-5100	1,376.00	.00	
THOMPSON ELEVATOR INSPEC	22-0011	R&R MOD PERMIT INSPECTION	01/03/2022	01-340-5100	100.00	.00	
THOMPSON ELEVATOR INSPEC	22-0026	7 ANNUAL ELEVATOR CODE IN	01/04/2022	01-340-5100	301.00	.00	
Total THOMPSON ELEVATOR INSPECT SVC INC:					1,777.00	.00	
UNIFIRST CORPORATION	061 1425740	POLICE FLOOR MATS RUNNER	01/06/2022	01-350-5104	45.00	.00	
UNIFIRST CORPORATION	081 1424075	POLICE FLOOR MATS	12/30/2021	01-350-5104	45.00	.00	
UNIFIRST CORPORATION	081 1638469	UNIFRORN & CARPET	12/31/2021	01-350-5104	94.13	.00	
UNIFIRST CORPORATION	081 1640468	CARPET & UNIFORMS	01/07/2022	01-350-5104	92.95	.00	

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
Total UNIFIRST CORPORATION:					277.08	.00	
WAREHOUSE DIRECT OFFICE	5140607-0	OFFICE SUPPLIES	01/07/2022	01-320-5700	20.46	.00	
WAREHOUSE DIRECT OFFICE	5140893-0	OFFICE SUPPLIES	01/07/2022	01-320-5700	5.07	.00	
WAREHOUSE DIRECT OFFICE	5143402-0	OFFICE SUPPLIES	01/11/2022	01-320-5700	32.52	.00	
WAREHOUSE DIRECT OFFICE	5143402-1	OFFICE SUPPLIES	01/17/2022	01-320-5700	18.63	.00	
WAREHOUSE DIRECT OFFICE	5148402-0	OFFICE SUPPLIES	01/18/2022	01-320-5700	86.90	.00	
Total WAREHOUSE DIRECT OFFICE PROD INC.:					163.58	.00	
XTIVITY SOLUTIONS INC.	1985	OCT 21 PHONE	12/02/2021	01-320-5410	999.95	.00	
XTIVITY SOLUTIONS INC.	1990	NOV 21 PHONE	12/02/2021	01-320-5410	943.39	.00	
XTIVITY SOLUTIONS INC.	2004	JAN-MAR 22 PHONE & INTERN	01/01/2022	01-320-5410	1,226.00	.00	
XTIVITY SOLUTIONS INC.	2005	JAN-MAR 2022 CH ALARM	01/01/2022	01-320-5410	750.00	.00	
XTIVITY SOLUTIONS INC.	2009	DEC 21 PHONE	01/11/2022	01-320-5410	2,176.62	.00	
Total XTIVITY SOLUTIONS INC.:					6,095.96	.00	
Grand Totals:					220,261.73	12,647.70	

Dated: ______________________________

Mayor: ______________________________

City Council: ______________________________

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City Recorder: ______________________________

Report Criteria:

Detail report.

Invoices with totals above $0.00 included.

Paid and unpaid invoices included.

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
GENERAL FUND							
01-000-2031 WITHHOLDING - Q AFLA	AFLAC	549670	FEB 22 AFLAC WITHOLDING	12/22/2021	401.66	.00	
01-000-2050 W/H LOCAL 15O UNION	IUOE LOCAL 150 ADMIN	#150 A 12/03/2	LOCAL 150 ADMIN DUE 12/3/21	12/03/2021	325.38	325.38	01/11/2022
01-000-2050 W/H LOCAL 15O UNION	IUOE LOCAL 150 ADMIN	#150 A 12/17/2	LOCAL 150 ADMIN DUE 12/17/21	12/17/2021	325.38	325.38	01/11/2022
01-000-2050 W/H LOCAL 15O UNION	IUOE LOCAL 150 ADMIN	#150 A 12/31/2	LOCAL 150 ADMIN DUE 12/31/21	12/31/2021	284.94	284.94	01/11/2022
01-000-2050 W/H LOCAL 15O UNION	IUOE LOCAL 150 MEMBERSHIP	#150 M 12/17/2	LOCAL 150 MEMBERSHIP DUES	12/17/2021	72.00	72.00	01/11/2022
01-000-2050 W/H LOCAL 15O UNION	IUOE LOCAL 150 MEMBERSHIP	#150 M 12/3/21	LOCAL 150 MEMBERSHIP DUES	12/03/2021	72.00	72.00	01/11/2022
01-000-2050 W/H LOCAL 15O UNION	IUOE LOCAL 150 MEMBERSHIP	#150 M 12/31/2	LOCAL 150 MEMBERSHIP DUES	12/31/2021	60.00	60.00	01/11/2022
01-000-2052 WITHHOLDING POLICE U	METROPOLITAN ALLIANCE OF	#252 12/2021	MAP #252 DUES 12/3/21	12/03/2021	608.00	608.00	01/11/2022
01-000-2052 WITHHOLDING POLICE U	METROPOLITAN ALLIANCE OF	#253 12/2021	MAP #253 DUES 12/3/21	12/03/2021	152.00	152.00	01/11/2022
Total :					2,301.36	1,899.70	
CITY COUNCIL & BOARDS							
01-310-5960 NRC OPERATIONS	SPENCE RESTORATION NURS	M000002579	pollinator park materials/seeds	01/10/2022	668.80	.00	
01-310-7020 EQUIPMENT	SOUND PRODUCTIONS, LLC	0210998-IN	AV EQUIPMENT	12/06/2021	205.00	205.00	01/11/2022
Total CITY COUNCIL & BOARDS:					873.80	205.00	
ADMINISTRATION							
01-320-4100 HEALTH INSURANCE	NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	2,969.14	.00	
01-320-4100 HEALTH INSURANCE	NORTH SUBURBAN EMPLOYEE	#1221D	EDC 21 DENTAL PPO	01/10/2022	206.00	.00	
01-320-5100 PROFESSIONAL SERVIC	STERLING CODIFIERS INC	13355	2022 WEB HOST FEE	12/14/2021	500.00	.00	
01-320-5200 POSTAGE	DE LAGE LANDEN FINANCIAL S	75054427	FEB 22 CH COPIER	01/08/2022	832.72	.00	
01-320-5221 PRINTING	NATIONAL BAND & TAG CO.	150142	2022 ANIMAL/MOTORCYCLE	01/11/2022	317.33	.00	
01-320-5221 PRINTING	RYDIN DECAL	388198	22-23 VEHICLE STCIKERS	01/11/2022	2,360.84	.00	
01-320-5410 UTILITIES	XTIVITY SOLUTIONS INC.	1985	OCT 21 PHONE	12/02/2021	999.95	.00	
01-320-5410 UTILITIES	XTIVITY SOLUTIONS INC.	1990	NOV 21 PHONE	12/02/2021	943.39	.00	
01-320-5410 UTILITIES	XTIVITY SOLUTIONS INC.	2004	JAN-MAR 22 PHONE & INTERN	01/01/2022	1,226.00	.00	
01-320-5410 UTILITIES	XTIVITY SOLUTIONS INC.	2005	JAN-MAR 2022 CH ALARM	01/01/2022	750.00	.00	
01-320-5410 UTILITIES	XTIVITY SOLUTIONS INC.	2009	DEC 21 PHONE	01/11/2022	2,176.62	.00	
01-320-5530 WORKERS COMPENSATI	ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	251.06	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	POSTAGE	01/18/2022	7.75	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	14.58	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CERTIFIED MAIL	01/18/2022	4.10	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	14.98	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CERTIFIED MAIL	01/18/2022	4.95	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	POSTAGE	01/18/2022	7.85	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	PHOTOS	01/18/2022	10.97	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	POSTAGE	01/18/2022	4.10	.00	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	23.75	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	14.48	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	OFFICE SUPPLIES	01/18/2022	13.22	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	11.98	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	POSTAGE	01/18/2022	7.70	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	12.98	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	13.98	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	13.98	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	23.75	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	12.98	.00	
01-320-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	11.98	.00	
01-320-5700 OFFICE SUPPLIES	WAREHOUSE DIRECT OFFICE	5140607-0	OFFICE SUPPLIES	01/07/2022	20.46	.00	
01-320-5700 OFFICE SUPPLIES	WAREHOUSE DIRECT OFFICE	5140893-0	OFFICE SUPPLIES	01/07/2022	5.07	.00	
01-320-5700 OFFICE SUPPLIES	WAREHOUSE DIRECT OFFICE	5143402-0	OFFICE SUPPLIES	01/11/2022	32.52	.00	
01-320-5700 OFFICE SUPPLIES	WAREHOUSE DIRECT OFFICE	5143402-1	OFFICE SUPPLIES	01/17/2022	18.63	.00	
01-320-5700 OFFICE SUPPLIES	WAREHOUSE DIRECT OFFICE	5148402-0	OFFICE SUPPLIES	01/18/2022	86.90	.00	
01-320-7020 EQUIPMENT	DEKIND COMPUTER CONSULT	32260	HARDWARE FOR WATER BUILD	01/13/2022	67.98	.00	
Total ADMINISTRATION:					13,994.67	.00	
FINANCE							
01-322-5541 ACCTG SERVICE FEES	CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	498.90	.00	
Total FINANCE:					498.90	.00	
LEGAL							
01-324-5123 LABOR ATTORNEY	AKERMAN LLP	9743021	POLICE PATROL CONTRACT	01/10/2022	6,480.00	.00	
01-324-5123 LABOR ATTORNEY	AKERMAN LLP	9743022	SERGEANTS UNION NEGOTIATI	01/10/2022	1,960.00	.00	
Total LEGAL:					8,440.00	.00	
BUILDING DEPARTMENT							
01-340-4100 HEALTH INSURANCE	NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	3,968.01	.00	
01-340-4100 HEALTH INSURANCE	NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	303.00	.00	
01-340-5100 PROFESSIONAL SERVIC	ANDREW HART	12/21/21	PHONE REIMBURSEMENT	12/21/2021	100.00	.00	
01-340-5100 PROFESSIONAL SERVIC	CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	498.90	.00	
01-340-5100 PROFESSIONAL SERVIC	MICHAEL PORZYCKI	01/14/22	PHONE REIMBURSEMENT	01/14/2022	31.25	.00	
01-340-5100 PROFESSIONAL SERVIC	SAFEBUILT - ILLINOIS	0083237-IN	PLUMBING PLAN REVIEW	12/31/2021	63.56	.00	
01-340-5100 PROFESSIONAL SERVIC	SAFEBUILT - ILLINOIS	0083238-IN	BUILDING INSPECTIONS	12/31/2021	760.50	.00	
01-340-5100 PROFESSIONAL SERVIC	THOMPSON ELEVATOR INSPEC	21-3231	32 ANNUAL ELEVATOR CODE IN	12/27/2021	1,376.00	.00	
01-340-5100 PROFESSIONAL SERVIC	THOMPSON ELEVATOR INSPEC	22-0011	R&R MOD PERMIT INSPECTION	01/03/2022	100.00	.00	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
01-340-5100 PROFESSIONAL SERVIC	THOMPSON ELEVATOR INSPEC	22-0026	7 ANNUAL ELEVATOR CODE IN	01/04/2022	301.00	.00	
01-340-5222 LEGAL NOTICES	PETTY CASH CH	11/2021	MAX TAX	01/18/2022	50.00	.00	
01-340-5530 WORKERS COMPENSATI	ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	313.83	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	pARKING	01/18/2022	32.00	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	13.98	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	13.98	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	13.98	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	POSTAGE	01/18/2022	4.10	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	POSTAGE	01/18/2022	4.75	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	CREAMER	01/18/2022	13.98	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	21.68	.00	
01-340-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	STAFF SUPPLIES	01/18/2022	29.00	.00	
Total BUILDING DEPARTMENT:					8,013.50	.00	
PUBLIC WORKS							
01-350-4010 OVERTIME	ADAM BIONDO	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	28.00	.00	
01-350-4010 OVERTIME	JASON OPIELA	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	28.00	.00	
01-350-4010 OVERTIME	JOSEPH CASSATA	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	28.00	.00	
01-350-4010 OVERTIME	JOSEPH KRON	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	28.00	.00	
01-350-4010 OVERTIME	SEAN HEBER	01/10/22	OT MEAL ALLOWANCE PER CO	01/10/2022	28.00	.00	
01-350-4100 HEALTH INSURANCE	MOE FUNDS	02/2022	PW FEB PREMIUMS	01/10/2022	8,107.00	8,107.00	01/11/2022
01-350-4100 HEALTH INSURANCE	NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	2,540.40	.00	
01-350-4100 HEALTH INSURANCE	NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	172.00	.00	
01-350-5020 VEHICLE MAINTENANCE	CHICAGO PARTS AND SOUND L	1-0248452	SQUAD BATTERIES	01/03/2022	432.72	.00	
01-350-5020 VEHICLE MAINTENANCE	NAPA-HEIGHTS AUTOMOTIVE	3563-437114	MOWER BEARING	01/06/2022	28.48	.00	
01-350-5020 VEHICLE MAINTENANCE	NAPA-HEIGHTS AUTOMOTIVE	3563-437484	SHOP SUPPLIES	01/07/2022	41.84	.00	
01-350-5020 VEHICLE MAINTENANCE	NAPA-HEIGHTS AUTOMOTIVE	3563-438192	GAS CAP	01/11/2022	8.92	.00	
01-350-5020 VEHICLE MAINTENANCE	NAPA-HEIGHTS AUTOMOTIVE	437210	HUB BEARINGS	01/06/2022	97.14	.00	
01-350-5100 PROFESSIONAL SERVIC	CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	498.90	.00	
01-350-5100 PROFESSIONAL SERVIC	NORTHSHORE OMEGA	200856870-12	YEARLY CDL SCREENING	12/30/2021	475.00	.00	
01-350-5104 PROF SERVICES - BUILD	CROWN COVERINGS INC	21-062	POLICE CARPET STOCK	01/06/2022	391.00	.00	
01-350-5104 PROF SERVICES - BUILD	UNIFIRST CORPORATION	061 1425740	POLICE FLOOR MATS RUNNER	01/06/2022	45.00	.00	
01-350-5104 PROF SERVICES - BUILD	UNIFIRST CORPORATION	081 1424075	POLICE FLOOR MATS	12/30/2021	45.00	.00	
01-350-5104 PROF SERVICES - BUILD	UNIFIRST CORPORATION	081 1638469	UNIFRORN & CARPET	12/31/2021	94.13	.00	
01-350-5104 PROF SERVICES - BUILD	UNIFIRST CORPORATION	081 1640468	CARPET & UNIFORMS	01/07/2022	92.95	.00	
01-350-5310 MEMBERSHIPS	AMERICAN PUBLIC WORKS AS	01/04/22	APWA MEMBERSHIP 4/1/22-3/31	01/04/2022	740.00	.00	
01-350-5410 UTILITIES	ILLINOIS-AMERICAN WATER C	01/03/22-5629	401 PIPER LN 12/1-12/29/21	01/03/2022	239.99	.00	
01-350-5411 WATER AND ELECTRIC P	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	419.84	.00	
01-350-5411 WATER AND ELECTRIC P	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	249.73	.00	
01-350-5411 WATER AND ELECTRIC P	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	225.29	.00	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
01-350-5411 WATER AND ELECTRIC P	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	48.60	.00	
01-350-5411 WATER AND ELECTRIC P	ILLINOIS-AMERICAN WATER C	01/03/22-5667	401 PIPER LN 12/31-1/31/22	01/03/2022	45.06	.00	
01-350-5530 WORKERS COMPENSATI	ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	1,506.36	.00	
01-350-5632 ICE CONTROL MAINTEN	COMPASS MINERALS AMERICA	924323	ROAD SALT	01/12/2022	6,246.48	.00	
01-350-5700 OFFICE SUPPLIES	PETTY CASH CH	11/2021	COFFEE	01/18/2022	34.39	.00	
01-350-5751 GASOLINE	CONSERV FS INC.	102021391	GASOLINE	12/30/2021	2,410.96	.00	
Total PUBLIC WORKS:					25,377.18	8,107.00	
PUBLIC SAFETY							
01-360-4100 HEALTH INSURANCE	NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	32,651.97	.00	
01-360-4100 HEALTH INSURANCE	NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	2,064.00	.00	
01-360-5100 PROFESSIONAL SERVIC	CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	997.80	.00	
01-360-5100 PROFESSIONAL SERVIC	DACRA TECH LLC	DT 2021-12-03	DEC 21 SERVICE FEE	12/03/2021	250.00	.00	
01-360-5100 PROFESSIONAL SERVIC	LEXISNEXIS RISK SOLUTIONS	1290571-20211	DEC 21 INVESTIGATION SERVI	12/31/2021	208.74	.00	
01-360-5240 NORTHWEST CENTRAL	NW CENTRAL DISPATCH SYST	9176	FEB 22 MEMBER ASSESSMENT	01/01/2022	17,114.61	.00	
01-360-5310 MEMBERSHIPS	N SUB ASSN OF CHIEFS OF PO	2022	2022 membership	01/07/2022	150.00	.00	
01-360-5310 MEMBERSHIPS	Rotary Club of River Cities	842	DUES QTR END 12/31/21	12/31/2021	120.00	.00	
01-360-5530 WORKERS COMPENSATI	ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	10,042.40	.00	
01-360-5700 OFFICE SUPPLIES	OFFICE DEPOT INC.	20666709	OFFICE SUPPLIES	12/31/2021	361.90	.00	
01-360-5741 CLOTHING	JG UNIFORMS INC	93109	PD LCOTHING	01/03/2022	156.90	.00	
01-360-5741 CLOTHING	RAY O'HERRON CO INC	2165714	PD CLOTHING	01/03/2022	88.99	.00	
01-360-7022 POLICE - SMALL EQUIPM	STREICHER'S	I1542015	HOLSTER	12/23/2021	125.99	.00	
01-360-7022 POLICE - SMALL EQUIPM	STREICHER'S	I1542454	HOLSTER	12/28/2021	39.00	.00	
Total PUBLIC SAFETY:					64,372.30	.00	
REIMBURSABLE EXP							
01-370-4101 RETIREE HEALTH INSUR	NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	7,765.45	.00	
01-370-4101 RETIREE HEALTH INSUR	NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	643.00	.00	
01-370-5102 GRANT WRITER	ADMINISTRATIVE CONSULTING	1509	GRANT CONSULT 2021 #2	01/06/2022	9,000.00	.00	
Total REIMBURSABLE EXP:					17,408.45	.00	
Total GENERAL FUND:					141,280.16	10,211.70	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
TOURISM DISTRICT							
EXPENSES							
13-300-5108 BEAUTIFICATION	COMED I	01/12/22-4023	1250 RIVER 12/9/21-1/12/22	01/12/2022	40.08	.00	
13-300-5108 BEAUTIFICATION	COMED I	01/12/22-7078	604 MILWAUKEE 12/9/21-1/12/22	01/12/2022	31.06	.00	
13-300-5108 BEAUTIFICATION	ILLINOIS-AMERICAN WATER C	01/03/22-5316	1250 RIVER 12/1-12/29/21	01/03/2022	184.03	.00	
Total EXPENSES:					255.17	.00	
Total TOURISM DISTRICT:					255.17	.00	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
SSA #5							
EXPENSES							
25-300-5050 SYSTEM MAINTENANCE	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	82.02	.00	
25-300-5050 SYSTEM MAINTENANCE	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	58.52	.00	
25-300-5050 SYSTEM MAINTENANCE	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	133.93	.00	
Total EXPENSES:					274.47	.00	
Total SSA #5:					274.47	.00	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
WATER FUND							
EXPENSES							
51-300-4100 HEALTH INSURANCE	NORTH SUBURBAN BUILDERS,	#1221M	DEC 21 PPO DEDUCTABLE	01/07/2022	1,270.20	.00	
51-300-4100 HEALTH INSURANCE	NORTH SUBURBAN EMPLOYEE	#1221D	DEC 21 DENTAL PPO	01/10/2022	86.00	.00	
51-300-5100 PROFESSIONAL SERVIC	CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	997.80	.00	
51-300-5100 PROFESSIONAL SERVIC	MOE FUNDS	02/2022	PW FEB PREMIUMS	01/10/2022	2,436.00	2,436.00	01/11/2022
51-300-5410 UTILITIES	COMED I	01/12/22-3040	218 Fairway 12/9/21-1/12/22	01/12/2022	47.87	.00	
51-300-5410 UTILITIES	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	1,411.68	.00	
51-300-5530 WORKERS COMPENSATI	ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	313.83	.00	
Total EXPENSES:					6,563.38	2,436.00	
Total WATER FUND:					6,563.38	2,436.00	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
PARKING FUND							
EXPENSES							
52-300-5410 UTILITIES	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	95.48	.00	
52-300-5410 UTILITIES	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	141.60	.00	
52-300-5410 UTILITIES	CONSTELLATION NEWENERGY	61164187201	DEC 21 ELECTRIC	12/28/2021	69.24	.00	
Total EXPENSES:					306.32	.00	
Total PARKING FUND:					306.32	.00	

GL Account and Title		Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
SANITARY SEWER FUND								
EXPENSES								
53-300-5100	PROFESSIONAL SERVIC	CIVIC SYSTEMS, LLC	CVC21477	2022 1ST HALF FEE	12/17/2021	1,496.70	.00	
53-300-5100	PROFESSIONAL SERVIC	S D ENTERPRISES INC	01/05/22	DEC 21 SEWER INSPECTION	01/05/2022	750.00	.00	
53-300-5530	WORKER'S COMP INSUR	ILLINOIS PUBLIC RISK FUND	72608	FEB 22 WORKER COMP	12/14/2021	125.53	.00	
Total EXPENSES:						2,372.23	.00	
CAPITAL OUTLAY GENERAL								
53-500-7051	SYSTEM IMPROVEMENT	GANZIANO SEWER & WATER, I	1223	PHASE 2 SEWER REPAIR PAY 2	11/18/2021	20,650.00	.00	
53-500-7051	SYSTEM IMPROVEMENT	GANZIANO SEWER & WATER, I	1236	PHASE 2 SEWER REPAIR	12/22/2021	41,050.00	.00	
Total CAPITAL OUTLAY GENERAL:						61,700.00	.00	
Total SANITARY SEWER FUND:						64,072.23	.00	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
ROAD & BUILDING BOND ESCROW							
72-000-2310 DEPOSIT ROAD/BUILDE	CIRCLE 207 LLC	20-52B	20-52B BOND REFUND	01/14/2022	7,510.00	.00	
Total :					7,510.00	.00	
Total ROAD & BUILDING BOND ESCROW:					7,510.00	.00	
Grand Totals:					220,261.73	12,647.70	

Report Criteria:
Detail report.
Invoices with totals above $0.00 included.
Paid and unpaid invoices included.
[Report].Vendor Number = 114
[Report].Vendor Number = {OR} {IS NULL}

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
CARDMEMBER SERVICE	10/20/21	IL FIRE AND POLICE CREDIT	10/20/2021	01-360-5330	475.00	.00	
CARDMEMBER SERVICE	10/20/21-2	ILLINOIS FIRE AND POLICE CR	10/20/2021	01-360-5330	475.00-	475.00-	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AMAZON ID CARD PRINTER	10/20/2021	16-500-7020	2,571.37	2,571.37	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AMAZON OTTERBOX	10/20/2021	01-360-5710	28.98	28.98	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	IL ASS CHEIF OF POL MEMBER	10/20/2021	01-360-5310	265.00	265.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	IL ASS CHEIF OF POL MEMBER	10/20/2021	01-360-5310	115.00	115.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	DUNKIN FOR TASER TRAINING	10/20/2021	01-360-5710	52.14	52.14	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	IL FIRE AND POL COM RENEWA	10/20/2021	01-360-5310	275.00	275.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AMAZON TRIPP LITE	10/20/2021	16-500-7020	234.13	234.13	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	WALMART OFFICE SUPPLIES	10/20/2021	01-320-5700	43.76	43.76	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AT&T AUG 21 PHONE/FAX	10/20/2021	01-320-5410	745.29	745.29	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AT&T AUG 21 PHONE/FAX	10/20/2021	01-320-5410	35.25	35.25	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AT&T AUG 21 PHONE/FAX	10/20/2021	51-300-5410	758.56	758.56	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	ZOOM 9/23-10/22/21	10/20/2021	01-310-5300	50.00	50.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	CONSTANT CONTACT ENEWS F	10/20/2021	01-320-5100	79.00	79.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	COMCAST PD 9/7-10/6/21	10/20/2021	01-320-5410	321.35	321.35	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	COMCAST METRA 9/16-10/15/21	10/20/2021	52-300-5410	153.35	153.35	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	GOVERN FIN OFFICERS	10/20/2021	01-320-5310	460.00	460.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	PW COMCAST	10/20/2021	01-350-5410	243.35	243.35	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	COMCAST CH SVC 9/22-10/21/2	10/20/2021	01-320-5410	258.35	258.35	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	GREENHOUSE MEGASTORE	10/20/2021	01-310-5960	1,136.78	1,136.78	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	COSTCO OFFICE COFFEE	10/20/2021	01-320-5700	69.17	69.17	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	COSTCO OFFICE COFFEE	10/20/2021	01-360-5700	35.98	35.98	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	COSTCO OFFICE COFFEE	10/20/2021	01-350-5700	39.99	39.99	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	COMCAST SVC 9/28-10/27/21	10/20/2021	51-300-5410	157.90	157.90	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	USPS UTILITY BILLING POSTAG	10/20/2021	53-300-5200	1,600.00	1,600.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AMAZON AV PARTS	10/20/2021	01-310-7020	319.99	319.99	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AMAZON AV PARTS	10/20/2021	01-310-7020	36.98	36.98	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AMAZON CREDIT	10/20/2021	01-310-7020	100.30-	100.30-	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	HOUSE OF RENTAL CHAIRS CE	10/20/2021	01-310-5950	99.45	99.45	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	FALL DECOR 2021	10/20/2021	01-350-5650	810.04	810.04	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	BOUCIE VEHICLE TRACKING	10/20/2021	01-350-7025	16.00	16.00	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	PD DESK LOCK	10/20/2021	01-350-5710	10.79	10.79	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	BOX LOCKS AUTO	10/20/2021	01-350-5020	12.99	12.99	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	CC FEES	10/20/2021	01-320-5430	373.55	373.55	11/19/2021
CARDMEMBER SERVICE	10/20/21-2	AT&T PHONE AND FAXES	10/20/2021	01-320-5410	234.78	234.78	11/19/2021
CARDMEMBER SERVICE	11/19/21	PD SMALL EQUIPMENT	11/19/2021	01-360-7022	102.19	102.19	12/17/2021
CARDMEMBER SERVICE	11/19/21	TONY'S HALLOWEEN	11/19/2021	01-360-5710	50.97	50.97	12/17/2021
CARDMEMBER SERVICE	11/19/21	ITOA REGISTRATION PUFUNDT	11/19/2021	01-360-5330	325.00	325.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON OFFICE SUPPLIES	11/19/2021	01-360-5700	29.00	29.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON COVID SUPPLIES	11/19/2021	01-360-5990	47.45	47.45	12/17/2021
CARDMEMBER SERVICE	11/19/21	ZOOM	11/19/2021	01-310-5300	50.00	50.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	USPS FINANCE TREAS REP TO	11/19/2021	01-320-5200	27.10	27.10	12/17/2021
CARDMEMBER SERVICE	11/19/21	COMCAST PD SVC 10/7-11/6	11/19/2021	01-320-5410	321.35	321.35	12/17/2021
CARDMEMBER SERVICE	11/19/21	COMCAST PW DATA	11/19/2021	01-350-5410	243.35	243.35	12/17/2021
CARDMEMBER SERVICE	11/19/21	COMCAST METRA 10/16-11/15/2	11/19/2021	52-300-5410	153.35	153.35	12/17/2021
CARDMEMBER SERVICE	11/19/21	COMCAST CH SVC 10/22-11/21	11/19/2021	01-320-5410	258.35	258.35	12/17/2021
CARDMEMBER SERVICE	11/19/21	HOME DEPOT STORAGE RACK	11/19/2021	01-340-5700	93.48	93.48	12/17/2021
CARDMEMBER SERVICE	11/19/21	COMCAST SCADA 10/28-11/27/2	11/19/2021	51-300-5410	157.90	157.90	12/17/2021
CARDMEMBER SERVICE	11/19/21	AT&T PHONE/FAXES 9/26-10/25	11/19/2021	01-320-5410	407.55	407.55	12/17/2021
CARDMEMBER SERVICE	11/19/21	AT&T PHONE/FAXES 9/26-10/25	11/19/2021	01-320-5410	32.65	32.65	12/17/2021

Vendor Name	Invoice Number	Description	Invoice Date	GL Account Number	Net Invoice Amt	Amount Paid	Date Paid
CARDMEMBER SERVICE	11/19/21	AT&T PHONE/FAXES 9/26-10/25	11/19/2021	51-300-5410	255.03	255.03	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON CREDIT	11/19/2021	01-350-5650	32.91-	32.91-	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON SAFTY HAT OSKWAR	11/19/2021	01-350-7023	19.99	19.99	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON SQUAD 694 PARTS	11/19/2021	01-350-5020	170.67	170.67	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON PRIME MEMBERSHIP	11/19/2021	01-350-5710	119.00	119.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	BOUNCIE TRACKING	11/19/2021	01-350-7025	16.00	16.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON DESKTOP MONITOR P	11/19/2021	01-350-5700	199.00	199.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON TIBBITS AV	11/19/2021	01-310-7020	559.00	559.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	AMAZON OFFICE SUPPLY PW	11/19/2021	01-350-5700	186.46	186.46	12/17/2021
CARDMEMBER SERVICE	11/19/21	FLEET TRAINING EVENT	11/19/2021	01-350-5330	148.00	148.00	12/17/2021
CARDMEMBER SERVICE	11/19/21	BUCKEYE POWER PD GENERA	11/19/2021	01-350-5710	159.53	159.53	12/17/2021
CARDMEMBER SERVICE	11/19/21	CREDIT AMAZON	11/19/2021	01-360-5700	5.99-	5.99-	12/17/2021
Total CARDMEMBER SERVICE:					15,637.44	15,162.44	
Grand Totals:					15,637.44	15,162.44	

Dated: ____________________

Mayor: ____________________

City Council: ____________________

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City Recorder: ____________________

Report Criteria:

Detail report.
Invoices with totals above $0.00 included.
Paid and unpaid invoices included.
[Report].Vendor Number = 114
[Report].Vendor Number = {OR} {IS NULL}

GL Account and Title	Net Invoice Amount	Amount Paid	Date Paid
GENERAL FUND			
Total GENERAL FUND:	141,280.16	10,211.70	
TOURISM DISTRICT			
Total TOURISM DISTRICT:	255.17	.00	
SSA #5			
Total SSA #5:	274.47	.00	
WATER FUND			
Total WATER FUND:	6,563.38	2,436.00	
PARKING FUND			
Total PARKING FUND:	306.32	.00	
SANITARY SEWER FUND			
Total SANITARY SEWER FUND:	64,072.23	.00	
ROAD & BUILDING BOND ESCROW			
Total ROAD & BUILDING BOND ESCROW:	7,510.00	.00	
Grand Totals:	220,261.73	12,647.70	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
GENERAL FUND							
CITY COUNCIL & BOARDS							
01-310-5300 ALDERMANIC EXPENSE	CARDMEMBER SERVICE	10/20/21-2	ZOOM 9/23-10/22/21	10/20/2021	50.00	50.00	11/19/2021
01-310-5300 ALDERMANIC EXPENSE	CARDMEMBER SERVICE	11/19/21	ZOOM	11/19/2021	50.00	50.00	12/17/2021
01-310-5950 SPECIAL EVENTS	CARDMEMBER SERVICE	10/20/21-2	HOUSE OF RENTAL CHAIRS CE	10/20/2021	99.45	99.45	11/19/2021
01-310-5960 NRC OPERATIONS	CARDMEMBER SERVICE	10/20/21-2	GREENHOUSE MEGASTORE	10/20/2021	1,136.78	1,136.78	11/19/2021
01-310-7020 EQUIPMENT	CARDMEMBER SERVICE	10/20/21-2	AMAZON AV PARTS	10/20/2021	319.99	319.99	11/19/2021
01-310-7020 EQUIPMENT	CARDMEMBER SERVICE	10/20/21-2	AMAZON AV PARTS	10/20/2021	36.98	36.98	11/19/2021
01-310-7020 EQUIPMENT	CARDMEMBER SERVICE	10/20/21-2	AMAZON CREDIT	10/20/2021	100.30-	100.30-	11/19/2021
01-310-7020 EQUIPMENT	CARDMEMBER SERVICE	11/19/21	AMAZON TIBBITS AV	11/19/2021	559.00	559.00	12/17/2021
Total CITY COUNCIL & BOARDS:					2,151.90	2,151.90	
ADMINISTRATION							
01-320-5100 PROFESSIONAL SERVIC	CARDMEMBER SERVICE	10/20/21-2	CONSTANT CONTACT ENEWS F	10/20/2021	79.00	79.00	11/19/2021
01-320-5200 POSTAGE	CARDMEMBER SERVICE	11/19/21	USPS FINANCE TREAS REP TO	11/19/2021	27.10	27.10	12/17/2021
01-320-5310 MEMBERSHIPS	CARDMEMBER SERVICE	10/20/21-2	GOVERN FIN OFFICERS	10/20/2021	460.00	460.00	11/19/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	AT&T AUG 21 PHONE/FAX	10/20/2021	745.29	745.29	11/19/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	AT&T AUG 21 PHONE/FAX	10/20/2021	35.25	35.25	11/19/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	COMCAST PD 9/7-10/6/21	10/20/2021	321.35	321.35	11/19/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	COMCAST CH SVC 9/22-10/21/2	10/20/2021	258.35	258.35	11/19/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	AT&T PHONE AND FAXES	10/20/2021	234.78	234.78	11/19/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	COMCAST PD SVC 10/7-11/6	11/19/2021	321.35	321.35	12/17/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	COMCAST CH SVC 10/22-11/21	11/19/2021	258.35	258.35	12/17/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	AT&T PHONE/FAXES 9/26-10/25	11/19/2021	407.55	407.55	12/17/2021
01-320-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	AT&T PHONE/FAXES 9/26-10/25	11/19/2021	32.65	32.65	12/17/2021
01-320-5430 CREDIT CARD & BANK C	CARDMEMBER SERVICE	10/20/21-2	CC FEES	10/20/2021	373.55	373.55	11/19/2021
01-320-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	WALMART OFFICE SUPPLIES	10/20/2021	43.76	43.76	11/19/2021
01-320-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	COSTCO OFFICE COFFEE	10/20/2021	69.17	69.17	11/19/2021
Total ADMINISTRATION:					3,667.50	3,667.50	
BUILDING DEPARTMENT							
01-340-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	11/19/21	HOME DEPOT STORAGE RACK	11/19/2021	93.48	93.48	12/17/2021
Total BUILDING DEPARTMENT:					93.48	93.48	
PUBLIC WORKS							
01-350-5020 VEHICLE MAINTENANCE	CARDMEMBER SERVICE	10/20/21-2	BOX LOCKS AUTO	10/20/2021	12.99	12.99	11/19/2021
01-350-5020 VEHICLE MAINTENANCE	CARDMEMBER SERVICE	11/19/21	AMAZON SQUAD 694 PARTS	11/19/2021	170.67	170.67	12/17/2021
01-350-5330 TRAINING	CARDMEMBER SERVICE	11/19/21	FLEET TRAINING EVENT	11/19/2021	148.00	148.00	12/17/2021

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
01-350-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	PW COMCAST	10/20/2021	243.35	243.35	11/19/2021
01-350-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	COMCAST PW DATA	11/19/2021	243.35	243.35	12/17/2021
01-350-5650 LANDSCAPE SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	FALL DECOR 2021	10/20/2021	810.04	810.04	11/19/2021
01-350-5650 LANDSCAPE SUPPLIES	CARDMEMBER SERVICE	11/19/21	AMAZON CREDIT	11/19/2021	32.91-	32.91-	12/17/2021
01-350-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	COSTCO OFFICE COFFEE	10/20/2021	39.99	39.99	11/19/2021
01-350-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	11/19/21	AMAZON DESKTOP MONITOR P	11/19/2021	199.00	199.00	12/17/2021
01-350-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	11/19/21	AMAZON OFFICE SUPPLY PW	11/19/2021	186.46	186.46	12/17/2021
01-350-5710 OPERATING SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	PD DESK LOCK	10/20/2021	10.79	10.79	11/19/2021
01-350-5710 OPERATING SUPPLIES	CARDMEMBER SERVICE	11/19/21	AMAZON PRIME MEMBERSHIP	11/19/2021	119.00	119.00	12/17/2021
01-350-5710 OPERATING SUPPLIES	CARDMEMBER SERVICE	11/19/21	BUCKEYE POWER PD GENERA	11/19/2021	159.53	159.53	12/17/2021
01-350-7023 SAFETY EQUIPMENT	CARDMEMBER SERVICE	11/19/21	AMAZON SAFTY HAT OSKWAR	11/19/2021	19.99	19.99	12/17/2021
01-350-7025 SOFTWARE	CARDMEMBER SERVICE	10/20/21-2	BOUCIE VEHICLE TRACKING	10/20/2021	16.00	16.00	11/19/2021
01-350-7025 SOFTWARE	CARDMEMBER SERVICE	11/19/21	BOUNCIE TRACKING	11/19/2021	16.00	16.00	12/17/2021
Total PUBLIC WORKS:					2,362.25	2,362.25	
PUBLIC SAFETY							
01-360-5310 MEMBERSHIPS	CARDMEMBER SERVICE	10/20/21-2	IL ASS CHEIF OF POL MEMBER	10/20/2021	265.00	265.00	11/19/2021
01-360-5310 MEMBERSHIPS	CARDMEMBER SERVICE	10/20/21-2	IL ASS CHEIF OF POL MEMBER	10/20/2021	115.00	115.00	11/19/2021
01-360-5310 MEMBERSHIPS	CARDMEMBER SERVICE	10/20/21-2	IL FIRE AND POL COM RENEWA	10/20/2021	275.00	275.00	11/19/2021
01-360-5330 TRAINING	CARDMEMBER SERVICE	10/20/21	IL FIRE AND POLICE CREDIT	10/20/2021	475.00	.00	
01-360-5330 TRAINING	CARDMEMBER SERVICE	10/20/21-2	ILLINOIS FIRE AND POLICE CR	10/20/2021	475.00-	475.00-	11/19/2021
01-360-5330 TRAINING	CARDMEMBER SERVICE	11/19/21	ITOA REGISTRATION PUFUNDT	11/19/2021	325.00	325.00	12/17/2021
01-360-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	COSTCO OFFICE COFFEE	10/20/2021	35.98	35.98	11/19/2021
01-360-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	11/19/21	AMAZON OFFICE SUPPLIES	11/19/2021	29.00	29.00	12/17/2021
01-360-5700 OFFICE SUPPLIES	CARDMEMBER SERVICE	11/19/21	CREDIT AMAZON	11/19/2021	5.99-	5.99-	12/17/2021
01-360-5710 OPERATING SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	AMAZON OTTERBOX	10/20/2021	28.98	28.98	11/19/2021
01-360-5710 OPERATING SUPPLIES	CARDMEMBER SERVICE	10/20/21-2	DUNKIN FOR TASER TRAINING	10/20/2021	52.14	52.14	11/19/2021
01-360-5710 OPERATING SUPPLIES	CARDMEMBER SERVICE	11/19/21	TONY'S HALLOWEEN	11/19/2021	50.97	50.97	12/17/2021
01-360-5990 COVID-19 EXPENSES	CARDMEMBER SERVICE	11/19/21	AMAZON COVID SUPPLIES	11/19/2021	47.45	47.45	12/17/2021
01-360-7022 POLICE - SMALL EQUIPM	CARDMEMBER SERVICE	11/19/21	PD SMALL EQUIPMENT	11/19/2021	102.19	102.19	12/17/2021
Total PUBLIC SAFETY:					1,320.72	845.72	
Total GENERAL FUND:					9,595.85	9,120.85	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
DEA SEIZURE FUND							
CAPITAL OUTLAY GENERAL							
16-500-7020 EQUIPMENT - CAPITAL	CARDMEMBER SERVICE	10/20/21-2	AMAZON ID CARD PRINTER	10/20/2021	2,571.37	2,571.37	11/19/2021
16-500-7020 EQUIPMENT - CAPITAL	CARDMEMBER SERVICE	10/20/21-2	AMAZON TRIPP LITE	10/20/2021	234.13	234.13	11/19/2021
Total CAPITAL OUTLAY GENERAL:					2,805.50	2,805.50	
Total DEA SEIZURE FUND:					2,805.50	2,805.50	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
WATER FUND							
EXPENSES							
51-300-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	AT&T AUG 21 PHONE/FAX	10/20/2021	758.56	758.56	11/19/2021
51-300-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	COMCAST SVC 9/28-10/27/21	10/20/2021	157.90	157.90	11/19/2021
51-300-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	COMCAST SCADA 10/28-11/27/2	11/19/2021	157.90	157.90	12/17/2021
51-300-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	AT&T PHONE/FAXES 9/26-10/25	11/19/2021	255.03	255.03	12/17/2021
Total EXPENSES:					1,329.39	1,329.39	
Total WATER FUND:					1,329.39	1,329.39	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
PARKING FUND							
EXPENSES							
52-300-5410 UTILITIES	CARDMEMBER SERVICE	10/20/21-2	COMCAST METRA 9/16-10/15/21	10/20/2021	153.35	153.35	11/19/2021
52-300-5410 UTILITIES	CARDMEMBER SERVICE	11/19/21	COMCAST METRA 10/16-11/15/2	11/19/2021	153.35	153.35	12/17/2021
Total EXPENSES:					306.70	306.70	
Total PARKING FUND:					306.70	306.70	

GL Account and Title	Vendor Name	Invoice Number	Description	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid
SANITARY SEWER FUND							
EXPENSES							
53-300-5200 POSTAGE	CARDMEMBER SERVICE	10/20/21-2	USPS UTILITY BILLING POSTAG	10/20/2021	1,600.00	1,600.00	11/19/2021
Total EXPENSES:					1,600.00	1,600.00	
Total SANITARY SEWER FUND:					1,600.00	1,600.00	
Grand Totals:					15,637.44	15,162.44	

GL Account and Title	Net Invoice Amount	Amount Paid	Date Paid
GENERAL FUND			
Total GENERAL FUND:	9,595.85	9,120.85	
DEA SEIZURE FUND			
Total DEA SEIZURE FUND:	2,805.50	2,805.50	
WATER FUND			
Total WATER FUND:	1,329.39	1,329.39	
PARKING FUND			
Total PARKING FUND:	306.70	306.70	
SANITARY SEWER FUND			
Total SANITARY SEWER FUND:	1,600.00	1,600.00	
Grand Totals:	15,637.44	15,162.44	